

Anti-Oppression

Fall 2023 Anti-Oppression Workshop Schedule

RESULTS continues to provide opportunities for learning to deepen our knowledge of the role that systemic racism and oppression play in the root cause of poverty. This knowledge makes us better advocates for the end of poverty. Below is a list of workshop offerings for the remainder of 2023.

Note: RESULTS anti-oppression meetings, workshops, and webinars are not recorded, so we encourage you to attend if you register. The Anti-Oppression workshops listed above limit 40 participants per session. Please register to reserve your spot!

In the case that you are unable to attend, please be sure to cancel to release your spot for another volunteer. If you have any questions, please contact Karyne Bury (kbury@results.org). Additional resources are available at the anti-oppression page on the RESULTS website: <https://results.org/volunteers/anti-oppression>.

Diversity & Inclusion 101: Implicit Bias, Microaggressions and Understanding of Systemic Racism and Oppression, facilitated by Dr. Christina Gunther, EdD

Defining critical terms, identifying why inclusion is important, defining implicit bias, describing how biases are developed and what influences them, identifying implicit personal biases, and identifying the value of disrupting them.

- **Friday, August 25 - 12:00 PM to 1:30 PM ET [Register here](#).**
- **Friday, September 29 - 12:00 PM to 1:30 PM ET [Register here](#).**

Advanced Workshops

Prerequisites: It is recommended to attend Diversity & Inclusion 101 or have some significant background in anti-racism and implicit bias work before attending this workshop.

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Anti-Oppression 201: Structural Racism

In this intermediate-level workshop, we will move from self-focused, reflective learning to understanding how social structures are based on white privilege and stereotypes in the U.S. We will reflect on our identified biases and stereotypes that may contribute to practices contributing to structural racism. Ways in which these practices can be interrupted will be addressed. Race is a social construct based on power and hierarchy. We live in a society entrenched in this structure. There is no biological connection to race. Most of us categorize people on site using our implicit biases and stereotypes.

- **Friday, October 13 - 12:00 PM to 1:30 PM ET** [Register here.](#)

Anti-Oppression 301: Oppression: The Missing Perspectives

This workshop will culminate in self-reflection and identifying race and class biases, including marginalized and oppressed populations. Ways in which we can develop multicultural perspectives and interrupt the deleterious effects of racial and class status will be discussed. A brainstorming session will be included to develop the tools necessary to learn to adopt a multicultural perspective of others and the necessary insight into race and class and ways to counterbalance their effects on the lack of equity in the U.S.

- **Friday, November 17 - 12:00 PM to 1:30 PM ET** [Register here.](#)

“Disrupting Biases on Poverty & Classism” facilitated by RESULTS Experts on Poverty *Fall 2023 Date TBD*

Ending poverty is not possible without addressing oppression and centering the voices of those with lived experience of poverty. In this workshop, RESULTS Experts on Poverty will unpack and facilitate discussions around stereotypes and biases surrounding those who live in poverty. The knowledge and tools provided in this session will help you build more transformational relationships and create inclusive, welcoming environments in your groups with trauma-informed advocacy in mind. For questions, please contact Lakeisha McVey at lmcvay@results.org.

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Anti-Oppression: Applied Learning Simulation

Upon completing all three anti-oppression workshops: Diversity & Inclusion 101, Systemic Racism, and Oppression: The Missing Perspectives, we will deepen the application of our learning through applied learning. Join us for the *Tribunal on Residential Segregation and Environmental Racism*. Participants will play various roles in analyzing the transformation of legal Jim-Crow segregation into the geographic segregation of affluent white suburbs and impoverished inner-city segregated areas, including the evidence of continuing racial disparities demonstrating that inequality is perpetuated today.

- **Friday, December 8 - 12:00 PM to 1:30 PM ET** [Register here.](#)

Anti-Oppression Learning Community Meetings

The Anti-Oppression (AO) Learning Community offers a brave space where no matter where you are in your understanding of anti-oppression topics, you are welcome. We cannot end poverty without addressing oppression. This space allows us to reflect upon and change the implicit biases we all have. What better way to grow and learn as advocates and people than to do it together.

This community is open to any RESULTS volunteer who has completed the Diversity & Inclusion 101 training. If you've attended this training, you're invited to be included on our anti-oppression Google listserv, which is how you get emails about how to stay involved with and attend the AO Learning Community meetings. For questions, to be added to the listserv, or to find out about upcoming trainings, please contact Lakeisha McVey at lmcvey@results.org.

- Friday, April 21 - 12 pm to 1:30pm ET
- Friday, July 28 - 12pm to 1:30pm ET [Register here.](#)
- Friday, October 20 - 12pm to 1:30pm ET [Register here.](#)