**Ladder of Engagement (LoE) Planning Tool**

1. Initial Contact
2. Introduction to RESULTS
3. Initial Involvement
4. First Steps for a New Group Member
5. Being in Action
6. Being a Leader

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| Name | Length of involvement | Where are they now on the LoE? | Where will you move them? | What opportunity will you offer? | What might you ask to help them process earlier experiences? | What will you say about this new experience? |
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