

Group Health Conversation Guide

While summer may provide much needed time to pause for rest and relaxation, it may present an opportunity to touch base with your group with downtime to reflect on the work you've done so far, and where you may be headed during the 2nd half of the year.

Here are some things to consider as you prepare for the fall, and consider expansion strategies to meet your goals:

1. *How's everyone doing? Where do you think we are in our group health?* To assess the health of your group, you may want to reflect together on a few of the questions below from our Assessing Group Health conversation:
 - a) Do we create a fun, welcoming, respectful culture, and relationships of care - including with congressional offices?
 - b) Is our group accountable for promised actions, planning, and reporting?
 - c) Do we have a leader or co-leaders, at least 4 members, and exercise shared leadership?
 - d) Are we aware of our goals for creating political will? Can we communicate the connection between these goals and achieving campaign objectives?

If you'd like additional support with this conversation, please see [our Assessing Group Health guide](#) or please let us know how we can support you.

2. *Where have we been in 2021?* Be sure to review and update your Group Roadmaps! Your group's roadmap is a great opportunity to take stock on what you've accomplished in the past year and to see the value of your efforts. What worked? What didn't? What new approaches can we consider? How do we want to expand our group and our influence with members of congress?
3. *Where are we headed in 2021-2022?* Your RC will be providing you with a link to your roadmap. Please work with your group to update your roster, making sure to identify new point people and leadership/roles so that RESULTS staff can directly communicate with the right people. Under "Continued 2021 Roadmap" you can enter your goals for the balance of the year, particularly your group expansion goals.
4. *What are our goals to grow and expand our influence?* Does your group want help recruiting new advocates? Or help in covering new districts? RESULTS' Expansion Team would like to know what kind of support your group needs so they can best help you meet your goals!

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Your RC's have [shared a table](#) with you that shows the amazing congressional coverage volunteers in your state already have. We also have highlighted strategic members of Congress in your state (e.g. sits on a key committee) that are not yet covered by a RESULTS advocate. We hope this will help you think strategically about where and how you can grow to have the biggest impact!

So that the Expansion Team can begin recruiting new volunteers in your area, **please update your Group Roadmap so that following information is accurate and where to do so in your roadmap:**

- List current Group Leaders (Group Roster)
- Identify a New Advocate Mentor for your chapter (Group Roster)
- Complete the "Group Expansion" questions (Continued 2021 Roadmap), including your goals for expansion, including if you'd like to expand into new areas and where (*Note: If you want RESULTS to recruit new volunteers in new geographic areas in your state, you should have a virtual / hybrid meeting plan so your meetings are accessible*)

Note that the Expansion Team cannot start recruiting new volunteers in your area until these sections of your roadmap are completed.

It is also helpful to update:

- Group Norms
- Congressional Coverage
- Additional details on how your group welcomes new advocates

New volunteers recruited by RESULTS expansion staff will then be added directly into the roster on your Group Roadmap.

If you have any questions or need help setting your goals, please feel free to reach out to me or Co-RC name. We're happy to support you!