

**results**

**2023**

**fellowship  
application  
guide**

# RESULTS Organizing & Advocacy Fellowship





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# RESULTS Fellows at-a-glance:

- Have a **passion for creating change** and a commitment to anti-oppression
- Ability to commit **3-6 hours per week** for the **11-month program** and join bimonthly Fellowship Webinars, local group meetings, and the monthly RESULTS National Webinar
- **Age 20-35** at the start of the Fellowship
- Plans to **live in the United States** from January to November 2023
- Experience in community activism, school activism, political campaigns, or other anti-poverty or social justice focused activities preferred but not required.



# Welcome & Intro from Yolanda Gordon

Thank you for your interest in the **RESULTS Organizing and Advocacy Fellowship**. The fellowship seeks to inspire and train young leaders in the fight to end poverty. This opportunity is designed for young adults ages 20-35 to broaden their experience, confidence, and knowledge of the operations of Congress while advocating for key anti-poverty issues. **The movement needs voices of all types and backgrounds** to make the movement inclusive.

RESULTS provides training and support to speak powerfully, engage with the media, advocate directly with members of Congress and their staff, and to mobilize and organize your communities.

The fellowship is built on four pillars: **Advocacy, Commitment, Community, and Opportunity**.

RESULTS is a movement of passionate, committed, everyday people who use their voices to put an end to poverty. As a fellow, you will be exposed to advocacy opportunities. You will build community around a shared goal, you will be exposed to members of Congress and their staff as well as experts in their field, and you will have the opportunity to change the future of millions.

The RESULTS Fellowship is a unique moment to participate in advocacy training with other volunteers across the country and the world. We work together to ensure that every fellow is supported in their state to reach the maximum possible potential of organizing your community and bringing awareness to the things that are important to those in your communities.

Each fellowship class forms a powerful cohort by meeting for trainings and professional development. The fellows learn as a team and all trainings incorporate the RESULTS model to enhance fellow's ability to become an effective advocate.

We are an inclusive organization, and **we commit to opposing all forms of oppression** including ableism, ageism, biphobia, classism, colonialism, homophobia, racism, religious discrimination, sexism, transphobia, white saviorism, and xenophobia. We create space for all voices, including those of us who are currently experiencing poverty. We will address oppressive behavior in our interactions, families, communities, work, and world. Our strength is rooted in our diversity of experiences, not in our assumptions. We agree to all help make the RESULTS movement a respectful, inclusive space.

**Yolanda Gordon**  
Manager, Expansion & Advocacy  
RESULTS



# The four pillars of the Fellowship:

Advocacy, Commitment, Community, and Opportunity.

RESULTS is a movement of passionate, **committed**, everyday people who use their voices to put an end to poverty. As a fellow, you will be exposed to **advocacy** opportunities. You will build **community** around a shared goal, you will be exposed to members of Congress and their staff as well as experts in their field, and you will have the **opportunity** to change the future of millions.

advocacy

commitment

community

opportunity

# What can I expect from the Fellowship?

The **RESULTS Fellowship is a 11-month fellowship program** in which participants develop leadership skills as they gain hands-on experience working with RESULTS grassroots groups or as a free agent in their communities. We focus on four topics:



## Media engagement

During media engagement, fellows will be taught how to communicate with editors, how to write opinion editorials, letters to the editor, and how to participate in an interview. Fellows are provided with the tools to make their experience during media engagement flow seamlessly with their other work around our anti-poverty issues. Fellows are trained to utilize existing hooks in their local newspaper to get recognized and published for their knowledge.



## Congressional Engagement

Fellows are immersed in Congressional engagement throughout the entire fellowship. Fellows are connected to groups in their communities to lobby with their Representative and Senators. For fellows who do not have a group in their local area, they are connected to other fellows to discuss lobbying opportunities and to offer each other support. RESULTS staff members support fellows as they navigate Congressional engagement and our campaigns.



