# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury internal Revenue Service A For the 2022 calendar va

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection or tay year hasinning OCM 1 2022 and ending CVD 30

| <u> </u>                | Ot hie                   | zozz ceremost year, or tax year negariting   | CI I, ZUZZ and   | a econoroa 💆                      | EF 30, 20                               | 43          |                                      |
|-------------------------|--------------------------|--|--|-----------------------------------|---|-------------|--------------------------------------|
| Bo                      | heck if<br>pplicable     |  |  |                                   | D Employer ide                          | ntifical    | tion number                          |
|                         | Addres                   | RESULTS EDUCATIONAL FU   | ND, INC.   |                                   |   |             |                                      |
|                         | Name<br>change           | Doing business as  |  |                                   | 95-374                                  | 7267        | 7                                    |
|                         | initial<br>return        | Number and street (or P.O. box if mail is not de   | nber   |                                   |   |             |                                      |
|                         | Final<br>termin-<br>ated | 1101 15TH STREET NW  | 3-48   |                                   |   |             |                                      |
| _                       | ated Amend               | City or town, state or province, country, and WASHINGTON, DC 20005   | ZIP or foreign postal code   |                                   | G Gross receipts \$                     |             | 2,185,294.                           |
| 는                       | Applica<br>Iton          | F Name and address of principal officer. JOA   | אוווס כאמונים  |                                   | H(a) is this a grou                     | ıp retu     | m<br>Timber (1991)                   |
| _                       | _ition<br>pendin         | SAME AS C ABOVE  | NNE CARTER   |                                   | for subordin                            | ates?       | Yes X No                             |
| 1 7                     | -au a                    | mpt status: X 501(c)(3) 501(c) (   | (Insert no.) 4947(a)(1)  | 203                               | ₹                                       |             | ded? Yes No                          |
|                         | Vebsit                   | the state of the s |  | or 527                            | to the broad                            |             | t. See instructions                  |
|                         |                          |  | sociation Other  | 1 Vace                            | H(c) Group exem                         |             | iumber<br>tate of legal domicile: CA |
|                         |                          | Summary  | SOCIABUTE OUIG   | L 7681                            | oi iormanon; 190                        | T M 2       | tate of legal domicile: CA           |
| _                       |                          | Briefly describe the organization's mission or most  | significant activities, GENE   | RATING                            | THE WILL                                | ጥር          | END                                  |
| Activities & Governance | ˈ j                      | HUNGER AND THE WORST ASPE  | CTS OF POVERTY.  |                                   |   |             | 2012                                 |
| Ē                       | 2 (                      | Check this box if the organization disco   | ntinued its operations or dispo  | osed of more                      | than 25% of its n                       | et asse     | ts.                                  |
| ş                       | 3 1                      | lumber of voting members of the governing body   | (Part VI, line 1a)   |                                   |   | 3           | 13                                   |
| 9                       | 4 1                      | lumber of independent voting members of the go   | verning body (Part VI, line 1b)  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 4           | 12                                   |
| 8                       | 5 1                      | otal number of individuals employed in calendar  | year 2022 (Part V, line 2a)  |                                   | **!*****************                    | 5           | 53                                   |
| 姜                       | 6 '                      | otal number of volunteers (estimate if necessary)  | 7 41-04  |                                   |   | 6           | 15                                   |
| 7                       | 7e 1                     | otal unrelated business revenue from Part VIII, o  | iumn (C), line 12  |                                   |   | 78          | 0.                                   |
|                         | ls I                     | Net unrelated business taxable income from Form  | 990-T. Part I. line 11   | ****                              | *************************************** | 7b          | 0.                                   |
|                         |                          |  |  |                                   | Prior Year                              |             | Current Year                         |
| 9                       | 8 (                      | Contributions and grants (Part VIII, line 1h)  |  |                                   | 8 252 73                                | 7           | 1,977,667.                           |
| Revenue                 | 9 1                      | Superior and Art of the State o | ogram service revenue (Part VIII, line 2g)   |                                   |   |             |                                      |
| 5                       | 10                       | nvestment income (Part VIII, column (A), lines 3, 4  |  |                                   | -26,78                                  | 8.          | 28,002.<br>5,225.                    |
| Œ.                      | 11 (                     | Other revenue (Part VIII, column (A), lines 5, 6d, 8d  | , 9c, 10c, and 11e)  |                                   | 37,72                                   |             | -57,482                              |
|                         | 12 '                     | otal revenue - add lines 8 through 11 (must equal  | Part VIII, column (A), line 12)  | A                                 | 8 420 42                                | 3           | 1,953,412.                           |
|                         | 13 (                     | Brants and similar amounts paid (Part IX, column (   | A), lines 1-3)   |                                   | 2 786 02                                | 6           | 4,965,369.                           |
|                         | 14 [                     | Senefits paid to or for members (Part IX, column (/  | V), line 4)  |                                   |   | 0.          | 0.                                   |
| 8                       | 15 3                     | Salaries, other compensation, employee banefits (  | Part IX, column (A), lines 5·10)   |                                   | 4,942,82                                |             | 6,254,038.                           |
| Expenses                | 16a i                    | Professional fundraising fees (Part IX, column (A), local fundraising expenses (Part IX, column (D), lin   | ine 11e)   |                                   |   | 0           | 0.                                   |
| 8                       | p.                       | otal fundraising expenses (Part IX, column (D), lin  | e 25) 959,7  | 798.                              |   |             | The second second                    |
|                         | 17 (                     | Other expenses (Part IX, column (A), lines 11a-11d   | , 11f-24e)   |                                   | 2,443,03                                | 4.          | 2,275,598.                           |
|                         |                          | otal expenses. Add lines 13-17 (must equal Part  |  |                                   | 10,171,88                               | 4           | 13,495,005                           |
| - 95                    | 19                       | Revenue less expenses. Subtract line 18 from line  | 12   |                                   | -1,751,46                               |             | 11,541,593.                          |
| Assets or<br>Balance    | İ                        |  |  | -                                 | ginning of Current Y                    |             | End of Year                          |
| 32                      | 20                       | Total assets (Part X, line 16)   | ***************************************  |                                   | 23,780,15                               |             | 12,478,053.                          |
| 포트                      | 41                       | otal liabilities (Part X, line 26)   | ·····  |                                   | 6,760,32                                | 1.          | 7,066,644.                           |
| D                       | 17 II s                  | let assets or fund balances. Subtract line 21 from<br>Signature Block  | line 20  |                                   | 17,019,83                               | 0 +         | 5,411,409.                           |
| _                       |                          | tles of perjury, I déclare that I have examined this return,   | Induding secondary on sehedul  |                                   |   | nd was slow | andada and bullet life.              |
|                         |                          | , and complete. Declaration of preparer (other than office   |  |                                   |   | DI MY KI    | nowledge and belief, it is           |
|                         |                          | //access   | in to second our sail strict (tradet) of the   | ilitas birbaici                   |   | 16 2        | N74                                  |
| Sign                    | .                        | Signature of officer   |  |                                   | Date                                    | الع النام   |                                      |
| Hen                     |                          | MARK BUTLER, CFO/COO   |  |                                   |   |             |                                      |
|                         |                          | Type or print name and title   |  |                                   |   |             |                                      |
|                         |                          | Print/Type preparer's name   | Preparer's signature   | ()                                | Date Ches                               | k           | PTIN                                 |
| Pald                    |                          | TINA PEACHER   | Tura   | Brocker 1                         | 3/9/2024   self-s                       | mail 0 /red | ₽01608826                            |
| _                       | rerac                    | Firm's name JM&M   |  |                                   | Firm's EIN                              |             | 1853933                              |
| Use                     | Only                     | Firm's address 10500 LITTLE PATU COLUMBIA, MD 2104   | The second secon | UITE 7                            | American III                            | 410-        | -884-0220                            |
| May                     | the IP                   | S discuss this return with the preparer shown about  |  |                                   | Filone no.                              | 210         | X Yes No                             |
|                         | 01 12-1                  | 0.01   |  | tions.                            | 17                                      | 684         | Form 990 (2022)                      |
|                         |                          |  |  |                                   |   |             |                                      |

| Form      | 990 (2022) RESULTS EDUCATIONAL FUND, INC. 95-3747267 Page 2  |
|-----------|--|
| Par       | t III Statement of Program Service Accomplishments   |
|           | Check if Schedule O contains a response or note to any line in this Part III   |
| 1         | Briefly describe the organization's mission: GENERATING THE WILL TO END HUNGER AND THE WORST ASPECTS OF POVERTY.   |
|           | <del></del>  |
| 2         | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.   |
| 3         | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   |
| 4         | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
|           | revenue, if any, for each program service reported.  |
| <b>4a</b> | (Code: ) (Expenses \$ 8,742,022. Including grants of \$ 4,837,235.) (Revenue \$ 28,002.)  ACTION GLOBAL HEALTH PARTNERSHIP - ACTION IS A PARTNERSHIP OF LOCALLY  |
|           | ROOTED ORGANIZATIONS AROUND THE WORLD THAT ADVOCATES FOR LIFE-SAVING   |
|           | CARE FOR MILLIONS OF PEOPLE WHO ARE THREATENED BY PREVENTABLE DISEASES.  |
|           | SUPPORTED BY A WASHINGTON, DC-BASED SECRETARIAT, ACTION PARTNERS WORK  |
|           | TOGETHER TO INCREASE INVESTMENTS AND BUILD POLITICAL SUPPORT FOR GLOBAL  |
|           | HEALTH.  |
|           |  |
|           |  |
|           |  |
|           |  |
|           | *  |
| 4b        | (Code: ) (Expenses \$ 2,437,149 . Including greats of \$ 128,134 . ) (Revenue \$ )   |
|           | EDUCATION AND ADVOCACY TO END POVERTY - RESULTS EDUCATIONAL FUND, INC.,  |
|           | PERFORMS CUTTING-EDGE RESEARCH AND OVERSIGHT; EDUCATES AND MOBILIZES   |
|           | GRASSROOTS ADVOCATES, POLICY MAKERS, AND THE MEDIA; AND TRAINS   |
|           | VOLUNTEERS IN PUBLIC SPEAKING, COMMUNITY ORGANIZING, GENERATING MEDIA,   |
|           | AND EDUCATING THEIR ELECTED OFFICIALS ON ISSUES OF POVERTY.  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
| 4c        | (Code: ) (Expenses \$ Including grants of \$ ) (Revenue \$)  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           | 9  |
|           |  |
|           |  |
|           |  |
|           |  |
| 4d        | Other program services (Describe on Schedule O.)   |
|           | (Expenses \$ including prints of \$ ) (Revenus \$  |
| 40        | Total program service expenses 11,179,171.   |

Form **990** (2022)

Page 3 Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors See Instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? if "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Dld the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? if 'Yes,' complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 167 if "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 167 /f "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? if "Yes," complete Schedule D, Part IX X 11d  $\overline{\mathbf{x}}$ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? if "Yes," complete Schedule E X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundralsing, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? /f "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See Instructions X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part IV Checklist of Required Schedules (continued)

|       |   |      | Yes | NO    |
|-------|---|------|-----|-------|
| 22    | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   | 22   |     | x     |
| 23    | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current                              | 22   |     |       |
| 23    | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |      |     |       |
|       | Schedule J  | 23   | x   |       |
| 24a   | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |      |     |       |
|       | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |      |     |       |
|       | Schedule K. If "No," go to line 25a   | 24a  |     | X     |
| b     | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |     |       |
|       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |      |     |       |
|       | any tax-exempt bonds?   | 24c  |     |       |
| d     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d  |     |       |
| 25a   | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |      |     |       |
|       | transaction with a disqualified person during the year? if "Yes," complete Schedule L, Part i   | 25a  |     | X     |
| b     | is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |      |     |       |
|       | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |      |     |       |
|       | Schedule L, Part I  | 25b  |     | X     |
| 26    | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |      |     |       |
|       | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |      |     |       |
|       | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26   |     | X     |
| 27    | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,   |      |     |       |
|       | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled   |      |     |       |
|       | entity (Including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27   |     | X     |
| 28    | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,  |      |     |       |
|       | instructions for applicable filing thresholds, conditions, and exceptions):   |      |     |       |
| a     | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  |      |     |       |
|       | "Yes," complete Schedule L, Part IV   | 28a  | -   | X     |
|       | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b  | -   | _     |
| C     | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?#  | 00-  |     | x     |
|       | "Yes," complete Schedule L, Part IV   | 28c  | x   | A     |
| 29    | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 29   | A   |       |
| 30    |   | 30   |     | x     |
| 04    | contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31   |     | X     |
| 31    | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  | 91   |     | -     |
| 32    |   | 32   |     | x     |
| 33    | Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   | -    |     | -     |
| 33    | sections 301.7701-2 and 301.7701-37 if "Yes," complete Schedule R, Part I   | 33   |     | x     |
| 34    | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   | -    |     | _     |
| -     | Part V, line 1  | 34   | x   |       |
| 25a   | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  | X   |       |
|       | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   | -    |     |       |
| -     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b  |     | X     |
| 36    | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |      |     |       |
|       | If "Yes," complete Schedule R, Part V, line 2   | 36   | X   |       |
| 37    | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |      |     |       |
|       | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37   |     | X     |
| 38    | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  |      |     |       |
|       | Note: All Form 990 filers are required to complete Schedule O   | 38   | X   |       |
| Pa    | rt V Statements Regarding Other IRS Filings and Tax Compliance  |      |     |       |
| 0     | Check If Schedule O contains a response or note to any line in this Part V  |      |     | ݐ     |
|       | AC 14   |      | Yes | No    |
|       | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  | 4    |     | 11 16 |
|       | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable   | 1    |     |       |
| C     | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |      |     |       |
| _     | (gambling) winnings to prize winners?   | 1c   | X   |       |
| 23200 | 4 12-13-22  | Form | 990 | (2022 |

