Getting to Know Your New Advocates

A vital step to set your new advocate up for success is to get to know them individually. The best tool for really getting to know new advocates is a one-on-one (1:1) conversation which will form a foundation for your relationship.

1. **Do these group times work for you?**
2. **Do you have questions about how our group is organized?**

**Active Listening**
Strive to listen as much as (if not more than) you share! People need to know you genuinely care about them as a human, not just a volunteer.

1. **Why did you choose advocacy?**
2. **What issues are most important to you and why?**
3. **What excites you? What makes you nervous?**

**Review Group Logistics**
Share in your own words what it’s like to be part of your local group and review your group logistics using the RESULTS Chapter Profile.

1. **Tell me about your volunteering experiences?**
2. **What strengths do you hope to contribute?**
3. **What new skills would you like to learn?**

**Envision & Explore Possibilities**
Learn more about their experiences with volunteering and explore potential roles that will complement their skills and help them grow in new ways.

1. **What action excites you the most?**
2. **Do you feel comfortable taking this action?**
3. **How can I help you achieve this?**

**Move from Motivation to Action**
Share upcoming actions and ask what they would be most excited to start with. Let them know how you will support them to be successful.

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**Determine Values & Drives**
Help new advocates connect their values and RESULTS action opportunities. Share about your own motivations and goals with new advocates.

**Goals and Discussion Questions for a Successful 1:1 Meeting**