**BECOME A RESULTS REGIONAL COORDINATOR**

The Regional Coordinator (RC) is a key player in the RESULTS community. RCs make up a brilliant network of volunteers who provide training, coaching, inspiration, and support for our network of RESULTS groups/chapters. RCs work directly with RESULTS staff and receive leadership coaching, coaching on powerful speaking, and regular legislative updates. They also attend a yearly retreat for skills development and team-building.

We are currently recruiting for a minimum of four (4) Regional Coordinators on a rolling basis. It’s our desire and intention to recruit a diverse pool of new RCs to help reflect the growing diversity in our network, and we encourage all interested persons to apply, particularly persons with lived experience of poverty. Applications will be considered on a rolling basis. If interested after reviewing the information below, please apply online at [**https://tinyurl.com/RegCoordApplication**](https://tinyurl.com/RegCoordApplication)**.**

**Selection Process**

The selection process will include the following:

* Receipt of and review of application
* Scheduling of interview for qualified candidates
* Interview
* Selection of Regional Coordinators by the end of 2020
* Start of role in 2021

**Required Qualifications for Being a Regional Coordinator**

* At least 6 months’ experience with RESULTS
* At least two years of leadership experience involving coaching and supporting others in a local RESULTS group and/or other organization
* A commitment to [RESULTS Anti-Oppression values](https://results.org/our-anti-oppression-values/)

**Preferred Qualifications for Being a Regional Coordinator**

* Personal experience in all areas of RESULTS advocacy: legislative, media, outreach
* Attendance at at least one RESULTS International Conference
* Demonstrated ability to work as part of a team
* Willingness to be coached, take on new challenges, and coach others
* Willingness to support a set of groups through weekly communication to establish group goals and track groups’ progress in legislative, media, outreach/expansion, and fundraising efforts
* Willingness to work with another Regional Coordinator to support and manage your region

**Essential Responsibilities of a Regional Coordinator**

Time commitment: 15 hours per month (approximate) with a two-year commitment

1. Participate in regular calls with the national staff, the Regional Coordinator (RC) team, and the national grassroots webinar
2. Attend Regional Coordinator retreat and training sessions
3. Support Group Leaders in the region with through regular meetings and hold the Group Leaders and group members accountable in meeting their group goals and commitments.
4. Inform groups on campaign updates, actions to take (with guidance from RESULTS staff), and available skill-building/learning opportunities.
5. Support and track group progress including the following:

* Advocacy successes: lobby meetings, media, outreach, etc.
* Group health
  + - welcoming and retaining new partners/advocates
    - regular group meetings and participation in the national monthly webinar
    - development of skills
    - thriving and inspired advocates
    - healthy relationships within groups
    - maintenance of action network
    - the living out of RESULTS anti-oppression values
* Organizing, outreach, and networking activities
* Group planning
* Developing of new leaders
* Capitalizing on the International Conference and Advocacy Day(s) to build influence and RESULTS groups

1. Work in partnership with Group Leaders, guide Group Leaders to take action forward, support group growth and resilience, identify strengths and challenges, and encourage shared leadership
2. Work with staff and other RCs to plan, host and actively participate in regional conferences and workdays
3. Work in partnership with expansion staff to support new advocates
4. Attend the International Conference and leadership trainings

Questions? Contact Lisa Marchal at [lmarchal@results.org](mailto:lmarchal@results.org).