Form 990 (2022) RESULTS EDUCATIONAL FUND, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|            | (M) W   |          | Yes | No |
|------------|---|----------|-----|----|
| <b>2</b> a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |          |     |    |
|            | flled for the calendar year ending with or within the year covered by this return   |          |     |    |
| _          | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b       | Х   | 37 |
| 3a         | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a       |     | X  |
|            | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b       | _   | _  |
| 48         | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |          |     | v  |
|            | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a       |     | X  |
| D          | If "Yes," enter the name of the foreign country   |          |     |    |
| E-         | See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |          |     | x  |
| -          | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a<br>5b | -   | X  |
| b          | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?               | 5c       | -   |    |
| C          | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit   | OC       | -   | _  |
| Va         |   | 6a       |     | х  |
| h          | any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | 0a       |     |    |
|            | were not tax deductible?  | 6b       |     |    |
| 7          | Organizations that may receive deductible contributions under section 170(c).   | G.D      |     | _  |
| a          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7a       |     | X  |
| ь          | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b       |     | _  |
| c          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |          |     | _  |
| -          | to file Form 8282?  | 7c       |     | X  |
| d          | Mm4   |          |     | _  |
| е          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e       |     | X  |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7f       |     | X  |
| g          | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g       |     |    |
| h          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h       |     |    |
| 8          | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |          |     |    |
|            | sponsoring organization have excess business holdings at any time during the year?  | 8        |     |    |
| 9          | Sponsoring organizations maintaining donor advised funds.   |          |     |    |
| a          | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a       |     |    |
| b          | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b       |     |    |
| 10         | Section 501(c)(7) organizations. Enter:   | -        |     |    |
|            | Initiation fees and capital contributions included on Part VIII, line 12  |          |     |    |
|            | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |          |     |    |
| 11         | Section 501(c)(12) organizations. Enter:  |          |     |    |
|            | Gross Income from members or shareholders   |          |     |    |
| þ          | Gross income from other sources. (Do not net amounts due or paid to other sources against   |          |     |    |
| 10-        | amounts due or received from them.)   |          |     |    |
|            | Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041?  | 12a      | -   | _  |
| D<br>13    | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |          |     |    |
|            | Is the organization licensed to issue qualified health plans in more than one state?  | 13a      | _   | -  |
| 168        | Note: See the Instructions for additional information the organization must report on Schedule O.   | IJa      |     | _  |
| h          | Enter the amount of reserves the organization is required to maintain by the states in which the  |          |     |    |
| -          | organization is licensed to issue qualified health plans  |          |     |    |
| c          | Enter the amount of reserves on hand  |          |     |    |
|            | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |     | X  |
|            | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b      |     |    |
| 15         | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |     |    |
|            | excess parachute payment(s) during the year?  | 15       |     | X  |
|            | If "Yes," see the instructions and file Form 4720, Schedule N.  |          |     |    |
| 16         | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16       |     | X  |
|            | If "Yes," complete Form 4720, Schedule O.   |          |     |    |
| 17         | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities   |          |     |    |
|            | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  | 17       |     |    |
| _          | If "Yes," complete Form 6069.   |          |     |    |

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Part VI | Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 13 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 b Enter the number of voting members included on line 1s, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 78 b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? **7**b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 80 X b Each committee with authority to act on behalf of the governing body? 8b is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Did the organization have local chapters, branches, or affiliates? X 10a b if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, X 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? if "Yes," describe X on Schedule O how this was done  $\overline{\mathbf{x}}$ Did the organization have a written whistleblower policy? 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AK, AZ, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request ... Another's website Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MARK BUTLER - 202-783-4800 1101 15TH STREET NW, WASHINGTON, DC

SEE SCHEDULE O FOR FULL LIST OF STATES

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Form 990 (2022)

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| <b>(A)</b><br>Name and title                 | (B) Average hours per week   | box  | Position do not check more than one lox, unless person is both an officer and a director/trustee) |         |              |                                 | h an   | (D) Reportable compensation from                    | (E) Reportable compensation from related      | (F) Estimated amount of other  |  |
|--|--|--|---|---------|--------------|---------------------------------|--------|---|---|--|--|
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual frustee or director                   | Institutional trustee   | Officer | Хау өтрісува | Highest compensated<br>employee | Former | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC/<br>1099-NEC) | compensation<br>from the<br>organization<br>and related<br>organizations |  |
| (1) MARK BUTLER<br>CFO/COO                   | 38 00  |  |   | x       |              |                                 |        | 181,412.  | 0.  | 42,551   |  |
| (2) BARBARA WEBER                            | 40 00  | $\vdash$   |   | A       | $\vdash$     | -                               |        | 101,412.  | 0.  | 42,551   |  |
| VP OF PHILANTHROPY                           | 40100  | 1  |   |         |              | x                               |        | 195,346.  | 0.  | 13,515.  |  |
| (3) JOANNE CARTER                            | 39.75  | $\vdash$   | $\vdash$  | H       | $\vdash$     | -                               |        | 155,5401  | 0.  | 13,313   |  |
| EXECUTIVE DIRECTOR                           | 0.25   | 1  |   | x       |              |                                 |        | 172,533.  | 0.  | 34,398.  |  |
| (4) VINEETA GUPTA                            | 40.00  |  |   |         | $\vdash$     |                                 |        | 272,0001  |   | 01/050   |  |
| DIR. OF ACTION SECRETARIAT                   |  | 1  |   |         |              | x                               |        | 144,585.  | 0.  | 34,401.  |  |
| (5) SAM DALEY-HARRIS, FOUNDER AND            | 39.75  |  |   | - 3     | $\vdash$     |                                 |        |   |   | 01,101   |  |
| DIRECTOR OF CIVIC COURAGE                    | 0.25   | x  |   |         |              |                                 |        | 132,817.  | 0.  | 43,176.  |  |
| (6) KEN PATTERSON                            | 40 00  |  |   |         |              | 1=                              |        |   |   |  |  |
| DIR. OF GRASSROOTS IMPACT                    |  | 1  |   |         |              | X                               |        | 129,429.  | 0.  | 37,582.  |  |
| (7) ALDWYN HAMILTON                          | 40.00  | Т  |   | 7       | $\Box$       |                                 |        |   |   |  |  |
| DIR. OF GRANTS ADMINISTRATION                |  | 1  |   |         |              | X                               |        | 138,718.  | 0.  | 22,636.  |  |
| (8) COLIN SMITH                              | 40.00  |  | F   |         |              |                                 |        |   |   |  |  |
| DIRECTOR OF GLOBAL POLICY                    |  |  |   |         |              | X                               |        | 137,499.  | 0.  | 22,617.  |  |
| (9) AARON CARRILLO                           | 3.00   |  |   |         |              |                                 |        |   |   | 1  |  |
| DIRECTOR AS OF 08/2023                       | 1.00   | X  |   |         |              |                                 |        | 2,900.  | 0.  | 0.   |  |
| (10) KUL GAUTAM                              | 3.00   |  |   |         |              |                                 |        |   |   |  |  |
| CHAIR  | 1.00   | X  |   | X       |              |                                 |        | 0.  | 0.  | 0.   |  |
| (11) JAN TWOMBLY                             | 3.00   |  |   |         |              |                                 |        |   |   |  |  |
| TREASURER                                    | 1.00   | X  | L   | X       |              |                                 |        | 0.  | 0.  | 0.   |  |
| (12) PANKAJ AGARWAL                          | 3 00   | _  |   |         |              |                                 |        |   |   |  |  |
| SECRETARY                                    | 1.00   | X  | L   | Х       |              |                                 |        | 0.  | 0.  | 0.   |  |
| (13) SCOTT LECKMAN, M.D, F.A.C.S<br>DIRECTOR | 3 00   | x  |   |         |              |                                 |        | 0.  | 0.  | 0.   |  |
| (14) ERNEST LEOVINSOHN                       | 3 00   | <del>                                     </del> |   |         |              | 1                               |        |   |   |  |  |
| DIRECTOR                                     | 1.00   | x  |   |         |              |                                 |        | 0.  | 0.  | 0.   |  |
| (15) S. ASHISH BALI                          | 3.00   |  |   |         |              |                                 |        |   |   |  |  |
| DIRECTOR                                     | 1.00   | x  |   |         |              |                                 |        | 0.  | 0.  | 0.   |  |
| (16) ROGER HUDSON                            | 3.00   |  |   |         |              |                                 |        |   |   |  |  |
| DIRECTOR                                     | 1 00   | X  |   |         |              |                                 |        | 0.  | 0.  | 0.   |  |
| (17) LILY CALLOWAY                           | 3.00   |  |   | 1       |              |                                 |        |   |   |  |  |
| DIRECTOR UNTIL 07/2023                       | 1.00   | X  |   |         |              |                                 |        | 0.  | 0.  | 0.   |  |

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(B)

Average

hours per

week

(list any

hours for

related

organizations

below

line) 3.00

1.00

3.00

1.00

3.00

1.00

3.00

1 00

3.00

1.00

1b Subtotal \_\_\_\_\_

c Total from continuation sheets to Part VII, Section A \_\_\_\_\_

Thusban or c

X

X

X

X

X

affectional treates

(C)

Position (do not check more than one box, unless person is both an officer and a director/trustee)

**(D)** 

Reportable

from

the

1099-NEC)

(A)

Name and title

(18) LINDSEY K. SAUNDERS

DIRECTOR UNTIL 07/2023

(19) JENNIFER M. KOO

(20) NIKKI EBERHARDT

(21) LYNNE PATALANO

(22) ALLISON GALLAHER

DIRECTOR AS OF 08/2023

DIRECTOR

DIRECTOR

DIRECTOR

95-3747267 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (E) (F) Estimated Reportable compensation compensation amount of from related other organizations compensation (W-2/1099-MISC/ organization from the (W-2/1099-MISC/ 1099-NEC) organization and related organizations 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 1 235 239 0 250 876 0 1 235 239

d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

|   |  |   | Yee | No |
|---|--|---|-----|----|
| 3 | Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual   | 3 |     | x  |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? if "Yes," complete Schedule J for such individual | 4 | x   |    |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person                       | 5 |     | x  |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address   | (B) Description of services      | (C)<br>Compensation |
|---|----------------------------------|---------------------|
| NORIKO SHIRASU, 1-41-6-601 HLKARI-CHO<br>KOKUBUNJI, TOKYO, JAPAN  | CONSULTING                       | 355,522.            |
| AEQUITAS DIAQURE LLC-FZ, BUSINESS CENTER  1, M FL., THE MEYDAN HOTEL, DUBAI, DUBAI,   | CONSULTING                       | 114,614.            |
| ASSOCIATION DE SOUTIEN A L'AUTO PROMOTION,<br>BP 585 CIDEX 3, ABIDJAN, COTE D'IVOIRE  | CONSULTING                       | 107,558.            |
|   |                                  | -                   |
| Total number of independent contractors (including but not limited to those lists \$100,000 of compensation from the organization 3 | ed above) who received more than |                     |

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|  |    |        | Check if Schedule O co               | without IV til I | Su VI ISC | O. Hote Wary III | (A) Total revenue | (B) Related or exempt function revenue | (C) | Revenue excluded<br>from tax under<br>sections 512 - 514 |
|--|----|--------|--------------------------------------|------------------|-----------|------------------|-------------------|--|-----|--|
| 報報   | 1  | а      | Federated campaigns                  |                  | 1a        |                  |                   |  |     |  |
| Contributions, Gifts, Grants and Other Similar Amounts |    | ь      |                                      |                  | 1b        |                  |                   |  |     |  |
| 3.5  |    | C      | Fundraising events                   |                  | 1c        | 72,990.          |                   |  |     |  |
| £  |    | ď      | <b>B</b> 1 1 1 1 1 1                 |                  | 1d        |                  |                   |  |     |  |
| ₹.E  |    | _<br>A | Government grants (contrib           |                  | 1e        |                  |                   |  |     |  |
| 55   |    | ĭ      | All other contributions, gifts, g    |                  | 10        |                  |                   |  |     |  |
| 至  |    | •      | similar amounts not included a       |                  | 1f   1,   | 904,677.         |                   |  |     |  |
| ₽<br>E   |    | _      | Noncesh contributions included in II |                  | 1g \$     | 208,613.         |                   |  |     |  |
| ŞΈ   |    | 9      | Total. Add lines 1a-1f               | mea ra- m        | 18 14     |                  | 1,977,667.        |  |     |  |
|  |    |        | Total: Add illies 1a.11              |                  |           | Business Code    | 2,511,0011        |  |     |  |
|  | ١. | а      | CONTRACTS                            |                  |           | 900099           | 28 002            | 28,002.                                |     |  |
| Program Service<br>Revenue                             | 2  |        | CONTRACTO                            |                  | -         | 200033           | 20,002            | 20,002.                                |     | -  |
| <b>S S</b>   |    | b      |                                      | _                |           |                  |                   |  |     |  |
| € \$   |    | C      |                                      |                  |           |                  |                   |  |     |  |
| E &  |    | d      |                                      |                  | _         |                  |                   |  |     |  |
| Ē  |    | •      |                                      |                  |           |                  |                   |  |     |  |
|  |    | f      | All other program service re         |                  |           |                  | 20 000            |  |     |  |
| _  | _  | g      | Total. Add lines 2a-2f               |                  |           |                  | 28 002            |  |     |  |
|  | 3  |        | Investment income (includi           | _                |           |                  | 4 400             |  |     | 4 400  |
|  |    |        | other similar amounts)               |                  |           |                  | 1,100.            |  |     | 1,100  |
|  | 4  |        | Income from investment of            | tax-exem         | ot bond p | proceeds         |                   |  |     |  |
|  | 5  |        | Royalties                            |                  |           |                  | 155.              |  |     | 155  |
|  |    |        |                                      | (1)              | Real      | (II) Personal    |                   |  |     |  |
|  | 6  | a      | Gross rents                          | ва               |           |                  |                   |  |     |  |
|  |    | b      | Less: rental expenses                | 6b               |           |                  |                   |  |     |  |
|  |    | C      | Rental income or (loss)              | 6c               |           |                  |                   |  |     |  |
|  |    | d      | Net rental income or (loss).         |                  |           |                  |                   |  |     |  |
|  | 7  | а      | Gross amount from sales of           |                  | curities  | (ii) Other       |                   |  |     |  |
|  |    |        | assets other than inventory          | 7a 221           | 511       |                  |                   |  |     |  |
|  |    | b      | Less: cost or other basis            |                  |           |                  |                   |  |     |  |
| e e  |    |        |                                      | 7ь 217           | 386.      |                  |                   |  |     |  |
| 들  |    | c      |                                      |                  | 125       |                  |                   |  |     |  |
| Other Revenue  |    |        | Net gain or (loss)                   |                  |           |                  | 4,125             |  |     | 4,125  |
| 9  | g. |        | Gross income from fundraising        |                  |           | T                |                   |  |     |  |
| 튄  | ľ  | _      | Including \$ 72                      |                  |           |                  |                   |  |     |  |
| Ĭ  |    |        | contributions reported on li         |                  |           |                  |                   |  |     |  |
|  |    |        | Part IV, line 18                     |                  |           | 11,126.          |                   |  |     |  |
|  |    | h      | Less: direct expenses                |                  | 8b        |                  |                   |  |     |  |
|  |    |        | Net income or (loss) from fu         |                  |           | 2.07.20.0        | -3,370.           |  |     | -3,370.  |
|  | ۵  |        | , ,                                  | _                |           |                  | 2.2.3             |  |     | 5,5,0  |
|  | 7  | e      | Gross Income from gaming             |                  |           |                  |                   |  |     |  |
|  |    | L.     | Part IV, line 19                     |                  |           |                  |                   |  |     |  |
|  |    |        | Less: direct expenses                |                  |           |                  |                   |  |     |  |
|  |    |        | Net income or (loss) from g          | _                |           |                  |                   |  |     |  |
|  | טר | a      | Gross sales of Inventory, le         |                  | 11.000    |                  |                   |  |     |  |
|  |    |        | and allowances                       |                  |           |                  |                   |  |     |  |
|  |    |        | Less: cost of goods sold             |                  |           | 2                |                   |  |     |  |
| -  | _  | С      | Net income or (loss) from sa         | ales of inv      | entory    |                  |                   |  |     |  |
| 2  |    |        | 03 TM 0M 50555                       | 731 AT-          | 17 mes    | Business Code    | 64 060            |  |     | EX SER   |
| Miscellaneous<br>Revenue                               | 11 |        | GAIN ON FOREIC                       | JN CUE           | CKEN      | 900099           | -54,267           |  |     | -54,267  |
| <u> </u>   |    | b      |                                      |                  |           | $\vdash$         |                   |  |     |  |
| 5€   |    | C      |                                      |                  |           |                  |                   |  |     |  |
| N N  |    | d      | All other revenue                    |                  |           |                  |                   |  |     |  |
|  |    | е      | Total. Add lines 11a-11d .           |                  |           |                  | -54,267.          |  |     |  |
|  | 12 |        | Total revenue. See instruction       | 15               |           |                  | ,953,412.         | 28,002.                                | 0.  | -52,257.   |

