

Invitation to live out RESULTS values

Our Values

At RESULTS we pledge to create space for all voices, including those of us who are currently experiencing poverty. We will address oppressive behavior in our interactions, families, communities, work, and world. Our strength is rooted in our diversity of experiences, not in our assumptions.

With unearned privilege comes the responsibility to act so the burden to educate and change doesn't fall solely on those experiencing oppression. When we miss the mark on our values, we will acknowledge our mistake, seek forgiveness, learn, and work together as a community to pursue equity.

Sign up (and share) these opportunities for continued learning to deepen our knowledge of the role that oppression plays as the root cause of poverty. Become a more effective advocate for the end of poverty. Below is a list of workshop offerings for spring 2024.

Additional resources are available at the anti-oppression page on the RESULTS website: <https://results.org/volunteers/anti-oppression>.

Anti-Oppression Applied Learning Simulation:

Tribunal on Residential Segregation and Environmental Racism

January 19 – 12:00PM ET, and

May 17 – 12:00PM ET

Participants will play various roles in analyzing the transformation of legal Jim-Crow segregation into the geographic segregation of affluent white suburbs and impoverished inner-city segregated areas, including the evidence of continuing racial disparities demonstrating that inequality is perpetuated today. Completion of AO 101, 201, and 301 workshops is encouraged however not required. [Register here](#).

Anti-Oppression

Spring 2024 Anti-Oppression Workshops

Anti-Oppression 201: Structural Racism

March 22 – 12:00PM ET

In this intermediate-level workshop, we will move from self-focused, reflective learning to understanding how social structures are based on white privilege and stereotypes in the U.S. We will reflect on how our identified biases and stereotypes may contribute to practices that contribute to structural racism. [Register here.](#)

Anti-Oppression 301: The Missing Perspectives

April 19 – 12:00PM ET

This workshop will culminate in self-reflection and identifying race and class biases, including marginalized and oppressed populations. Ways in which we can develop multicultural perspectives and interrupt the harmful effects of racial and class status will be discussed. A brainstorming session will be included to create the tools necessary to learn to adopt a multicultural perspective of others, the required insight into race and class, and ways to counterbalance their effects on the lack of equity in the U.S. [Register here.](#)

“Disrupting Biases on Poverty & Classism” facilitated by RESULTS Experts on Poverty

June 7 – 12:00PM ET

Ending poverty is not possible without addressing oppression and centering the voices of those with lived experiences of poverty. In this workshop, RESULTS Experts on Poverty will unpack and facilitate discussions around stereotypes and biases surrounding those who live in poverty. The knowledge and tools provided in this session will help you build more transformational relationships and create inclusive, welcoming environments in your groups with trauma-informed advocacy in mind. [Register here.](#)

For questions, please contact Lakeisha McVey at lmcvey@results.org.

Please note: RESULTS anti-oppression meetings, workshops, and webinars are not recorded, so we encourage you to attend if you register. The Anti-Oppression workshops listed above limit 40 participants per session. Please register to reserve your spot!

In the case that you are unable to attend, please be sure to cancel to release your spot for another volunteer. If you have any questions, please contact Karyne Bury (kbury@results.org).

Anti-Oppression

Spring 2024 Anti-Oppression Workshops

Prerequisites for advanced workshops: It is recommended to attend Diversity & Inclusion 101 or have some significant background in anti-racism and implicit bias work before attending AO 201, 301, or learning simulation workshop.

AO workshop facilitator: Dr. Christina Gunther, EdD volunteer with the RESULTS Coastal Connecticut group and an assistant professor and chair of the Health Sciences Department at Sacred Heart University.

Anti-Oppression Learning Community Meetings

The Anti-Oppression (AO) Learning Community offers a brave space where no matter where you are in your understanding of anti-oppression topics, you are welcome. This community is open to any RESULTS volunteers. We cannot end poverty without addressing oppression. This space allows us to reflect upon and change our implicit biases. What better way to grow and learn as advocates and people than to do it together! For questions, please contact Lakeisha McVey at lmcvey@results.org.

- Friday, March 15 - 12 pm to 1:30pm ET [Register here](#).
- Friday, August 16 - 12pm to 1:30pm ET [Register here](#).
- Friday, November 8 - 12pm to 1:30pm ET [Register here](#).