

Anti-Oppression

Spring 2023 Anti-Oppression Workshop Schedule

RESULTS continues to provide opportunities for learning to deepen our knowledge of the role that systemic racism and oppression play in the root cause of poverty. This knowledge makes us better advocates for the end of poverty. Below is a list of workshop offerings through June 2023. Additional resources are available at the anti-oppression page on the RESULTS website: <https://results.org/volunteers/anti-oppression>.

- **Diversity & Inclusion 101: Implicit Bias, Microaggressions and Understanding of Systemic Racism and Oppression, facilitated by Dr. Christina Gunther, EdD**
Defining critical terms, identifying why inclusion is important, defining implicit bias, describing how biases are developed and what influences them, identifying implicit personal biases, and identifying the value of disrupting them.

- **Thursday, February 23 - 3:00 PM to 4:30 PM ET [Register here](#).**
- **Tuesday, May 23 - 8:00 PM to 9:30 PM ET [Register here](#).**

- **Anti-Oppression 201 workshops:**

Structural Racism - Friday, March 31st - 12:00 PM to 1:30 PM ET

In this intermediate-level workshop, we will move from self-focused, reflective learning to understanding how social structures are based on white privilege and stereotypes in the U.S. We will reflect on our identified biases and stereotypes that may contribute to practices contributing to structural racism. Ways in which these practices can be interrupted will be addressed. Race is a social construct based on power and hierarchy. We live in a society entrenched in this structure. There is no biological connection to race. Most of us categorize people on site using our implicit biases and stereotypes.

Prerequisites: It is recommended to attend Diversity & Inclusion 101 or have some significant background in anti-racism and implicit bias work before attending this workshop.

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Oppression: The Missing Perspectives - Friday, April 28th - 12:00 PM to 1:30 PM ET

This workshop will culminate in self-reflection and identifying race and class biases, including marginalized and oppressed populations. Ways in which we can develop multicultural perspectives and interrupt the deleterious effects of racial and class status will be discussed. A brainstorming session will be included to develop the tools necessary to learn to adopt a multicultural perspective of others and the necessary insight into race and class and ways to counterbalance their effects on the lack of equity in the U.S.

[Sign up here.](#) Registration will allow access to both intermediate and advanced workshop sessions.

Prerequisites: It is recommended to attend Diversity & Inclusion 101, Anti-Oppression 201: Structural Racism, or have some significant background in anti-racism and implicit bias work before attending this workshop.

- **“Disrupting Biases on Poverty & Classism”
facilitated by RESULTS Experts on Poverty**

Ending poverty is not possible without addressing oppression and centering the voices of those with lived experience of poverty. In this workshop, RESULTS Experts on Poverty will unpack and facilitate discussions around stereotypes and biases surrounding those who live in poverty. The knowledge and tools provided in this session will help you build more transformational relationships and create inclusive, welcoming environments in your groups with trauma-informed advocacy in mind.

For questions, please contact Lakeisha McVey at lmcvey@results.org.

- **Tuesday, May 9th - 8:00 PM to 9:30 PM ET** [Register here.](#)

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- **Anti-Oppression: Applied Learning Simulation**

Upon completing all three anti-oppression workshops: Diversity & Inclusion 101, Systemic Racism, and Oppression: The Missing Perspectives, we will deepen the application of our learning through applied learning. Join us for the *Tribunal on Residential Segregation and Environmental Racism*. Participants will play various roles in analyzing the transformation of legal Jim-Crow segregation into the geographic segregation of affluent white suburbs and impoverished inner-city segregated areas, including the evidence of continuing racial disparities demonstrating that inequality is actively perpetuated today.

- **Friday, June 30th - 12:00 PM to 1:30 PM ET [Register here](#).**

Prerequisites: It is recommended to attend Diversity & Inclusion 101, Anti-Oppression 201: Structural Racism, and Oppression: The Missing Perspectives, or have some significant background in anti-racism and implicit bias work before attending this workshop. [Learn more about our anti-oppression workshop offerings here](#).

***Note: RESULTS anti-oppression workshops and webinars are not recorded, so we encourage you to attend if you register. The Anti-Oppression workshops listed above limit 40 participants per session. Please register to reserve your spot! In the case that you are unable to attend, please be sure to cancel to release your spot for another volunteer. If you have any questions, please contact Karyne Bury (kbury@results.org).**