Form 990 (2022) RESULTS EDUCA!
Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must comp | ete all columns. All other organizations must complete column (A | V. |
|---|--|----|

|            | ot include amounts reported on lines 6b,<br>3b, 9b, and 10b of Part VIII.   | Total expenses    | this Part IX(B) Program service expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
|------------|---|-------------------|--|---|--------------------------------|
| 1          | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | 40,000.           | 40,000.                                  |   |                                |
| 2          | Grants and other assistance to domestic   | 10,000            | 2070001                                  |   |                                |
| -          | Individuals. See Part IV, line 22   |                   |  |   |                                |
| 3          | Grants and other assistance to foreign  |                   |  |   |                                |
|            | organizations, foreign governments, and foreign   |                   |  |   |                                |
|            | Individuals. See Part IV, lines 15 and 16   | 4,925,369.        | 4,925,369.                               |   |                                |
| 4          | Benefits paid to or for members   |                   |  |   |                                |
|            | Compensation of current officers, directors,  |                   |  |   |                                |
|            | trustees, and key employees   | 645,207.          | 456,924.                                 | 107,951.                                  | 80,332                         |
|            | Compensation not included above to disqualified   |                   |  |   |                                |
| •          | persons (as defined under section 4958(f)(1)) and   |                   |  |   |                                |
|            | persons described in section 4958(c)(3)(B)  |                   |  |   |                                |
| 7          | Other salaries and wages  | 4,394,542.        | 3 113 356                                | 732,279                                   | 548 907                        |
|            | Pension plan accruals and contributions (include  |                   | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  |   | 4.00                           |
| •          | section 401(k) and 403(b) employer contributions)   | 90,361.           | 63,894.                                  | 15,358.                                   | 11,109                         |
| 9          | Other employee benefits   | 730 915           | 516 827                                  | 124,230                                   | 89,858                         |
| 9<br>10    |   | 393 013           | 273 974                                  | 71 430                                    | 47,609                         |
|            | Payroli taxes  Fees for services (nonemployees):  | 32.37 J. M. M. S. | 2727272                                  | (36.1.636.8.1                             |                                |
| 11         |   |                   |  |   |                                |
|            | Management  | 24.001            | 3 936                                    | 20,065                                    |                                |
|            | Legal   | 49 034            | 34 739                                   | 8 170                                     | 6,125                          |
|            | Accounting  | W.S. 10.5.W       | 24 1132                                  | 0,200                                     | 0 1223                         |
| d          | Lobbying Professional fundralsing services, See Part IV, line 17  |                   |  |   |                                |
| •          | -   | 6 216             |  | 6,216                                     |                                |
|            | Investment management fees  | 0 210             |  | 0 210                                     |                                |
| 8          | Other. (If line 11g amount exceeds 10% of line 25,  | 953,161.          | 802,923.                                 | 116,281.                                  | 33,957                         |
|            | column (A), amount, list line 11g expenses on Sch O.)   | 953,101.          | 002,323.                                 | 110,201.                                  | 33,331                         |
|            | Advertising and promotion   | 144,286           | 45,638.                                  | 57 900                                    | 40,748                         |
| 13         | Office expenses   | 48 452            | 13 607                                   | 13 837                                    | 21 008                         |
| 14         | Information technology  | 40 432            | 13 007                                   | 73,031                                    | 21,000                         |
| 15         | Royalties   | 302 636           | 249 391                                  | 15 619                                    | 27 676                         |
| 16         | Occupancy   |                   |  |   | 37,626                         |
| 17         | Travel  | 373 351           | 341 846                                  | 2 548                                     | 28,957                         |
| 18         | Payments of travel or entertainment expenses  |                   |  |   |                                |
|            | for any federal, state, or local public officials   | 016 006           | 015 526                                  | 750                                       |                                |
| 19         | Conferences, conventions, and meetings  | 216,286           | 215 536                                  | 750                                       |                                |
| 20         | Interest  |                   |  |   |                                |
| 21         | Payments to affiliates  | 484 888           | 46 400                                   | 50.005                                    | 0.105                          |
| 22         | Depreciation, depletion, and amortization   | 104 702           | 46 422                                   | 50 095                                    | 8,185                          |
| 23         | Insurance   | 26,157.           | 18 647                                   | 4 222                                     | 3.288                          |
| 24         | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) |                   |  |   |                                |
| _          | DUES AND SUBSCRIPTIONS  | 18 941            | 16 142                                   | 1 476                                     | 1 323                          |
| a<br>h     | LICENSES AND FEES   | 8 286             |  | 7 609.                                    | 677                            |
| -          | TRAINING AND DEVELOPMEN   | 89                |  |   | 89                             |
| ی<br>در    |   | W. C.             |  |   | <u> </u>                       |
| d          | All other expenses  |                   |  |   |                                |
| - <b>-</b> | All other expenses  Total functional expenses, Add lines 1 through 24e  | 13,495,005        | 11,179,171                               | 1 356 036.                                | 959 798                        |
| 25_        | Joint costs, Complete this line only if the organization  |                   |  | AND THE PROPERTY OF THE PARTY.            | 22.20 TAN                      |
| 96         | event event. Complete une mie omy ii die organization   |                   |  |   |                                |
| 26         | reported in column (D) joint costs from a combined  |                   | 1  | I   |                                |
| 26         | reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.   |                   |  |   |                                |

232010 12-13-22

|     |         | Check if Schedule O contains a response or         | note to a   | ny line in this Part X | ****************************** | ,,,,,,,,,, |                    |
|-----|---------|--|-------------|------------------------|--------------------------------|------------|--------------------|
|     |         |  |             |                        | (A)<br>Beginning of year       |            | (B)<br>End of year |
| Т   | 1       | Cash - non-interest-bearing                        |             |                        | 1,466,871.                     |            |                    |
|     | 2       | Savings and temporary cash investments             |             |                        | 4,938,144                      |            | 2,554,044          |
|     | 3       | Pledges and grants receivable, net                 |             |                        | 13,300,157.                    | 3          | 5,051,362          |
|     | 4       | Accounts receivable, net                           |             |                        | 71 103                         | 4          | 9 323              |
|     | 5       | Loans and other receivables from any current       |             |                        |                                |            |                    |
|     |         | trustee, key employee, creator or founder, su      | bstantial   | contributor, or 35%    |                                |            |                    |
|     |         | controlled entity or family member of any of the   | hese per    | sons                   |                                | 5          |                    |
|     | 6       | Loans and other receivables from other disqu       |             |                        |                                |            |                    |
|     |         | under section 4958(f)(1)), and persons describ     | bed in se   | ction 4958(c)(3)(B)    |                                | 6          |                    |
|     | 7       | Notes and loans receivable, net                    |             |                        |                                | 7          |                    |
|     | 8       | Inventories for sale or use                        |             |                        |                                | 8          |                    |
|     | 9       | Prepaid expenses and deferred charges              |             |                        | 93,518.                        | 9          | 91,127             |
| 1   | l0a     | Land, buildings, and equipment: cost or othe       |             | i T                    |                                |            |                    |
|     |         | basis. Complete Part VI of Schedule D              |             | 913,309.               |                                |            |                    |
|     | b       | Less: accumulated depreciation                     |             |                        | 646,544.                       | 10c        | 561,711.           |
| Шı  | 11      | Investments - publicly traded securities           |             |                        |                                | 11         |                    |
|     | 2       | Investments - other securities. See Part IV, IIn   |             |                        | 15 863                         | 12         | 7,815              |
|     | 13      | Investments - program-related. See Part IV, lir    |             |                        |                                | 13         |                    |
|     | 4       | Intangible assets                                  |             |                        |                                | 14         |                    |
|     | 15      | Other assets. See Part IV, line 11                 |             |                        | 3,247,951.                     | 15         | 3,072,799          |
|     | 16      | Total assets. Add lines 1 through 15 (must e       |             |                        | 23,780,151.                    | 16         | 12,478,053         |
| +-  | 7       | Accounts payable and accrued expenses              |             |                        | 414 791                        | 17         | 386 927            |
|     | 18      | Grants payable                                     |             |                        | 2 132 256                      | 18         | 2,686,223          |
|     | 19      | Deferred revenue                                   |             | 100                    | 19                             | 0          |                    |
| Ш   | 20      | Tax-exempt bond liabilities                        |             |                        |                                | 20         |                    |
|     | 21      | Escrow or custodial account liability. Complet     |             |                        |                                | 21         |                    |
|     |         | Loans and other payables to any current or fo      |             |                        |                                |            |                    |
| Ш   | _       | trustee, key employee, creator or founder, su      |             |                        |                                |            |                    |
|     |         | controlled entity or family member of any of ti    |             | ·                      |                                | 22         |                    |
| ۱,  | 23      | Secured mortgages and notes payable to uni         |             | 23                     |                                |            |                    |
|     | 24      | Unsecured notes and loans payable to unrela        |             |                        |                                | 24         |                    |
| ш   | 25      | Other liabilities (including federal income tax,   |             |                        |                                |            |                    |
| Ш   |         | parties, and other liabilities not included on lin |             |                        |                                |            |                    |
|     |         | of Schedule D                                      |             | · · ·                  | 4,213,174.                     | 25         | 3,993,494.         |
| 1 2 | 6       | Total liabilities. Add lines 17 through 25         |             |                        | 6,760,321                      | 26         | 7,066,644          |
| +   |         | Organizations that follow FASB ASC 958, o          | heck he     | re X                   |                                |            |                    |
|     |         | and complete lines 27, 28, 32, and 33.             |             | -                      |                                |            |                    |
| 1 2 | 27      | Net assets without donor restrictions              |             |                        | 2,401,782.                     | 27         | 928,151.           |
|     | 28      | Net assets with donor restrictions                 | 14,618,048. | 28                     | 4,483,258.                     |            |                    |
| Ш   |         | Organizations that do not follow FASB ASC          |             |                        |                                |            |                    |
|     |         | and complete lines 29 through 33.                  | ,           |                        |                                |            |                    |
| 1 2 | 19      | Capital stock or trust principal, or current fund  | ds          |                        |                                | 29         |                    |
|     | 10      | Paid-in or capital surplus, or land, building, or  |             |                        |                                | 30         |                    |
|     | ~<br>31 | Retained earnings, endowment, accumulated          |             |                        |                                | 31         |                    |
|     | 2       | Total net assets or fund balances                  |             |                        | 17,019,830.                    | 32         | 5 411 409          |
|     | 13      | Total liabilities and net assets/fund balances     |             |                        | 23,780,151.                    | 33         | 12,478,053         |

Form 990 (2022)

Form 990 (2022)

# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2022

Employer Identification number

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

RESULTS EDUCATIONAL FUND, INC. 95-3747267 Part I Reason for Public Charity Status. (All organizations must complete this part.) See Instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(III). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(III). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. oxdot Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. J Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). V e organiza on e (III) Type of organization (I) Name of supported (II) EIN (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above see instructions

