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RESULTS National Webinar

April 1, 2023

Welcome!

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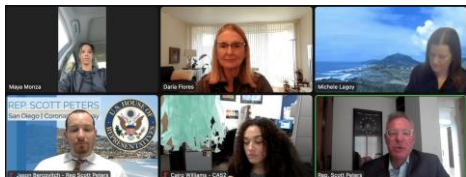
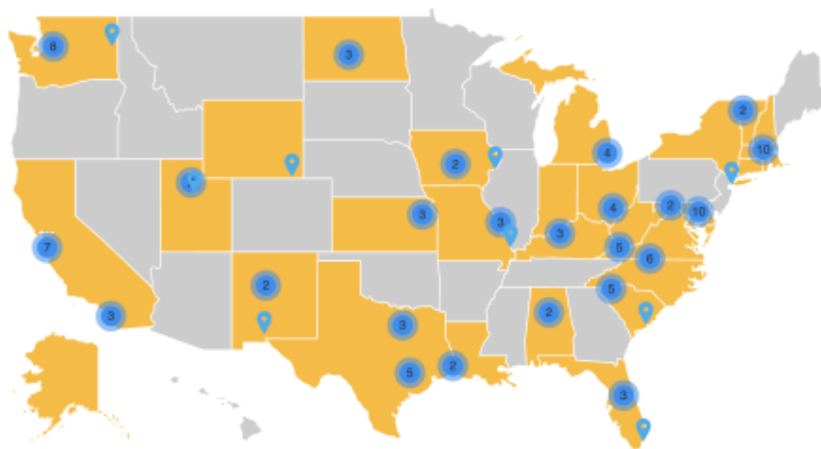
Lakeisha McVey
Senior Associate,
Experts on Poverty

Set the Agenda Campaign

<https://results.org/set-the-agenda>

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Advocacy Goal: Meet with 100 percent of congressional offices we cover by end of March. **Groups have had at least 134 meetings so far (with plenty more requests made)!**



Our Values & Resources

The logo for RESULTS, featuring the word "results" in white lowercase letters on a red speech bubble background.

At RESULTS we pledge to create space for all voices, including those of us who are currently experiencing poverty. We will address oppressive behavior in our interactions, families, communities, work, and world. Our strength is rooted in our diversity of experiences, not in our assumptions.

With unearned privilege comes the responsibility to act so the burden to educate and change doesn't fall solely on those experiencing oppression. When we miss the mark on our values, we will acknowledge our mistake, seek forgiveness, learn, and work together as a community to pursue equity.

Read our full anti-oppression values statement here at results.org/values.

Check out the [2023 Spring Anti-Oppression Workshop Schedule](#) for training opportunities.

Find these resources and more at results.org/volunteers/anti-oppression:

- Resource Guides from our Diversity & Inclusion trainings, including:
 - Interrupting Microaggressions
 - Creating Space for Critical Conversations
- Information on how RESULTS responds to oppressive incidents



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THE END

See you next month!

April Fool's!

Thank you for joining us!

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Who is joining you in the room today?

In the poll, please respond with the number of people in the room with you (including yourself).



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Grassroots Café

Experts on Poverty

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- Cohort of individuals with lived experience of poverty from across the nation
- Advocate for effective government policies to support struggling families
- Speak directly to lawmakers, present at conferences and community events across the country, appear in local and national media

results.org/experts-on-poverty

Welcome Experts on Poverty

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Maureen Bowling
Lexington, KY



Sarah Izabel
Stanford, CA

Read about the other **Experts on Poverty** at <https://results.org/experts-on-poverty>

Barriers to Advocacy

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- Lack of **family** support
- Lack of **financial** support
- Lack of **access** to advocacy tools
- Imposter **fears**
- Lack of **environmental** support
- Lack of **time**



Roles Individuals With Lived Experience Can Take On in Your Group

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- Storytellers
 - Share our expertise in lobby meetings, group meetings
 - Help with media , ours or other members



[James Lee advocating for the CTC](#)

When to Share Your Story

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- In RESULTS group conversations
- On Capitol Hill
- In unexpected conversations with strangers and friends

Finding Your "Why"

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Whatever your why is, that is enough.

You do not need to have lived experience to have a story to tell.

- What have you seen?
- What have you experienced?
- Why did you become an advocate?

Your story, your choice. You never have to share anything you aren't comfortable with.