## Organizing

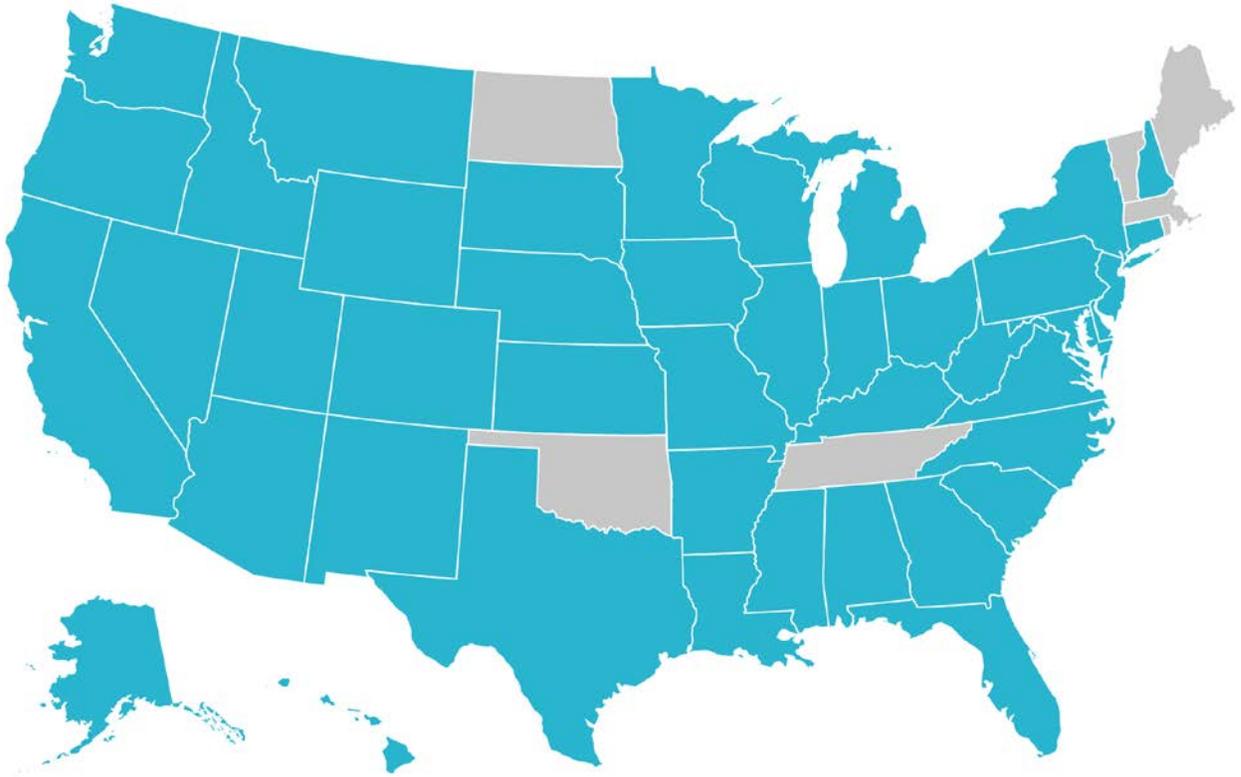
Fellows are trained in organizing to organize individuals in their communities to advocate for the end of poverty. Giving the fellows exposure to several types of organizing helps to prepare them to organize in their communities from small organizing events to larger organizing events. They are taught skills to manage the project from beginning to end. Their skills are sharpened to established relationships in the communities and fellows also plan their own organizing event.



## Advocacy

Advocacy is the life's blood of selfless service. It is the core of what we do as an organization and necessary to end poverty. Fellows are trained to strengthen their skills when engaging with Congressional aides or members of Congress. They are taught to engage with organizations in the community working on the same campaigns we champion on a local level and to bring awareness to individuals currently experiencing poverty and helping them advocate for themselves. A key component of our advocacy is the art of storytelling. Fellows are trained in storytelling by our Experts on Poverty cohort to share their reason for engaging in advocacy with their community, members of Congress, and their staff.

# Where have Fellows come from?



Fellows have been accepted from around the United States. Each person joins the fellowship with different life experiences and skills. The Fellowship is designed for young adults 20-35. Applicants under the age of 20 are considered on a case-by-case basis. We want to provide fellows with a solid foundation to ensure that they can participate in events from advocacy to outreach to projects in communities to bring awareness to changes in policy.

Fellows are expected to participate in the Winter Summit virtually and the RESULTS International Conference. Fellows are paired with another fellow during their stay if possible based on COVID-19 guidelines and restrictions, and they are given time to build strong relationships within their cohort. Fellows will be notified if their events will be virtual or in-person.

The RESULTS Fellowship also creates an opportunity for fellows to build a strong network with fellowship alumni from around the country as well as a strong network of RESULTS volunteers. Fellows are a supportive, learning cohort from the beginning to the end, and many of those friendships exist beyond their time in the fellowship. The program fosters open dialogue, critical thinking, civil discourse, and encourages fellows to learn from the diverse collection of experiences within their co-hort.

Once the fellowship ends, the fellows join the network of alums, and they share resources and engage as trainers, mentors, and speakers. The Alumni network is necessary to ensure that fellows stay connected with each other, other cohorts, and with the RESULTS family.

# Training and skills



During their time in the fellowship, RESULTS Fellows will receive professional and leadership development training. The fellowship will provide comprehensive training exploring the history of RESULTS including the root causes of poverty and how we apply a racial equity lens to our anti-poverty work.

Fellows will receive policy training, organizing training, and advocacy training to work through the process of addressing poverty and our campaigns. They will be involved in RESULTS policy work and will learn how national public policy is developed and implemented and how we work through grassroots lobbying. They are also briefed in the anti-poverty space by policy experts on staff. Trainings are developed and designed to educate fellows on the role of the federal government, the budget and appropriations process, and how to schedule a lobby meeting while building relationships with Congressional offices.

## Leadership Opportunities

The Fellowship encourages fellows to participate in leadership opportunities in the network. Fellows can participate in leadership activities within the RESULTS movement, within the fellowship, and in the alumni network. They are provided with professional development and mentorship to build leadership skills. These young leaders in the anti-poverty movement that come from diverse backgrounds with shared beliefs on ending poverty and create new leadership opportunities as needed or identified within their groups or communities.