Schedule A (Form 990) 2022 RESULTS EDUCATIONAL FUND, INC. 95-3747267 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| 10 | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(v)   |
|----|---|
|    | (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization falled to qualify under Part III. If the organization |
|    | falls to qualify under the tests listed below, please complete Part III.)   |

| Sec  | etion A. Public Support   |                     |                     |  |                      |                    |                      |
|------|---|---------------------|---------------------|--|----------------------|--------------------|----------------------|
| Çale | ndar year (or flecal year beginning in)   | (a) 2018            | (b) 2019            | (c) 2020   | (d) 2021             | (e) 2022           | (f) Total            |
| 1    | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                    | 2037884.            | 27392620.           | 4297715.   | 8252737.             | 1977667.           | 43958623.            |
| 2    | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf                               |                     |                     |  |                      |                    |                      |
| 3    | The value of services or facilities furnished by a governmental unit to the organization without charge                               |                     |                     |  |                      |                    |                      |
| 4    | Total. Add lines 1 through 3  | 2037884             | 27392620            | 4297715  | 8252737              | 1977667            | 43958623             |
|      | The portion of total contributions  |                     |                     |  |                      |                    |                      |
|      | by each person (other than a<br>governmental unit or publicly<br>supported organization) included<br>on line 1 that exceeds 2% of the |                     |                     | i de la composición della comp |                      |                    |                      |
|      | amount shown on line 11,  |                     |                     |  |                      |                    |                      |
|      | column (f)  |                     |                     |  |                      |                    | 11223419.            |
| 6    | Public support. Subtract line 5 from line 4.  |                     |                     |  |                      |                    | 32735204             |
|      | tion B. Total Support   |                     |                     |  |                      |                    |                      |
| Cals | ndar year (or fiscal year beginning in)   | (a) 2018            | (b) 2019            | (c) 2020   | (d) 2021             | (e) 2022           | (f) Total            |
| 7    | Amounts from line 4   | 2037884.            | 27392620            | 4297715  | 8252737              | 1977667            | 43958623             |
| 8    | Gross income from interest,   |                     |                     |  |                      |                    |                      |
|      | dividends, payments received on   |                     |                     |  |                      |                    |                      |
|      | securities loans, rents, royalties,   |                     |                     |  | E 17.4               | 4 000              | 6 000                |
|      | and income from similar sources   | 2,386.              | 1,170.              | 641.   | 571.                 | 1,255.             | 6,023.               |
| 9    | Net Income from unrelated business  |                     |                     |  |                      |                    |                      |
|      | activities, whether or not the  |                     |                     |  |                      |                    |                      |
|      | business is regularly carried on  |                     |                     |  |                      |                    |                      |
| 10   | Other Income. Do not include gain   |                     |                     |  |                      |                    |                      |
|      | or loss from the sale of capital assets (Explain in Part VI.)   |                     | 1,000.              | 2,091.   |                      |                    | 3,091.               |
| 44   | Total support. Add lines 7 through 10   |                     | 2,000.              | 2,0311   |                      |                    | 43967737.            |
| 12   |   | etc. (see Instructi | lons)               | ,  |                      | 12                 | 946,982              |
|      | First 5 years. If the Form 990 is for the   |                     |                     |  |                      |                    | -                    |
|      | organization, check this box and stor   |                     |                     |  |                      |                    |                      |
| Se   | ction C. Computation of Publ  |                     |                     |  |                      |                    |                      |
| 14   | Public support percentage for 2022 (  | line 6, column (f), | divided by line 11, | column (f))  |                      | 14                 | 74.45 %              |
| 15   | Public support percentage from 2021   | Schedule A, Pari    | : II, Ilne 14       |  |                      | 15                 | 72.03 %              |
| 16a  | 33 1/3% support test - 2022. If the   | organization did n  | ot check the box o  | n line 13, and line  | 14 is 33 1/3% or n   | nore, check this b | oox and              |
|      | stop here. The organization qualifies   | as a publicly supp  | oorted organization | i  |                      |                    | <b>X</b>             |
| k    | 33 1/3% support test - 2021. If the   |                     |                     |  |                      |                    |                      |
|      | and stop here. The organization qual  |                     |                     |  |                      |                    |                      |
| 178  | 10% -facts-and-circumstances tes  |                     |                     |  |                      |                    |                      |
|      | and if the organization meets the fact  |                     |                     |  |                      |                    |                      |
|      | meets the facts-and-circumstances to  |                     |                     |  |                      |                    |                      |
| ŧ    | 10% -facts-and-circumstances tes  |                     |                     |  |                      |                    |                      |
|      | more, and if the organization meets to  |                     |                     |  |                      |                    |                      |
| 40   | organization meets the facts-and-circ<br>Private foundation. If the organization  |                     |                     |  |                      |                    |                      |
| 10   | Private ioungation. If the organization   | ar did not check a  | DON OIT III 13 10   | u 100 172 01 171   | S AUG CII II NOON IC |                    | \ (Form 990) 2022    |
|      |   |                     |                     |  |                      | ANIMAKA L          | · /· viiii vavj zužž |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization falled to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support  |          |          |            |          |          |            |
|--|----------|----------|------------|----------|----------|------------|
| Calendar year (or fiscal year beginning in)  | (a) 2018 | (b) 2019 | (c) 2020   | (d) 2021 | (e) 2022 | (f) Total  |
| 1 Gifts, grants, contributions, and  |          |          |            |          |          |            |
| membership fees received. (Do not  |          |          |            |          |          |            |
| include any "unusual grants.")   |          |          |            |          |          |            |
| Gross receipts from admissions,<br>merchandise sold or services per-<br>formed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose |          |          |            |          |          |            |
| 3 Gross receipts from activities that  |          |          |            |          |          |            |
| are not an unrelated trade or bus-   |          |          |            |          |          |            |
| iness under section 513  |          |          |            |          |          |            |
| 4 Tax revenues levied for the organ-   |          |          |            |          |          |            |
| ization's benefit and either paid to   |          |          |            |          |          |            |
| or expended on its behalf  |          |          |            |          |          |            |
| 5 The value of services or facilities  |          |          |            |          |          |            |
| furnished by a governmental unit to the organization without charge  |          |          |            |          |          |            |
| 6 Total. Add lines 1 through 5   |          |          |            |          | 17       | -          |
| 7a Amounts included on lines 1, 2, and   |          |          |            |          |          |            |
| 3 received from disqualified persons   |          |          |            |          |          |            |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year                       |          |          |            |          |          |            |
| c Add lines 7a and 7b  |          |          |            |          |          |            |
| 8 Public support. (Subjection 7c from los 1)   |          |          |            |          |          |            |
| Section B. Total Support   |          |          |            |          |          |            |
| Calendar year (or fiscal year beginning in)  | (a) 2018 | (b) 2019 | (c) 2020   | (d) 2021 | (e) 2022 | (f) Total  |
| 9 Amounts from line 6  | 10/2010  | 107,0010 | 307 2020   | 177      | (,,      | (1) 10 tol |
| 10a Gross Income from Interest,<br>dividends, payments received on<br>securitles loans, rents, royaltles,<br>and income from similar sources   |          |          |            |          |          |            |
| b Unrelated business taxable income  |          |          |            |          |          |            |
| (less section 511 taxes) from businesses   |          |          |            |          |          |            |
| acquired after June 30, 1975   |          |          |            |          |          |            |
| c Add lines 10a and 10b  |          |          |            |          |          |            |
| regularly carried on   |          |          |            |          |          |            |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |          |          |            |          |          |            |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)  |          |          |            |          |          |            |
| 14 First 5 years. If the Form 990 is for the   | _        |          | ·          | •        |          | on,        |
| check this box and stop here   |          |          |            |          |          |            |
| Section C. Computation of Public   |          |          |            |          |          |            |
| 15 Public support percentage for 2022 (lir   |          | -        |            |          | 15       | %          |
| 16 Public support percentage from 2021   |          |          |            |          | 16       | 9/         |
| Section D. Computation of Inves  |          |          |            |          |          |            |
| 17 Investment Income percentage for 202  |          |          |            |          | 17       | %          |
| 18 Investment Income percentage from 2   |          |          |            |          | 18       | 94         |
| 19a 33 1/3% support tests - 2022. If the o   | •        |          |            |          |          | 7 is not   |
| more than 33 1/3%, check this box an   | -        | -        |            | • • •    |          | Ц          |
| <b>b 33 1/3% support tests - 2021.</b> If the c  | _        |          |            | •        |          | and        |
|  |          |          | - I 17 HEI |          |          | 1 1        |
| line 18 is not more than 33 1/3%, chec<br>20 Private foundation. If the organization   |          | _        | -          |          | •        | ····       |

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d. Part I, complete Sections A and D. and complete Part V.

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501 (c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? if "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (III) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? if "Yes," provide detail in
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line ?? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described In section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes | No |
|-----|-----|----|
|     |     |    |
| 1   |     |    |
|     |     |    |
| 2   |     |    |
| 3a  |     |    |
|     |     |    |
| 3b  |     |    |
|     |     |    |
| 3c  |     |    |
| 4a  |     |    |
|     |     |    |
| 4b  |     |    |
|     |     |    |
| 40  |     |    |
| 4c  |     |    |
|     |     |    |
|     |     |    |
| 5a  | -   |    |
| 6b  |     |    |
| 5c  |     |    |
|     |     |    |
|     |     |    |
| 6   |     |    |
|     |     |    |
| 7   |     |    |
| 8   |     |    |
| 4,1 |     |    |
| 9a  |     |    |
|     |     |    |
| 9b  |     |    |
| 9c  |     |    |
|     | 20  |    |
| 10a |     |    |
| 10b |     |    |

232024 12-09-22

|     | <u>Continued</u>   |          | Yes  | No  |
|-----|--|----------|------|-----|
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  |          | 100  | 140 |
|     | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and   |          |      |     |
| _   | 11c below, the governing body of a supported organization?   | 11a      |      |     |
| h   | A family member of a person described on line 11a above?   | 11b      | 1    |     |
|     | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide   | 110      |      |     |
| •   | detail in Part VI.   | 11c      |      |     |
| Sec | tion B. Type I Supporting Organizations  | 110      |      |     |
|     |  |          | Yes  | No  |
| 1   | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or   |          | 1    | -   |
|     | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,  |          | -    |     |
|     | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported |          |      |     |
|     | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |          |      |     |
|     | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1        |      |     |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported  |          |      |     |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |          |      |     |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |          |      |     |
|     | supervised, or controlled the supporting organization.   | 2        |      |     |
| Sec | tion C. Type II Supporting Organizations   |          |      | -   |
|     |  |          | Yes  | No  |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |          |      |     |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  | -        |      |     |
|     | or management of the supporting organization was vested in the same persons that controlled or managed   | -        |      |     |
|     | the supported organization(s).   | 1        |      |     |
| Sec | tion D. All Type III Supporting Organizations  |          | _    |     |
|     |  |          | Yes  | No  |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |          |      |     |
|     | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |          |      |     |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |          |      |     |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1        |      |     |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |          |      |     |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |          |      |     |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2        |      |     |
| 3   | By reason of the relationship described on line 2, above, did the organization's supported organizations have a  |          |      |     |
|     | significant voice in the organization's investment policies and in directing the use of the organization's   |          |      |     |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |          |      |     |
|     | supported organizations played in this regard.   | 3        |      |     |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations  |          |      |     |
| 1   | Check the box next to the method that the organization used to satisfy the integral Part Test during the yeaface instructions  | J-       |      |     |
| a   | The organization satisfied the Activities Test. Complete line 2 below.   |          |      |     |
| b   | The organization is the parent of each of its supported organizations. Complete line 3 below.  |          |      |     |
| C   | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in  | structio | ns). |     |
| 2   | Activitles Test. Answer lines 2a and 2b below.   | 9        | Yes  | No  |
| a   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |          |      |     |
|     | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |          |      |     |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,   |          |      |     |
|     | how the organization was responsive to those supported organizations, and how the organization determined  |          |      |     |
|     | that these activities constituted substantially all of its activities.   | 2a       |      |     |
| b   | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,  |          |      |     |
|     | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |          |      |     |
|     | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in   |          |      |     |
|     | these activities but for the organization's Involvement.   | 2b       |      |     |
| 3   | Parent of Supported Organizations. Answer lines 3a and 3b below.   |          |      |     |
| a   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |          |      |     |
|     | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  | 3a       |      |     |
| þ   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |          |      |     |
|     | of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard.  | 3b       |      |     |

| Part V Type III Non-Functionally Integrated 509(a)(3) Sup  Check here if the organization satisfied the Integral Part Test as a  | qualifying trust on | Nov. 20, 1970 (expiain in | Part VI). See Instructi       |
|--|---------------------|---------------------------|-------------------------------|
| All other Type III non-functionally integrated supporting organization  Section A - Adjusted Net Income  | ons must complete   | (A) Prior Year            | (B) Current Yea<br>(optional) |
| 1 Net short-term capital gain  | 11                  |                           | 11. /                         |
| 2 Recoveries of prior year distributions   | 2                   |                           |                               |
| 3 Other cross income (see instructions)  | 3                   |                           |                               |
| 4 Add lines 1 through 3.   | 4                   |                           |                               |
| 5 Decreciation and decletion   | 5                   |                           |                               |
| 6 Portion of operating expenses paid or incurred for production or   |                     |                           |                               |
| collection of gross income or for management, conservation, or   |                     |                           |                               |
| maintenance of property held for production of income (see instructions  | 6                   |                           |                               |
| 7 Other expenses (see instructions)  | 7                   |                           | 1                             |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8                   |                           |                               |
| Section B - Minimum Asset Amount   |                     | (A) Prior Year            | (B) Current Yes<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see  |                     |                           |                               |
| instructions for short tax year or assets held for part of year):  |                     |                           |                               |
| a Average monthly value of securities  | 1a                  |                           |                               |
| b Average monthly cash balances  | 1b                  |                           |                               |
| c Fair market value of other non-exempt-use assets   | 1c                  |                           |                               |
| d Total (add lines 1a, 1b, and 1c)   | 1d                  |                           |                               |
| Discount claimed for blockage or other factors   |                     |                           |                               |
| (explain in detail in Part VI):  |                     |                           |                               |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2                   |                           |                               |
| 3 Subtract line 2 from line 1d.  | 3                   |                           |                               |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater ame see instructions).   | ount,               |                           |                               |
| 5 Net value of non-exempt use assets (subtract line 4 from line 3)   | 5                   |                           | <del></del>                   |
| A A A A A A A A A A A A A A A A A A A  | 6                   |                           |                               |
| Multiply line 5 by 0.035.     Recoveries of prior year distributions   | 7                   |                           | 1                             |
| Characteristics and the second | 8                   |                           |                               |
| 8 Minimum Asset Amount (add line 7 to line 8) Section C - Distributable Amount   |                     |                           | Current Year                  |
| 1 Adjusted net Income for prior year (from Section A, line 8, column A)  | 1                   |                           |                               |
| 2 Enter 0.85 of line 1.  | 2                   |                           |                               |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A)   | 3                   |                           |                               |
| 4 Enter greater of line 2 or line 3.   | 4                   |                           |                               |
| 5 Income tax Imposed in prior year   | 5                   |                           |                               |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to   |                     |                           |                               |
| removed temporary reduction (see instructions).  Check here if the current year is the organization's first as a non-fi  | 6                   |                           |                               |

