

results

2025

**fellowship
application
guide**

RESULTS Organizing & Advocacy Fellowship



Selection criteria

Here are some of the qualities RESULTS Fellows possess:

- Passion for creating change and fighting to end poverty
- Ability to commit 3-6 hours per week.
- Commitment to join bimonthly Fellowship Webinars, local group meetings, and the monthly National Webinar
- Age 20-45 at the start of the Fellowship
- Plans to live in the United States from January to November 2025
- A commitment to racial equity and to our anti-oppression values
- Excitement about learning in a cohort
- Ability to solve problems in a creative way
- A commitment to demonstrate leadership skills
- Lived experience with poverty and hunger (if it applies)
- Experience in community activism, school activism, political campaigns, or other anti-poverty or social justice focused activities preferred but not required.

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Welcome & Intro from Yolanda Gordon

Thank you for your interest in the **RESULTS Organizing and Advocacy Fellowship**. The fellowship seeks to inspire and train emerging leaders in the fight to end poverty. This opportunity is designed for adults ages 20-45 to broaden their experience, confidence, and knowledge of the operations of Congress while advocating for key anti-poverty issues. **The movement needs voices of all types and backgrounds** to make the movement inclusive.

RESULTS provides training and support to speak powerfully, engage with the media, advocate directly with members of Congress and their staff, and to mobilize and organize your communities.

The fellowship is built on four pillars: **Advocacy, Commitment, Community, and Opportunity**.

RESULTS is a movement of passionate, committed, everyday people who use their voices to put an end to poverty. As a fellow, you will be exposed to advocacy opportunities. You will build community around a shared goal, you will be exposed to members of Congress and their staff as well as experts in their field, and you will have the opportunity to change the future of millions.

The RESULTS Fellowship is a unique moment to participate in advocacy training with other volunteers across the country and the world. We work together to ensure that every fellow is supported in their state to reach the maximum possible potential of organizing your community and bringing awareness to the things that are important to those in your communities.

Each fellowship class forms a powerful cohort by meeting for trainings and professional development. The fellows learn as a team and all trainings incorporate the RESULTS model to enhance fellow's ability to become an effective advocate.

We are an inclusive organization, and **we commit to opposing all forms of oppression** including ableism, ageism, biphobia, classism, colonialism, homophobia, racism, religious discrimination, sexism, transphobia, white saviorism, and xenophobia. We create space for all voices, including those of us who are currently experiencing poverty. We will address oppressive behavior in our interactions, families, communities, work, and world. Our strength is rooted in our diversity of experiences, not in our assumptions. We agree to all help make the RESULTS movement a respectful, inclusive space.

Yolanda Gordon
Senior Manager, Fellowship Program
& Advocacy



What can I expect from the Fellowship?

The **RESULTS Fellowship is a 11-month fellowship program** in which participants develop leadership skills as they gain hands-on experience working with RESULTS grassroots groups or as a free agent in their communities. We focus on four topics:



Media engagement

During media engagement, fellows will be taught how to communicate with editors, how to write opinion editorials, letters to the editor, and how to participate in an interview. Fellows are provided with the tools to make their experience during media engagement flow seamlessly with their other work around our anti-poverty issues. Fellows are trained to utilize existing hooks in their local newspaper to get recognized and published for their knowledge.



Congressional Engagement

Fellows are immersed in Congressional engagement throughout the entire fellowship. Fellows are connected to groups in their communities to lobby with their Representative and Senators. For fellows who do not have a group in their local area, they are connected to other fellows to discuss lobbying opportunities and to offer each other support. RESULTS staff members support fellows as they navigate Congressional engagement and our campaigns.



Organizing

Fellows are trained in organizing to organize individuals in their communities to advocate for the end of poverty. Giving the fellows exposure to several types of organizing helps to prepare them to organize in their communities from small organizing events to larger organizing events. They are taught skills to manage the project from beginning to end. Their skills are sharpened to established relationships in the communities and fellows also plan their own organizing event.



Advocacy

Advocacy is the life's blood of selfless service. It is the core of what we do as an organization and necessary to end poverty. Fellows are trained to strengthen their skills when engaging with Congressional aides or members of Congress. They are taught to engage with organizations in the community working on the same campaigns we champion on a local level and to bring awareness to individuals currently experiencing poverty and helping them advocate for themselves. A key component of our advocacy is the art of storytelling. Fellows are trained in storytelling by our Experts on Poverty cohort to share their reason for engaging in advocacy with their community, members of Congress, and their staff.

Training and skills



During their time in the fellowship, RESULTS Fellows will receive professional and leadership development training. The fellowship will provide comprehensive training exploring the history of RESULTS including the root causes of poverty and how we apply a racial equity lens to our anti-poverty work.

Fellows will receive policy training, organizing training, and advocacy training to work through the process of addressing poverty and our campaigns. They will be involved in RESULTS policy work and will learn how national public policy is developed and implemented and how we work through grassroots lobbying. They are also briefed in the anti-poverty space by policy experts on staff. Trainings are developed and designed to educate fellows on the role of the federal government, the budget and appropriations process, and how to schedule a lobby meeting while building relationships with Congressional offices.

Leadership Opportunities

The Fellowship encourages fellows to participate in leadership opportunities in the network. Fellows can participate in leadership activities within the RESULTS movement, within the fellowship, and in the alumni network. They are provided with professional development and mentorship to build leadership skills. These emerging leaders in the anti-poverty movement that come from diverse backgrounds with shared beliefs on ending poverty and create new leadership opportunities as needed or identified within their groups or communities.

After the RESULTS Fellowship

After the Fellowship ends, after fellows graduate, they can determine how to best serve their community and how they can best work with RESULTS to end poverty. We have fellows that have worked in congressional offices, that have pursued Masters' degrees, law school, or medical school. Fellows become advocates in their communities and use the skills they learned in the Fellowship to become effective agents of change. Upon the completion of the Fellowship, fellows continue their work with RESULTS to improve their environment and the world.

Fellowship Alumni Network

The RESULTS Fellowship creates an opportunity for fellows to build a strong network with fellowship alumni from around the country as well as a strong network of RESULTS volunteers. Fellows are a supportive, learning cohort from the beginning to the end, and many of those friendships exist beyond their time in the fellowship. The program fosters open dialogue, critical thinking, civil discourse, and encourages fellows to learn from the diverse collection of experiences within their co-hort.

Once the fellowship ends, the fellows join the network of alums, and they share resources and engage as trainers, mentors, and speakers. The Alumni network is necessary to ensure that fellows stay connected with each other, other cohorts, and with the RESULTS family.



As a RESULTS Fellow you will:

- Receive training and support over months to become a powerful advocate for the end of poverty.
- Write pieces that get published in the media.
- Learn how to influence your member of Congress on issues like vaccines and nutrition.
- Become an organizer who mobilizes your community to fight poverty.



Ready to apply for the
RESULTS Organizing and
Advocacy Fellowship?

[Click here to apply](#)



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Still have questions?

If you still have questions about the fellowship or the application process that are not covered in this guide, please email **fellowship@results.org**.