## After the RESULTS Fellowship

After the Fellowship ends, after fellows graduate, they can determine how to best serve their community and how they can best work with RESULTS to end poverty. We have fellows that have worked in congressional offices, that have pursued Masters' degrees, law school, or medical school. Fellows become advocates in their communities and use the skills they learned in the Fellowship to become effective agents of change. Upon the completion of the Fellowship, fellows continue their work with RESULTS to improve their environment and the world.

# Hear from former Fellows



## **Nneamaka Ezekwe**

“Before getting involved in RESULTS, it wouldn’t have occurred to me that I could have a conversation with my members of Congress about issues that matter to me, and that they would take what I say seriously. It’s been life-changing.”



## **Aaron Carrillo**

“It’s really powerful to help everyday people realize their voices. No matter who you are or what life experiences you’ve had, you can contribute. You bring your own perspective on poverty directly to decision makers. It’s empowering. I encourage people to join the RESULTS movement, with the understanding that they’ll be helping family, friends, and maybe people who they’ll never know.”



## **Freedom Richardson**

“Being in RESULTS introduced me to this whole other side of me that I’d never really explored before. I feel like RESULTS has shown me that I can be passionate about policy, and that I can move forward with this as a potential career.”

# Selection criteria

## Here are some of the qualities RESULTS Fellows possess:

- Passion for creating change and fighting to end poverty
- Ability to commit 3-6 hours per week.
- Commitment to join bimonthly Fellowship Webinars, local group meetings, and the monthly National Webinar
- Age 20-35 at the start of the Fellowship
- Plans to live in the United States from January to November 2023
- A commitment to racial equity and to our anti-oppression values
- Excitement about learning in a cohort
- Ability to solve problems in a creative way
- A commitment to demonstrate leadership skills
- Lived experience with poverty and hunger (if it applies)
- Experience in community activism, school activism, political campaigns, or other anti-poverty or social justice focused activities preferred but not required.

# As a RESULTS Fellow you will:

- Receive training and support over months to become a powerful advocate for the end of poverty.
- Write pieces that get published in the media.
- Learn how to influence your member of Congress on issues like child survival, vaccines, and global nutrition.
- Become a skilled organizer who mobilizes your community to fight poverty.
- Start your own RESULTS chapter or help a local RESULTS chapter grow and thrive.
- Attend the RESULTS Fellowship Winter Summit to learn about RESULTS priority issues in depth and the federal budget process, then meet with members of Congress.
- Attend the RESULTS International Conference. Past speakers include Dr. Paul Farmer, DeRay Mckesson, Marian Wright Edelman, former Prime Minister Julia Gillard, Clint Smith, Prof. Muhammad Yunus, and more.



Ready to apply for the  
RESULTS Organizing and  
Advocacy Fellowship?

[Click here to apply](#)

# Frequently asked questions

## **I am a RESULTS Volunteer under 20. Can I apply to the Fellowship?**

Yes, you can apply to the Fellowship. Fellows under the age of 20 are considered on a case-by-case basis.

## **What are the requirements of the program?**

To complete the fellowship, fellows must commit at 3-6 hours a week to attend webinars, plan organizing events, complete homework, and participate in their local groups or to participate as a free agent in preparation for the group start process. To participate in the webinars, you will need consistent internet access and video conferencing ability via Zoom (speakers, a microphone, and a camera). The goal of this program is to develop leaders in the RESULTS movement.

## **Do I have to stay in the same city that I started the Fellowship in, or do I notify you when I move?**

There is no requirement to stay in the city that you started in. If you do move during the Fellowship, notify the RESULTS staff so that you can be moved to the RESULTS group closest to you. There will be a discussion between RESULTS expansion staff and the Grassroots Impact Team to make necessary introductions when the time arrives for the transition.

## **How much does this cost?**

If fellows travel to DC, RESULTS staff will discuss with fellow the amount of their contribution to their travel and hotel cost. Cost could range from \$100 to \$300. We do not want cost to be a barrier for Fellowship attendance. We will discuss fundraising and other options that fellows can participate in to cover additional cost.

## **Do I need any experience to participate in the fellowship?**

No, you do not need any experience. While evaluating applicants, we look at a wide range of skills that the applicant already has that we can build on. Each applicant comes from many diverse backgrounds with many different skills, and we acknowledge that as we work through the fellowship and our goals.

## **How many will be in this cohort?**

For the 2023 cohort we are actively recruiting 80 fellows.

## **Will we travel to DC and will there be COVID-19 precautions?**

We hope that we will be able to travel to DC in 2023. We will be following CDC guidelines in terms of travel and wearing masks. If we do travel, we will make sure everyone will be safe and have all the tools needed to feel safe during our events.

## Still have questions?

If you still have questions about the fellowship or the application process that are not covered in this guide, please email Yolanda Gordon, Manager, Expansion and Advocacy at **[fellowship@results.org](mailto:fellowship@results.org)**.