Schedule A (Form 990) 2022

instructions).

| Sect | ion D - Distributions   |                               |                                      |    | Current Year                              |
|------|---|-------------------------------|--------------------------------------|----|---|
| 1    | Amounts paid to supported organizations to accomplish exe   | empt purposes                 |                                      | 1  |   |
| 2    | Amounts paid to perform activity that directly furthers exem  |                               |                                      | 2  |   |
| -    |   | on of automated accomination  | •                                    | 3  |   |
| 3    | Administrative expenses paid to accomplish exempt purpos  | es di supported organization  | 5                                    | 4  |   |
| 4    | Amounts paid to acquire exempt-use assets   | oulde detaile in Best VIII    |                                      | 5  |   |
| 5    | Qualified set-aside amounts (prior IRS approval required - pri  | ovide dersits it! Part vii    |                                      | _  |   |
| 6    | Other distributions describe in Part VI). See Instructions.   |                               |                                      | 6  |   |
| 7    | Total annual distributions. Add ilnes 1 through 6.  |                               | 7                                    |    |   |
| 8    | Distributions to attentive supported organizations to which t<br>provide details in Part VI). See instructions.   | ne organization is responsive |                                      | 8  |   |
| 9    | Distributable amount for 2022 from Section C, line 6  |                               |                                      | 9  |   |
| 10   | Line 8 amount divided by line 9 amount  |                               |                                      | 10 |   |
| Sect | ion E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions   | (II)<br>Underdistributio<br>Pre-2022 | ns | (III)<br>Distributable<br>Amount for 2022 |
| 1    | Distributable amount for 2022 from Section C, line 6  |                               |                                      |    |   |
| 2    | Underdistributions, if any, for years prior to 2022 (reason-  |                               |                                      |    |   |
|      | able cause required - explain in Part VI). See instructions.  |                               |                                      |    |   |
| 3    | Excese distributions carryover, if any, to 2022   |                               |                                      |    |   |
| а    | From 2017   |                               |                                      |    |   |
| b    | From 2018   |                               |                                      |    |   |
| C    | From 2019   |                               |                                      |    |   |
|      | From 2020   |                               |                                      |    |   |
| •    | From 2021   |                               |                                      |    |   |
|      | Total of lines 3a through 3e  |                               |                                      |    |   |
|      | Applied to underdistributions of prior years  |                               |                                      |    |   |
|      | Applied to 2022 distributable amount  |                               |                                      |    |   |
| I    | Carryover from 2017 not applied (see instructions)  |                               |                                      |    |   |
| -1   | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                               |                                      |    |   |
| 4    | Distributions for 2022 from Section D, line 7:  |                               |                                      |    |   |
| 8    | Applied to underdistributions of prior years  |                               |                                      |    |   |
|      | Applied to 2022 distributable amount  |                               |                                      |    |   |
|      | Remainder. Subtract lines 4a and 4b from line 4.  |                               |                                      |    |   |
| 5    | Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. |                               |                                      |    |   |
| 6    | Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                        |                               |                                      |    |   |
| 7    | and 4c.   |                               |                                      |    |   |
| 8    | Breakdown of line 7:  |                               |                                      |    |   |
| a    | Excess from 2018  |                               |                                      |    |   |
| b    | Excess from 2019  |                               |                                      |    |   |
|      |   |                               |                                      |    |   |

Schedule A (Form 990) 2022

c Excess from 2020 d Excess from 2021 e Excess from 2022

# Schedule B

(Form 990)

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Schedule B (Form 990) (2022)

Department of the Treasury Internal Revenue Service Name of the organization

RESULTS EDUCATIONAL FUND, INC.

Employer identification number

95-3747267

| Organization type (check one): |  |  |  |  |  |  |  |
|--------------------------------|--|--|--|--|--|--|--|
| Filers of:                     |  | Section:   |  |  |  |  |  |
| Form 990 or 990-EZ             |  | 501(c)( 3 ) (enter number) organization  |  |  |  |  |  |
|                                |  | 4947(a)(1) nonexempt charitable trust not treated as a private foundation  |  |  |  |  |  |
|                                |  | 527 political organization   |  |  |  |  |  |
| Form 99                        | 0-PF   | 501(c)(3) exempt private foundation  |  |  |  |  |  |
|                                |  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |  |  |
|                                |  | 501(c)(3) taxable private foundation   |  |  |  |  |  |
|                                | nly a section 501(c)(  Rule  For an organization             | covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See Instructions.  filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (In money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.  |  |  |  |  |  |
| Special                        | Rules  |  |  |  |  |  |  |
| X                              | sections 509(a)(1) a contributor, during                     | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.  |  |  |  |  |  |
|                                | contributor, during literary, or education                   | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.   |  |  |  |  |  |
|                                | year, contributions is checked, enter he purpose. Don't corr | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year\$ |  |  |  |  |  |
| answer '                       | 'No" on Part IV, line  | It isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must<br>2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify<br>requirements of Schedule B (Form 990).   |  |  |  |  |  |

223451 11-15-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer Identification number

# RESULTS EDUCATIONAL FUND, INC.

95-3747267

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. |   |
|------------|--|-----------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d)<br>Type of contribution   |
| 1          |  | \$\$                        | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)                             |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d)<br>Type of contribution   |
| 2          |  | \$\$                        | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d) Type of contribution  |
| 3          |  | <u> </u>                    | Person  Psyroli  Noncash  (Complete Part II for noncash contributions.)                             |
| (a)<br>No. | (b) Name, address, and ZIP + 4                                     | (c)<br>Total contributions  | (d)<br>Type of contribution   |
| 4          |  | \$\$                        | Person Peyroli Noncash (Complete Part II for noncash contributions.)                                |
| (a)<br>No. | (b) Name, address, and ZIP + 4                                     | (c)<br>Total contributions  | (d)<br>Type of contribution   |
| 5          |  | \$\$                        | Person Payroll Noncash (Complete Part II for noncash contributions.)                                |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                  | (c)<br>Total contributions  | (d)<br>Type of contribution   |
| 6          | 15.92  | \$\$\$\$\$                  | Person Payroll Noncash X (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022) |

# RESULTS EDUCATIONAL FUND, INC.

95-3747267

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part | If if additional space is needed.         |                      |
|------------------------------|---|---|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
| 1                            | 500 INDEX FUND AND SMALL-CAP VALUE INDEX FUND DONATIONS OF STOCK  | \$\$ <u></u> \$                           | 12/22/22             |
| (a)<br>No.<br>from<br>Part ! | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
| 6                            | 1,600 SHARES APPLE STOCK DONATION                                 |   | _11/23/22            |
| (a)<br>No.<br>from<br>Part i | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
| _                            |   |   | ·                    |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
| -                            |   | _<br>_<br>_<br>s                          |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
| -                            |   | _<br>_<br>_<br>\$                         |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | -   |                      |

**Employer Identification number** 

| of III Evo               | EDUCATIONAL FUND, INC.  | one to organizations described in sec   | 95-3747267                               |
|--------------------------|---|---|--|
| from<br>comp<br>Use      | n any one contributor. Complete columne (a) pleting Part III, enter the total of exclusively religious, of a duplicate copies of Part III if additional s | through (e) and the topowing line entry.<br>high table, etc., contributions of \$1,000 or les |  |
| No.<br>rom<br>art I      | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held      |
|                          | Transferee's name, address, a   | (e) Transfer of gift and ZIP + 4  | Relationship of transferor to transferee |
| ) No.                    | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held      |
|                          | Transferse's name, address, a   | (e) Transfer of gift  | Relationship of transferor to transferee |
|                          | Il alloiding a primitive and a second   |   |  |
| No.<br>rom<br>eart I     | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held      |
|                          | Transferse's name, address, a   | (e) Transfer of gift<br>and ZIP + 4   | Relationship of transferor to transferos |
| a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held      |
| _ =                      |   | (e) Transfer of gift  | Relationship of transferor to transferee |
| _                        | Transferee's name, address, i   | and ZIP + 4   | neadonanip of rensieror to rensieres     |

# SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete If the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Name of the organization

RESULTS EDUCATIONAL FUND. INC.

Employer identification number 95-3747267

| Pa   | t I Organizations Maintaining Donor Advise   | ed Funds or Other Similar Funds or A                | Accounts. Complete if the        |
|------|--|---|----------------------------------|
| _    | organization answered "Yes" on Form 990, Part IV, IIr  | ne 6.   |                                  |
|      |  | (a) Donor advised funds                             | (b) Funds and other accounts     |
| 1    | Total number at end of year  |   |                                  |
| 2    | Aggregate value of contributions to (during year)  |   |                                  |
| 3    | Aggregate value of grants from (during year)   |   |                                  |
| 4    | Aggregate value at end of year   |   |                                  |
| 5    | Did the organization inform all donors and donor advisors in   |   | nda                              |
|      | are the organization's property, subject to the organization's   | s exclusive legal control?                          | Yes No                           |
| 6    | Did the organization inform all grantees, donors, and donor a  |   |                                  |
|      | for charitable purposes and not for the benefit of the donor   |   | •                                |
|      | Impermissible private benefit?   |   | Yes No                           |
| Pa   |  |   |                                  |
| 1    | Purpose(s) of conservation easements held by the organizat   | tion (check all that apply).                        |                                  |
| _    | Preservation of land for public use (for example, recrea   |   | orically important land area     |
|      | Protection of natural habitat  | , —   | ified historic structure         |
|      | Preservation of open space   |   |                                  |
| 2    | Complete lines 2a through 2d if the organization held a quali  | ified conservation contribution in the form of a co | onservation essement on the lest |
| _    | day of the tax year.   |   | Held at the End of the Tax Year  |
| а    | Total number of conservation easements   |   | 2a                               |
| b    |  |   |                                  |
| -    | Number of conservation easements on a certified historic str   | making balindad la fat                              | 20                               |
| d    | Number of conservation easements included in (c) acquired  |   | 20                               |
| u    |  |   | 2d                               |
| 3    | historic structure listed in the National Register  Number of conservation easements modified, transferred, re |   |                                  |
| 3    |  | seased, extinguished, or terminated by the organ    | nization during the tax          |
| 4    | Number of states where property subject to consequetion of   | account to leasted                                  |                                  |
| 4    | Number of states where property subject to conservation ea   |   |                                  |
| 5    | Does the organization have a written policy regarding the pe   |   |                                  |
|      | violations, and enforcement of the conservation easements  |   |                                  |
| 0    | Staff and volunteer hours devoted to monitoring, inspecting,   | , nationing of violations, and enforcing conservat  | on easements during the year     |
| 7    | Annual of avances has mad in months to a fearesting has  | dline of violations, and enforcing consequation a   |                                  |
| •    | Amount of expenses incurred in monitoring, inspecting, hand  | using of violations, and emorcing conservation es   | asements during the year         |
| 8    | Does each conservation easement reported on line 2(d) above  | us satisfy the year iroments of section 170/b)/4\/i | B)/I)                            |
|      |  | ,             |                                  |
| 0    | and section 170(h)(4)(B)(II)?  |   |                                  |
| 9    | In Part XIII, describe how the organization reports conservat  | ·   |                                  |
|      | balance sheet, and include, if applicable, the text of the foot  | note to the organization's financial statements ti  | nat describes the                |
| Dai  | organization's accounting for conservation easements.  † III   Organizations Maintaining Collections or        | of Art Historical Treesures or Other                | Similar Accets                   |
| 1 4  | Complete if the organization answered "Yes" on Form  | · · · · · ·   | Ollinar Assets.                  |
| 40   | If the organization elected, as permitted under FASB ASC 98  |   | dence check wedge                |
| 181  |  |   |                                  |
|      | of art, historical treasures, or other similar assets held for pul   |   | ince of public                   |
|      | service, provide in Part XIII the text of the footnote to its fina   |   |                                  |
| b    | If the organization elected, as permitted under FASB ASC 95  | •   |                                  |
|      | art, historical treasures, or other similar assets held for public   | c exhibition, education, or research in furtherand  | e of public service,             |
|      | provide the following amounts relating to these items:   |   |                                  |
|      | (i) Revenue included on Form 990, Part VIII, line 1  |   |                                  |
|      | (II) Assets included in Form 990, Part X   |   |                                  |
| 2    | If the organization received or held works of art, historical tre  | -   | provide                          |
|      | the following amounts required to be reported under FASB A   |   |                                  |
| a    | Revenue included on Form 990, Part VIII, line 1  |   | \$                               |
|      | Assets included in Form 990, Part X  |   | \$                               |
| I HA | For Panerwork Reduction Act Notice, see the Instruction  | a for Form 990.                                     | Schedule D (Form 990) 2022       |

232051 09-01-22

Schedule D (Form 990) 2022

Total, Add lines 1a through 1e. (Column (d) must ≡qual Form 990. Part X, column (B), line 10c.)

| Part VII Inve | estments - | Other | Securities. |
|---------------|------------|-------|-------------|
|---------------|------------|-------|-------------|

| Complete H | f the omenization        | annuatored "Ves! | on Form 900     | Part IV. line 11b.  | See Form 990   | Dort V Ilno 12      |
|------------|--------------------------|------------------|-----------------|---------------------|----------------|---------------------|
|            | i ii io oi galiizatioi i |                  | UII FUIIII 880. | CELLIV. IIIIO 1110. | DOG FUILL DOV. | Call A. III M. I.C. |

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives  |                |   |
| (2) Closely held equity interests                                    |                |   |
| (3) Other  |                |   |
| (A)  |                |   |
| (A)<br>(B)   |                |   |
| (C)  |                |   |
| (D)  |                |   |
|  |                |   |
| (E)<br>(F)   |                |   |
| (G)  |                |   |
| (H)  |                |   |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)     |                |   |

# Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                    | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1)  |                |   |
| (2)  |                |   |
| (3)  |                |   |
| (4)  |                |   |
| (5)  |                |   |
| (6)  |                |   |
| (7)  |                |   |
| (8)  |                |   |
| (9)  |                |   |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |                |   |

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (1) DEPOSITS (2) OPERATING LEASE RIGHT OF USE ASSETS               | (b) Book value |
|--|----------------|
| (2) OPERATING LEASE RIGHT OF USE ASSETS                            | 21,896         |
|  | 2,952,815      |
| (3) DUE FROM RESULTS, INC., A RELATED ORGANIZATION                 | 98,088         |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | 3,072,799      |

## Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f, See Form 990, Part X, line 25,

| 1.     | (a) Description of liability                               | (b) Book value |
|--------|--|----------------|
| (1)    | Federal income taxes                                       |                |
| (2)    | OPERATING LEASE LIABILITY                                  | 3 993 494      |
| (3)    |  |                |
| (4)    |  |                |
| (5)    |  |                |
| (6)    |  |                |
| (7)    |  |                |
| (8)    |  |                |
| (9)    |  |                |
| Total. | Column (b) must equal Form 990, Part X, col. (B) line 25.) | 3 993 494      |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

## SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

| •                            |                        |                              |   |                  | · •                 |               |
|------------------------------|------------------------|------------------------------|---|------------------|---------------------|---------------|
| RESULTS EDUCATI              | ONAL FUN               | D, INC.                      |   |                  | 95-374726           | 57            |
| Part I General Info          | rmation on A           | ctivities Ou                 | tside the United States. Compl  | ete if the organ | ization answered "  | Yes" on       |
| Form 990 Part IV             |                        |                              |   |                  |                     |               |
|                              |                        |                              | ds to substantiate the amount of its gr   |                  |                     |               |
| the grantees' eligibility fo | or the grants or a     | issistance, and              | the selection criteria used to award the  | e grants or ass  | istance? 🔏          | Yes No        |
|                              |                        |                              |   |                  |                     |               |
|                              | ride in Part V the     | organization's               | procedures for monitoring the use of it   | s grants and o   | ther assistance out | side the      |
| United States.               | tile dellessibili Dest | I llee O deble e             | on he divillegad lå eddislegal efter te   | and and W        |                     |               |
| 3 Activities per Region. (Ti | (b) Number of          |                              | an be duplicated if additional space is<br>(d) Activities conducted in the region |                  | vity listed in (d)  | (f) Total     |
| (4) 11081011                 | offices                | employees,                   | (by type) (euch as fundralelna pro-   | le a nro         | gram service,       | expenditures  |
|                              | in the region          | independent                  | gram services, investments, grants to   | describe         | for and investments |               |
|                              |                        | contractors<br>in the region | recipients located in the region)   |                  | (s) in the region   | in the region |
| SUB-SAHARAN AFRICA -         |                        | ar are region                |   |                  |                     |               |
| ANGOLA, BENIN,               |                        |                              |   |                  |                     |               |
| BOTSWANA, BURKINA            |                        |                              |   | ADVOCACY AN      | D EDUCATION         |               |
| PASO,                        | 0                      | 4                            | PROGRAM SERVICES  | ON THE HIV       | /AIDS               | 1,348,995.    |
| EUROPE (INCLUDING            |                        |                              |   |                  |                     |               |
| ICELAND & GREENLAND)         |                        |                              |   |                  |                     |               |
| - ALBANIA, ANDORRA,          |                        |                              |   | ADVOCACY AN      | D EDUCATION         |               |
| AUSTRIA, BELGIUM             | 0                      | 9                            | PROGRAM SERVICES  | ON THE HIV       | /AIDS               | 2,814,951.    |
| EAST ASIA AND THE            |                        |                              |   |                  |                     |               |
| PACIFIC - AUSTRALIA,         |                        |                              |   |                  |                     |               |
| BRUNEI, BURMA,               |                        |                              |   | ADVOCACY AN      | D EDUCATION         |               |
| CAMBODIA,                    | 0                      | 1                            | PROGRAM SERVICES  | ON THE HIV       | /AIDS               | 408,501.      |
| NORTH AMERICA -              |                        |                              |   |                  |                     |               |
| CANADA AND MEXICO,           |                        |                              |   |                  |                     |               |
| BUT NOT THE UNITED           |                        |                              | L   |                  | D EDUCATION         |               |
| STATES                       | .0                     | 0                            | ROGRAM SERVICES   | ON THE HIV       | /AIDS               | 796,629.      |
|                              |                        |                              |   |                  |                     |               |
|                              |                        |                              |   | Į.               |                     |               |
|                              |                        |                              |   |                  |                     |               |
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|                              |                        |                              |   |                  |                     |               |
|                              |                        |                              |   |                  |                     |               |
|                              |                        |                              |   |                  |                     |               |
| 3 a Subtotal                 | 0                      | 14                           |   |                  |                     | 5,369,076.    |
| b Total from continuation    | 4.0                    |                              |   |                  |                     |               |
| sheets to Part I             | 0                      | 0                            |   |                  |                     | 0.            |
| c Totals (add lines 3a       | 7.0                    |                              |   |                  |                     |               |
| and 3b)                      | 0                      | 14                           |   |                  |                     | 5,369,076.    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F | Form 90U; 2022 RESULTS EDUCATIONAL FUND, INC. 95-3747267

Part II | Grante and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1<br>(a) Name of organization | (b) IRS code section<br>and EIN (if applicable) | (e) Region   | (d) Purpose of grant   | (e) Amount<br>of cash grant | (f) Manner of cash disbursement | (g) Amount of noncesh assistance | (h) Description<br>of noncash<br>assistance | (I) Method of<br>valuation (book, FMV<br>appraisal, other) |
|-------------------------------|---|--|--|-----------------------------|---------------------------------|----------------------------------|---|--|
|                               |   | EAST ASIA AND THE<br>PACIFIC -<br>AUSTRALIA,<br>BAUNEI, BORMA,       | ACTION PHOJECT-ADVOCACY AND MOUCATION ON THE HIV/AIDS, GLOBAL  | 396,264.                    | INT'L WIRE                      | 0.                               |   |  |
|                               |   | ELHOPE (INCLUDING<br>ICHLAND &<br>CREENLAND) -<br>ALHANIA, ANDORRA,  | PROJECT-ADVOCACY AND<br>MODICATION ON THE &                    | 1074470,                    | INT'L WIRE                      | 0.                               |   |  |
|                               |   | ETHOPE (INCLUDING<br>CELAND &<br>SERIOGRAND) -<br>ALBANIA, ANDORRA,  | PROJECT-ADVOCACY AND<br>EDUCATION ON THE &                     | 1598492,                    | INT'L WIRE                      | 0,                               |   |  |
|                               |   | CANALA AMD   | ACTION PROJECT-ADVOCACY AND ENUCATION ON THE                   | 796,629.                    | INT'L WIRE                      | 0.                               |   |  |
|                               |   | THE-SAEARAM AFRICA - ANGOLA, ENIN, BOTSWANA, BUTKENA PASO,           | PROJECT-ADVOCACY AND<br>EDUCATION ON TB &<br>IV/AIDS, GLOBAL   | 118,438                     | MT'L WIRE                       | 0.                               |   |  |
|                               |   | SUB-SAHARAN<br>AFRICA - ANGOLA,<br>HENIN, BOTSWAHA,<br>MURKINA FASO, | ACTION FROM CT-ADVOCACY AND ELUCATION ON THE IV/AIDS GLOBAL    | 144,364,                    | INT'L WIRE                      | 0.                               |   |  |
|                               |   | FILE - ANGOLA,<br>ENIN, BOTSWANA,<br>BULLINA FASO,                   | ACTION PROJECT-ADVOCACY AND EDUCATION ON TH & HIV/AIDS, GLOBAL | 446,139                     | DI'L WIRE                       | 0,                               |   |  |
|                               |   | FFICA - ANGOLA,<br>HENIN, BOTSWANA,<br>BUNKINA PASO,                 | ACTION PROJECT-ADVOCACY AND EDUCATION ON TB & EIV/AIDS, GLOBAL | 350,572                     | WT'L WIRE                       | 0,                               |   |  |

<sup>2</sup> Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tex exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter \_\_\_\_\_\_\_ Enter total number of other organizations or entities

Schedule F (Form 990) 2022

8

SEE PART V FOR COLUMN (D) DESCRIPTIONS

| (a) Type of grant or assistance | (c) Numrecipio |  | (d) Amount of cash grant | (e) Manner of<br>cash disbursement | (f) Amount of<br>noncash<br>assistance | (g) Description of noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|----------------|--|--------------------------|------------------------------------|--|---------------------------------------|--|
|                                 |                |  |                          |                                    |  |                                       |  |
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|                                 |                |  |                          |                                    |  |                                       |  |
|                                 |                |  |                          |                                    |  |                                       |  |

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990)

## Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of Investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional Information. See instructions.

# PART I, LINE 2:

GRANT RECIPIENTS ARE REQUIRED TO SUBMIT DOCUMENTATION SUBSTANTIATING ALL FUNDS REQUESTED AND RECEIVED.

### PART II, COLUMN (D):

REGION: EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, (D) PURPOSE OF GRANT: ACTION PROJECT-ADVOCACY AND EDUCATION ON TB & HIV/AIDS, GLOBAL FUND, CHILDREN AND WOMEN'S HEALTH (INCLUDING IMMUNIZATIONS), NUTRITION, AND PANDEMIC PREPAREDNESS.

## (A) REGION:

EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU (D) PURPOSE OF GRANT: ACTION PROJECT-ADVOCACY AND EDUCATION ON TB & HIV/AIDS, GLOBAL FUND, CHILDREN AND WOMEN'S HEALTH (INCLUDING IMMUNIZATIONS), NUTRITION, AND PANDEMIC PREPAREDNESS; ADVOCACY AND EDUCATION - FOUNDATIONAL LITERACY AND NUMERACY

### (A) REGION:

EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU (D) PURPOSE OF GRANT: ACTION PROJECT-ADVOCACY AND EDUCATION ON TB & HIV/AIDS, GLOBAL FUND, CHILDREN AND WOMEN'S HEALTH (INCLUDING IMMUNIZATIONS), NUTRITION, AND PANDEMIC PREPAREDNESS; ADVOCACY AND EDUCATION - THE PANDEMIC FUND.

REGION: NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES

(D) PURPOSE OF GRANT: ACTION PROJECT-ADVOCACY AND EDUCATION ON TB &

HIV/AIDS, GLOBAL FUND, CHILDREN AND WOMEN'S HEALTH (INCLUDING

232075 10-17-22

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

IMMUNIZATIONS), NUTRITION, AND PANDEMIC PREPAREDNESS; ADVOCACY AND EDUCATION - FOUNDATIONAL LITERACY AND NUMERACY; ADVOCACY AND EDUCATION -THE PANDEMIC FUND.

REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO, (D) PURPOSE OF GRANT: ACTION PROJECT-ADVOCACY AND EDUCATION ON TB & HIV/AIDS, GLOBAL FUND, CHILDREN AND WOMEN'S HEALTH (INCLUDING IMMUNIZATIONS), NUTRITION, AND PANDEMIC PREPAREDNESS.

REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO, (D) PURPOSE OF GRANT: ACTION PROJECT-ADVOCACY AND EDUCATION ON TB & HIV/AIDS, GLOBAL FUND, CHILDREN AND WOMEN'S HEALTH (INCLUDING IMMUNIZATIONS), NUTRITION, AND PANDEMIC PREPAREDNESS.

REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO, (D) PURPOSE OF GRANT: ACTION PROJECT-ADVOCACY AND EDUCATION ON TB & HIV/AIDS, GLOBAL FUND, CHILDREN AND WOMEN'S HEALTH (INCLUDING IMMUNIZATIONS), NUTRITION, AND PANDEMIC PREPAREDNESS:

REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO, (D) PURPOSE OF GRANT: ACTION PROJECT-ADVOCACY AND EDUCATION ON TB & HIV/AIDS, GLOBAL FUND, CHILDREN AND WOMEN'S HEALTH (INCLUDING IMMUNIZATIONS), NUTRITION, AND PANDEMIC PREPAREDNESS.

# **SCHEDULE G** (Form 990)

Department of the Treasury internal Revenue Service

# Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for Instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization  |   |  |   |                                   |  | Employer ide  | ntification number |
|---|---|--|---|-----------------------------------|--|---|--------------------|
|   | EDUCATIONAL FUND  |  |   |                                   |  | 95-3747   |                    |
| Part I Fundraising Activities required to complete this part  | Complete if the organization answ   | wered "                                      | Yes" c  | n Form 990, Part IV,              | line 17  | 7. Form 990-E   | Z filers are not   |
| Indicate whether the organization rais     Mall solicitations     Internet and email solicitations     Phone solicitations  | sed funds through any of the follow<br>e Solicit<br>s f Solicit             | tation of                                    | non-ç<br>gove                                   | government grants<br>mment grants | <i>'</i> .   |   |                    |
| d In-person solicitations  2 a Did the organization have a written of key employees listed in Form 990, F  b if "Yes," list the 10 highest paid indicompensated at least \$5,000 by the | art VII) or entity in connection with viduals or entities (fundraisers) pur | profess                                      | ional   | fundralsing services              | 7  | Yes   |                    |
| (I) Name and address of individual or entity (fundralser)   | (II) Activity   | (iii)<br>tund<br>have d<br>or con<br>contrib | Did<br>reiser<br>sustody<br>atrol of<br>utlone? | (iv) Gross receipts from activity | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |                    |
|   |   | Yes  | No  |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   | $\top$                                       |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   | •   | -  |   |                                   |  |   |                    |
|   |   |  |   |                                   | <u> </u>   |   |                    |
| Total  3 List all states in which the organization  | n is registered or licensed to solici                                       | t contrib                                    | utions  | s or has been notified            | ditise   | exempt from re  | odistration        |
| or licensing.   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
|   |   |  |   |                                   |  |   |                    |
| LHA For Paperwork Reduction Act Noti  | ce, see the Instructions for Form   | 990 or                                       | 990-1   | <b>Z</b> .                        |  | Schedule  | G (Form 990) 2022  |

RESULTS EDUCATIONAL FUND, INC. 95-3747267 Page 2 Schedule G (Form 990) 2022 Fundra sing Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundralsing event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (b) Event #2 (a) Event #1 (d) Total events NONE HOUSTON (add col. (a) through DALLAS EVENTEVENT col. (c)) (total number) (event type) (event type) 84,116. 64,721. 19,395. 1 Gross receipts 18,895. 54,095. 72,990. 2 Less: Contributions 11,126. 500. 10,626. 3 Gross income (Ine 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment ..... 14 496 3,313 9 Other direct expenses ..... 14 496 10 Direct expense summary. Add lines 4 through 9 in column (d) 3 370 11 Net Income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming Revenue (a) Bingo bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs Other direct expenses Ves Yes No 6 Volunteer labor ..... 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary, Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? b if "No," explain:

Schedule G (Form 990) 2022

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b if "Yes," explain:

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| Schedule G Form 990 2022 RESULTS EDUCATIONAL FUND, INC. 95-3747267 Page 1  |
|--|
| 11 Does the organization conduct gaming activities with nonmembers?  |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed   |
| to administer charitable gaming?   |
| 13 Indicate the percentage of gaming activity conducted in:  |
| a The organization's facility  |
| b An outside facility  |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:   |
|  |
| Name   |
|  |
| Address  |
|  |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?   |
|  |
| b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount  |
| of gaming revenue retained by the third party \$   |
| c If "Yes," enter name and address of the third party:   |
| - · · · · · · · · · · · · · · · · · · ·  |
| Name   |
|  |
| Address  |
|  |
| 16 Gaming manager information:   |
|  |
| Name   |
| T SHIP I THE   |
| Gaming manager compensation \$   |
| and this might adult the tradition of the state of the st |
| Description of services provided   |
| becomplied of convices profitation   |
|  |
|  |
| Director/officer   |
|  |
| 17 Mandatory distributions:  |
| a is the organization required under state law to make charitable distributions from the gaming proceeds to  |
| retain the state garning license?  |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the   |
| organization's own exempt activities during the tax year   |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10   |
| 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.   |
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| 232083 10-27-22 Schedule G (Form 990) 2  |

| Schedule G | (Form 990)                      | KESULTS        | EDUCATIONAL | LOND IN | <u> </u> | 95-3/4/20/ | Page 4 |
|------------|---------------------------------|----------------|-------------|---------|----------|------------|--------|
| Part IV    | (Form 990)<br>Supplemental Info | mation (contin | ued)        |         |          |            |        |
|            |                                 |                |             |         |          |            |        |
|            |                                 |                |             |         |          |            |        |
| _          |                                 |                |             |         |          |            |        |
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Schedule G (Form 990)

#### SCHEDULE I (Form 690)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete If the organization answered "Yes" on Form 980, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

| Department of the Tressury<br>Internal Revenue Service              |                        |                 | Go to www.lr  | Attach to Form<br>a.gov/Form990 for |                                  | ation.  |                                       |   | o Public<br>ection |
|---|------------------------|-----------------|---|-------------------------------------|----------------------------------|---|---------------------------------------|---|--------------------|
| Name of the organization  |                        | D               |   | -                                   |                                  |   |                                       | Employer Identificati                               |                    |
| Part   General Infor  | MESULTS E              |                 | AL FUND IN  | 2.                                  |                                  |   |                                       | 95-37   | 47267              |
|   |                        |                 | e amount of the grant                                 | s or assistance the                 | grantaes' eligibilit             | v for the grants or as                        | sistance, and the selec               | tlon  |                    |
|   |                        |                 |   |                                     |                                  |   |                                       |   | □ No               |
| 2 Describ in Part IV ti   | he organization's pr   | edures for mon  | itoring the use of gran                               | t funds in the Unite                | d States.                        |   |                                       |   |                    |
|   |                        |                 | <b>izations and Domest</b><br>n be duplicated if addi |                                     |                                  | enization answered *                          | Yes" on Form 990, Par                 | t IV, line 21, for any                              |                    |
| 1 (a) Name and addre  |                        | (b) EIN         | (c) IRC section<br>(if applicable)                    | (d) Amount of<br>cash grant         | (e) Amount of noncash assistance | valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of<br>or assistant                      |                    |
| GLOBAL CAMPAIGN FOR<br>2316 REODE ISLAND AV<br>WASHINGTON, DC 20018 | Z. NE                  | 46-5308134      | #81(C)(3)   | 40,000.                             | 0.                               |   |                                       | FOUNDATIONAL LITE<br>MINISTRACY GLOBAL A<br>ROJECT. |                    |
|   |                        |                 |   |                                     |                                  |   |                                       |   |                    |
|   |                        |                 |   |                                     |                                  |   |                                       |   |                    |
|   |                        |                 |   |                                     |                                  |   |                                       |   |                    |
|   |                        |                 |   |                                     |                                  |   |                                       |   |                    |
| 2 Enter total number of   | of section 501(c)(3) s | nd government o | rganizations listed in t                              | he line 1 table                     |                                  |   |                                       |   | 1.                 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other greanizations listed in the line 1 table .

Schedule I (Form 990) 2022

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| Schedule   Form 990) 2022 RESULTS EDUC  | CATIONAL FUN                   | D INC.                   |                                       |  | 95-3747267 Page                       |
|---|--------------------------------|--------------------------|---------------------------------------|--|---------------------------------------|
| Part III Grante and Other Assistance to Domestic Indi<br>Part III can be duplicated if additional space is no | viduals, Complete if the eded. | organization anav        | vered "Yes" on Form !                 | 990, Part IV, line 22.                                   |                                       |
| (a) Type of grant or assistance   | (b) Number of recipients       | (c) Amount of cash grant | (d) Amount of non-<br>cesh assistance | (e) Method of valuation<br>(book, FMV, appraisal, other) | (f) Description of noncash assistance |
|   |                                |                          |                                       |  |                                       |
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|   |                                |                          |                                       |  |                                       |
| Part IV Supplemental Information. Provide the information.  | tion required in Part I, Iir   | ne 2; Part III, colum    | nn thi; and any other a               | additional information.                                  |                                       |
| RANT RECIPIENTS ARE REQUIRED  | TO SUBMIT DO                   | CUMENTATI                | ON SUBSTANT                           | PIATING ALL  |                                       |
| FUNDS REQUESTED AND RECEIVED.   |                                |                          |                                       |  |                                       |
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| 232108 10-31-22   |                                | 40                       |                                       |  | Schedule I (Form 990) 2022            |

# SCHEDULE J

(Form 990)

# Compensation Information

Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23. For certain Officers, Directors, Trustoes, Key Employees, and Highest

OMB No. 1545-0047

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name of the organization 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part I Questions Regarding Compensation ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, repertiment of the Treesury remail Revenue Service c Participate in or receive payment from an equity-based compensation arrangement? b If any of the boxes on line 1s are checked, did the organization follow s written policy regarding payment or For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation The organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation Participate in or receive payment from a supplemental nonqualified retirement plan? Receive a severance payment or change-of-control payment? During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing Indicate which, if any, of the following the organization used to establish the compensation of the organization's Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors. Were any amounts reported on Form 990, Part VII, paid or accoused pursuant to a contract that was subject to the Any related organization? Arry related organization? contingent on the net earnings of: not described on lines 5 and 6? If "Yes," describe in Part III ... If "Yes" on line 6a or 6b, describe in Part III. If "Yes" on line 5a or 5b, describe in Part III. contingent on the revenues of: Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. If "Yes" to any of lines 4s-c, list the persons and provide the applicable amounts for each item in Part III. organization or a related organization: CECVExecutive Director. Check all that apply. Do not check any boxes for methods used by a related organization to trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Regulations section 53 4558 E(d)? Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. Form 990 of other organizations Compensation committee Discretionary spending account ablish compensation of the CEQ/Executive Director, but explain in Part III. Tax indemnification and gross-up payments Independent compensation consultant First-class or charter travel RESULTS EDUCATIONAL FUND, INC. Go to www.irs.pov/Form880 for instructions and the latest information Attach to Form 990.  $oxed{[X]}$  Approval by the board or compensation committee Personal services (such as maid, chauffeur, chef) Compensation survey or study Written employment contract Health or social club dues or initiation fees Housing allowance or residence for personal use Payments for business use of personal residence Employer identification number 95-3747267 Schedule J (Form 990) 2022 Open to Public Inspection 8 8 8 8 8 න <u>න</u> N ₽ Yes No ×× MM MMM × M

Schedule J (Form Bibl) 2022 RESULTS EDUCATIONAL FUND, INC. 95-3747267

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional specie is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Pert VII.

Note: The sum of columns (B)(I)-(II) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                   |       | (B) Breakdown of W       | -2 and/or 1099-MISI compensation          | and/or 1099-NEC                           | (C) Retirement and other deterred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(I)-(D)   | (F) Compensation<br>in column (B)         |
|-----------------------------------|-------|--------------------------|---|---|-----------------------------------|-------------------------|--|---|
| (A) Name and Title                |       | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation | (III) Other<br>reportable<br>compensation | compensation                      |                         |  | reported as deferred<br>on prior Form 990 |
| (1) MARK BUTLER                   | (0)   | 180,212                  | 0.  | 1,200                                     | 7,297.                            | 35 254.                 | 223 963.   | 0.  |
| CFO/COO                           | 60    | 0                        | 0.  | 0   |                                   | 0.                      |  | 0.  |
| (2) BARBARA WEBER                 | (1)   | 194,146                  | 0.  | 1,200                                     |                                   | 13,515.                 |  | 0.  |
| VP OF PHILANTHROPY                | 00    |                          | 0.  | 0   |                                   | 0.                      | A STATE OF THE PARTY OF THE PAR | 0.  |
| (3) JOANNE CARTER                 | (0)   | 171,333                  | 0.  | 1 200                                     | 7,008.                            | 27 390.                 | 206 931.   | 0.  |
| EXECUTIVE DIRECTOR                | (0)   | 0                        | 0.  | 0   |                                   | 0.                      |  | 0.  |
| (4) VINESTA GUPTA                 | m     | 143,435                  | 0.  | 1,150                                     | 5,805                             | 28,596                  | 178 986  |   |
| DIR. OF ACTION SECRETARIAT        | 00    | 0.                       | 0.  | 0.  | 0.                                | .0                      | 100  |   |
| (5) SAM DALEY-HARRIS, POUNDER AND | (n)   | 132,817                  | 0   | 0.  | 5,418.                            | 37,758.                 | 175 993  |   |
| DIRECTOR OF CIVIC COURAGE         | (0)   | 0                        | 0.  | 0   |                                   | 0.                      |  | 0.  |
| (6) KEN PATTERSON                 | (1)   | 128,229                  | 0   | 1,200                                     | 5 204.                            | 32 378.                 | 167,011.   | .0.                                       |
| DIR. OF GRASSROOTS IMPACT         | 00    | 0                        | 0.  | 0   |                                   | 0.                      |  | 0.  |
| (7) ALDWYN HAMILTON               | (1)   | 137,518                  | 0   | 1,200                                     | 5 696.                            | 16 940.                 | 161,354.   | 0.  |
| DIR. OF GRANTS ADMINISTRATION     | 00    | 0                        | 0   | 0   |                                   | 0.                      |  | 0.  |
| (8) COLIN SMITH                   | (1)   | 136 299                  | 0   | 1,200                                     | 5 500                             | 17,117                  | 160,116.   | 0.  |
| DIRECTOR OF GLOBAL POLICY         | 60    |                          | 0   | 0   | 0                                 | 0.                      | 0  | 0.  |
|                                   | (1)   |                          |   |   |                                   |                         |  |   |
|                                   | 00    |                          |   |   |                                   |                         |  |   |
|                                   | (1)   |                          |   |   |                                   |                         |  |   |
|                                   | (iii) |                          |   |   |                                   |                         |  |   |
|                                   | (1)   |                          |   |   |                                   |                         |  |   |
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|                                   | (0)   |                          |   |   |                                   |                         |  |   |
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Schedule J (Form 990) 2022

| Schedule J (Form 990 2022<br>Part III Supplemental Inform | RESULTS                | EDUCATIONAL                | FUND,         | INC.                   |                                   | 95-3747267   | Page 3   |
|---|------------------------|----------------------------|---------------|------------------------|-----------------------------------|--|----------|
| Part III Supplemental Inform                              | ation                  |                            |               |                        |                                   |  |          |
| Provide the information, explana                          | ition, or descriptions | required for Part I, lines | 1a, 1b, 3, 4a | ı, 4b, 4c, 5a, 5b, 6a, | 6b, 7, and 6, and for Part II. Al | so complete this part for any additional information |          |
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#### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer Identification number** 95-3747267 RESULTS EDUCATIONAL FUND, INC. Part I Types of Property

|     | уров от торы у                                  | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>Items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of deter<br>noncash contributio | mining<br>n amount | 8  |
|-----|---|-------------------------------|---|---|---|--------------------|----|
| 1   | Art - Works of art                              |                               |   |   |   |                    |    |
|     | Art - Historical treasures                      |                               |   |   |   |                    |    |
|     | Art - Fractional Interests                      |                               |   |   |   |                    |    |
| 4   | Books and publications                          |                               |   |   |   |                    |    |
| 5   | Clothing and household goods                    |                               |   |   |   |                    |    |
| 6   | Cars and other vehicles                         |                               |   |   |   |                    |    |
| 7   | Boats and planes                                |                               |   |   |   |                    |    |
| 8   | Intellectual property                           |                               |   |   |   |                    |    |
| 9   | Securities - Publicly traded                    | X                             | 2   | 208,509.  | FMV   |                    |    |
| 10  | Securities - Closely held stock                 |                               |   |   |   |                    |    |
| 11  | Securities - Partnership, LLC, or               |                               |   |   |   |                    |    |
|     | trust interests                                 |                               |   |   |   |                    |    |
| 12  | Securities - Miscellaneous                      |                               |   |   |   |                    |    |
| 13  | Qualified conservation contribution -           |                               |   |   |   |                    |    |
|     | Historic structures                             |                               |   |   |   |                    |    |
| 14  | Qualified conservation contribution - Other     |                               |   |   |   |                    |    |
| 15  | Real estate - Residential                       |                               |   |   |   |                    |    |
| 16  | Real estate - Commercial                        |                               |   |   |   |                    |    |
| 17  | Real estate - Other                             |                               |   |   |   |                    |    |
| 18  | Collectibles                                    |                               |   |   |   |                    |    |
| 19  | Food inventory                                  |                               |   |   |   |                    |    |
| 20  | Drugs and medical supplies                      |                               |   |   |   |                    |    |
| 21  | Taxidermy                                       |                               |   |   |   |                    |    |
| 22  | Historical artifacts                            |                               |   |   |   |                    |    |
| 23  | Scientific specimens                            |                               |   |   |   |                    |    |
| 24  | Archeological artifacts                         |                               |   | 101   |   |                    |    |
| 25  | Other (EVENT SUPPLIES)                          | X                             | 1   | 104.  | COST  |                    |    |
| 26  | Other ()  |                               |   |   |   |                    |    |
| 27  | Other ()  |                               | ļ   |   |   |                    |    |
| 28  | Other   |                               |   |   |   |                    |    |
| 29  | Number of Forms 8283 received by the organ      |                               |   |   |   |                    |    |
|     | for which the organization completed Form 82    | 83, Part V, I                 | Donee Acknowleds  | gement 29   |   |                    |    |
|     |   |                               |   |   |   | Yes                | No |
| 30a |   |                               |   |   |   |                    |    |
|     | must hold for at least 3 years from the date of |                               |   |   |   |                    |    |
|     | exempt purposes for the entire holding period   | l?                            |   |   |   | Da                 | X  |
| b   | If "Yes," describe the arrangement in Part II.  |                               |   |   |   |                    |    |
| 31  | Does the organization have a gift acceptance    |                               | -   |   |   | 1                  | X  |
| 32a | -   |                               | _   | -   |   |                    |    |
|     | contributions?                                  |                               |   |   |   | 2a                 | X  |
|     | If "Yes," describe in Part II.                  |                               |   |   | - dead  |                    |    |
| 33  | If the organization didn't report an amount in  | column (c) fo                 | or a type of proper                                       | ty for which column (a) is ch   | ecked,  |                    |    |
|     | describe in Part II.                            |                               |   |   |   |                    |    |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule M (Form 990) 2022

| Sched | ule M (Fo | orm 99           | 0) 2022    | KES             | OP.LS RD           | UCA.    | TON      | AL FUND          | <u>, 11</u> | NC.              |                | 95-3/4/267                                       | Page 2  |
|-------|-----------|------------------|------------|-----------------|--------------------|---------|----------|------------------|-------------|------------------|----------------|--|---------|
| Part  |           | upple<br>reporti | mental     | infon<br>Legiur | <b>mation.</b> Pro | vide th | e inform | nation required  | by Po       | art I, lines 30b | o, 32b, and 33 | , and whether the organization of both. Also cor | ration  |
|       | th        | is part          | for any ad | ditiona         | Information.       | IIDei O | COLLE    | ALLOTIO, LITOTIO |             | O) Itolija 1900  | 700, OF & COIT | ibiliation of bod i. Also col                    | ripiete |
|       |           |                  |            |                 |                    |         |          |                  |             |                  |                |  |         |
| SCHI  | EDULE     | З M,             | PART       | I,              | COLUMN             | (B)     | :        |                  |             |                  |                |  |         |
| THE   | ORGZ      | NIZ              | ATION      | IS              | REPORT             | ING     | THE      | NUMBER           | OF          | CONTRI           | BUTTONS        | 3.   |         |
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232142 09-09-22

Schedule M (Form 990) 2022

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Name of the organization

RESULTS EDUCATIONAL FUND, INC.

Employer Identification number 95-3747267

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE EXECUTIVE COMMITTEE OF

RESULTS, INC. THE EXECUTIVE COMMITTEE SHALL HAVE THE SAME POWERS AS THE

FULL BOARD AS PROVIDED IN ARTICLE V, EXCEPT FOR AMENDING THE ARTICLES OF

INCORPORATION OR BYLAWS, SELECTING AND REMOVING ALL OTHER OFFICERS, AGENTS

AND THE EXECUTIVE DIRECTOR OF THE CORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S TREASURER AND CFO/COO REVIEWS AND APPROVES THE FORM 990.

MEMBERS OF THE BOARD OF DIRECTORS ARE PROVIDED A COPY BEFORE IT IS SIGNED

BY THE CFO/COO AND FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S EXECUTIVE DIRECTOR ENSURES THAT EACH MEMBER OF THE BOARD OF DIRECTORS COMPLETES AND SUBMITS ANNUALLY A CONFLICT OF INTEREST FORM TO DISCLOSE ANY INTERESTS THAT MAY GIVE RISE TO CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION'S BOARD EXECUTIVE COMMITTEE DETERMINES THE SALARY OF THE EXECUTIVE DIRECTOR BY REVIEWING ORGANIZATIONAL PERFORMANCE AND COMPARABLE PUBLIC DATA FOR ORGANIZATIONS OF SIMILAR SIZE AND PURPOSE. THEIR DECISION IS DOCUMENTED CONTEMPORANEOUSLY. THE EXECUTIVE DIRECTOR'S COMPENSATION WAS LAST REVIEWED IN DECEMBER 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK AZ AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MN, MO, NH, NJ, NM, NY, NC, OH, OK, OR

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

#### 9CHEDULE R (Form 990)

### Related Organizations and Unrelated Partnerships Complete If the organization answered "Yee" on Form 990, Pert IV, line 33, 34, 355, 36, or 37. Attach to Form 690.

2022 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.ire.gov/Form890 for instructions and the latest information.

Employer identification number 95-3747267 Name of the organization RESULTS EDUCATIONAL FUND, INC. Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 960, Part IV, line 33. (1) (b) (d) **(e)** (a) Legal domicile (state or Name, address, and EIN (If applicable) Primary activity Total Income End-of-year assets Direct controlling entity of disregarded entity foreign country) Identification of Related Tex-Exempt Organizations. Complete if the organization enswered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (a) (6) (c) (4) (e) (1) (g) Section 6 12(b)(13) Legal domicile (state or Public charity Primary activity Exampt Code Direct controlling Name, address, and EN controlled antity? section status (if section entity of related organization foreign country) 601 (c)(3)) Yes No RESULTS, INC. - 52-1411039 FASEROOTS LOBBY TO END HAULTS. 1101 15TH STREET MW X WASHINGTON, DC 20005 UNIGHE AND POVERTY DISTRICT OF COLUMNIA #01(C)(4) EFFCATIONAL FUND

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

| Part III Ide | ntification of Related On<br>anizations treated as a pa | ganizations Taxable :<br>irtnership during the ta | se a Partn<br>IX year,                        | ership. Complete if           | the organization answe  | ered "Yes" on For               | m 990, Part IV, Inc                      | 34, b                    | ecaus     | e it had one or mo   | re rei                 | ated          |     |
|--------------|---|---|---|-------------------------------|---|---------------------------------|--|--------------------------|-----------|--|------------------------|---------------|-----|
|              | (a)<br>address, and EIN<br>ated organization            | (b)<br>Primary activity                           | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (7)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | Disprop<br>alloca<br>Yes | ortionate | Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | enen<br>manag<br>partn | al Proging of | BFC |
|              |   |   |   |                               |   |                                 |  |                          |           |  |                        |               |     |

| (a)<br>Name, address, and EIN<br>of related organization | (b)<br>Primary activity | (c) Legal domicile (state or toreign | (d)<br>Direct controlling<br>entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | Dispros | h)<br>ortlonate<br>itions? | Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | (j)<br>eneral<br>managin<br>partner? | (k)<br>Percentac<br>ownershi |
|--|-------------------------|--------------------------------------|-------------------------------------|---|---------------------------------|--|---------|----------------------------|--|--------------------------------------|------------------------------|
|  |                         | country)                             |                                     | sections 512-514)   |                                 |  | Yes     | No                         | K-1 (Form 1065)  | Yes No                               |                              |
|  |                         |                                      |                                     |   |                                 |  |         |                            |  |                                      |                              |
|  |                         |                                      |                                     |   |                                 |  |         |                            |  |                                      |                              |
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|  |                         |                                      |                                     |   |                                 |  | L       |                            |  |                                      |                              |
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|  |                         |                                      |                                     |   |                                 |  |         |                            |  |                                      |                              |

Pert IV identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yea" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)  Name, address, and EIN of related organization | (b)<br>Primary sotivity | (C) Legal domicile (ateta or foreign country) | (d)<br>Direct controlling<br>entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | Sec<br>512/<br>contr<br>ent | (i)<br>otion<br>(b)(13)<br>rolled<br>ti ? |
|---|-------------------------|---|-------------------------------------|---|---------------------------------|--|--------------------------------|-----------------------------|---|
|   |                         | oountry)                                      |                                     | or truety                                     |                                 | 499019                                   |                                |                             | No  |
|   |                         |   |                                     |   |                                 |  |                                |                             |   |
|   |                         |   |                                     |   |                                 |  |                                |                             |   |
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|   |                         |   |                                     |   |                                 |  |                                |                             |   |
| 332182 GB-14-92                                     |                         | 49  |                                     |   |                                 | Cale                                     | while D /Form                  | . 000                       | 1 2022                                    |

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following to  |   |   |                |   |    | Yes | Ne |
|---|---|---|----------------|---|----|-----|----|
|   |   | elated organizations listed                                     | in Parte II-IV |   |    |     |    |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a control   |   |   |                |   | 1a |     | X  |
| b Gift, grant, or capital contribution to related organization(s)   |   |   |                |   |    |     | X  |
| c Glift, grant, or capital contribution from related organization(a)  |   |   |                |   |    |     | X  |
| d Loans or loan guarantees to or for related organization(s)  |   |   |                |   |    | X   |    |
| Loans or loan guarantees by related organization(s)   |   |   |                |   |    |     | X  |
| f Dividends from related organization(s)  | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,                 |   |                |   |    |     | X  |
| g Sale of assets to related organization(s)   |   |   | ************   |   | 19 |     | Х  |
| h Purchase of assets from related organization(s)   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,                    |   |                |   | 1h | _   | X  |
| I Exchange of assets with related organization(s)   |   |   |                |   | 11 |     | X  |
| J Lesse of facilities, equipment, or other assets to related organization(s)  | ,,,,,   |   |                |   | 1) |     | Х  |
| k Legge of facilities, equipment, or other assets from related organization(s   | )   |   |                |   | 1k |     | X  |
| 3 Performance of services or membership or fundraising solicitations for re-  |   |   |                |   |    |     | X  |
| m Performance of services or membership or fundralsing solicitations by re-   |   |   |                |   |    |     | X  |
| n Sharing of facilities, equipment, mailing lists, or other assets with related   |   |   |                |   |    | X   |    |
| Sharing of paid employees with related organization(s)  | >14.04.1  |   |                | *************************************** | 10 | X   |    |
| - Dalmin an appear would be related assembled for the two are   |   |   |                |   | 18 | X   |    |
| p Reimbursement paid to related organization(s) for expenses  |   |   |                |   |    | -   | -  |
| Reimbursement paid to resided organization(s) for expenses  |   |   |                |   |    | -   | F  |
|   |   |   |                |   | 19 | -   | _  |
| Reimbursement paid by related organization(s) for expenses  r Other transfer of pash or property to related organization(s)  s Other transfer of cash or property from related organization is  |   |   |                |   | 19 | -   | _  |
| Reimbursement paid by related organization(s) for expenses     Other transfer of cash or property to related organization(s)  |   |   |                |   | 1g | -   | X  |
| Reimbursement paid by related organization(s) for expenses     Other transfer of cash or property to related organization(s)     Other transfer of cash or property from related organization   |   |   | relationships  |   | 1q | -   | _  |
| Reimbursement paid by related organization(s) for expenses      Other transfer of cash or property to related organization(s)     Other transfer of cash or property from related organization     if the enswer to any of the above is "Yes." see the instructions for inform     (a)     Name of related organization         | ation on who must compare 1 (b) Transaction             | his line including ocvered                                      | relationehips  | and transaction thresholds.             | 1q | -   | _  |
| Reimbursement paid by related organization(s) for expenses  r Other transfer of cash or property to related organization(s)  2 Other transfer of cash or property from related organization  2 If the enswer to any of the above is "Yes." see the instructions for inform  [a]  Name of related organization  1 RESULTS INC.   | ation on who must compare to (b) Transaction type (a-s) | his line including covered<br>(e)<br>Amount involved            | relationships  | and transaction thresholds.             | 1q | -   | _  |
| Reimbursement paid by related organization(s) for expenses  r Other transfer of cash or property to related organization(s)  s Other transfer of cash or property from related organization  If the suswer to any of the above is "Yes." see the instructions for inform  | ation on who must compare to (b) Transaction type (a-s) | his line including covered<br>(e)<br>Amount involved<br>98,088. | relationships  | and transaction thresholds.             | 1q | -   | _  |
| Reimbursement paid by related organization(s) for expenses  r Other transfer of cash or property to related organization(s)  s Other transfer of cash or property from related organization is  lif the enswer to any of the above is "Yes." see the instructions for inform  {a}  Name of related organization  1 RESULTS INC. | ation on who must compare to (b) Transaction type (a-s) | his line including covered<br>(e)<br>Amount involved<br>98,088. | relationships  | and transaction thresholds.             | 1q | -   | _  |
| r Other transfer of cash or property to related organization(s)  s Other transfer of cash or property from related organization(s)  the suswer to any of the above is "Yes." see the instructions for inform  {a}  Name of related organization  1 RESULTS INC.   | ation on who must compare to (b) Transaction type (a-s) | his line including covered<br>(e)<br>Amount involved<br>98,088. | relationships  | and transaction thresholds.             | 1q | -   | _  |

Part VI Unrelated Organizations Texable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

|    | country) | (d) Pradominant Income (related, unrelated, unrelated, under luded from tax under aections 512-514) | DE COMPLETION OF | Income   | end-of-year<br>assets | Hocations | Code V-UBI<br>mount in box 20<br>of Schedule K-1<br>(Form 1065) | managing<br>partner? | ownership |
|----|----------|---|------------------|----------|-----------------------|-----------|---|----------------------|-----------|
|    |          |   | Yes No           | 5.551110 | 235012                | Yes No    | (FORM 1065)   | Yes No               |           |
|    |          |   |                  |          |                       | 107       |   |                      |           |
|    | 1        |   | 101              |          |                       | 11        |   |                      |           |
|    |          |   |                  |          |                       | 1171      |   |                      |           |
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|    |          |   | $\neg$           |          |                       | +         |   | +                    |           |
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|    |          |   | 44               |          |                       |           |   |                      |           |
|    |          |   |                  |          |                       |           |   |                      |           |
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|    |          |   |                  |          |                       |           |   |                      |           |
|    |          |   |                  |          |                       |           |   |                      |           |

Schedule R (Form 990) 2022

232164 09-14-22