Creating an Environment of Belonging: How to Make Groups More Inclusive

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1. Define clear expectations, roles and limitations of engagement
2. Build enough time and space to allow for people with expertise and others to engage meaningfully
3. Ensure engagement respects the personal story of the person with expertise without further traumatizing
4. Ensure that the goals are inclusion and belonging first, resources second
5. Recognize and examine disparity powers in the environment

Defining clear expectations, roles and limitations of engagement

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*Set rules and discuss
how the group will
act if issues arise*

Set the foundation for success:

- If someone is feeling oppressed or uncomfortable, who do they go to?
- How do we solve internal group issues that are personal?
- How do we check and make sure everyone is safe when they interact with our group?
- How are we welcoming new members?

Allow for people with lived experience and others to engage meaningfully

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Be purposeful

Know/engage your group:

- How many meetings have you had focused on anti-oppression?
- Do you know if you have people with lived expertise in your group?
- Have you asked people with lived experience to engage with your group?

Time must be spent on advocacy? Well, don't forget who you are doing this advocacy for!

Ensure engagement respects personal story without further traumatizing

***Don't further
traumatize***

Create safe spaces

- Be aware of cultural differences (international advocacy)
- Constantly check in for everyone's comfort level
- Provide resources upfront, for possible traumatic subjects
- Adapt to current needs and focus on emotional safety

Ensure that the goals are inclusion and belonging first, resources second

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Belonging comes first

Have an open-space policy:

- Proactively ensure historically excluded populations can meaningfully participate
- Listen first and allow others to speak
- Have moments of silent in between topics so people who are hesitant can try to engage
- Provide a forum for anonymous feedback

Recognize and examine disparity powers in the environment

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***Know and check your
privilege***

Don't make assumptions:

- About my want to share my story because it helps you in your advocacy
- I can come to your events without help
- I can give more time and effort because I have more experience and expertise
- Avoid the risks of exploiting and/or tokenizing lived experience

Takeaways!

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Quick tips for healthy engagement!

- We don't have to tell our story
- During group meetings and events: have an open space policy and cultivate silence
- Constant check ins on group health

Breakout Rooms

Consider these questions:

- **What is something your group does or that you've seen other groups do to create inclusive spaces?**
- **What are some practices that you or your group could implement to be more inclusive?**

Large Group Share Out

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What did your group talk about?

What did you learn?

What ideas did you come up with?

Have additional questions or thoughts?

A red speech bubble logo with the word "results" in white text.

Contact Us!

Maureen Bowling – bowling.maureen@yahoo.com

Sarah Izabel – sarahsi@stanford.edu

The logo consists of a white speech bubble with rounded corners and a small tail pointing towards the bottom-left. Inside the bubble, the word "results" is written in a bold, lowercase, sans-serif font. The entire logo is centered on a solid red background.

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**Engaging People with Lived Experience through
RESULTS Policy Work**

Brief Context

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*Launching a
campaign*



- Big, bold policy changes outside of annual processes on Capitol Hill
- Anti-oppression values

How People with Lived Experience Inform our U.S. Poverty Work

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Grassroots-centered Grassroots-informed

- Lived experience & expertise
- Guiding principles and values
- Listening Sessions & Feedback
- Impact on messaging, administrative advocacy, rules of engagement

Opportunities Ahead...

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- Strategic Partnerships + Coalition building
- Press conferences
- Roundtables
- Conferences
- Hill briefings and hearings
- Media opportunities



***Creating our own space
Avoiding tokenization***

***Mapping out policy
work based on spectrum
of poverty experience***

Global Poverty Policy

Approach | *what should real partnership look like?*

Strategy | *who sets policy, and how?*

Governance | *who's in the room, who decides?*



Credit: The Global Fund/Vincent Becker



ACTION GLOBAL HEALTH
ADVOCACY PARTNERSHIP

Directly affected communities driving global TB policy this year

- Hearings at the UN, shaping the UN declaration
- Policy briefings before Congress
- Integrated, community-led research
- National and regional consultations



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Announcements

2023 Anti-Oppression Trainings

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Oppression: The Missing Perspectives – April 28, 12:00 pm ET.

[Register here.](#)

Disrupting Biases on Poverty & Classism – May 9, 8:00 pm ET
facilitated by RESULTS Experts on Poverty. [Register here.](#)

Diversity & Inclusion 101 – May 23, 8:00 pm ET. [Register here.](#)

Applied Learning Simulation – June 30, 12:00 pm ET. Register here.

Check out the details here:

[2023 Spring Anti-Oppression Workshop Schedule.](#)

RESULTS Grassroots AO Learning Community

Completed Diversity & Inclusion 101? Join the AO Learning Community – a discussion group to advance RESULTS' anti-oppression learning.

Join our next meeting on
Friday, April 21, 12:00 PM ET.

Register:

<https://bit.ly/AOLearningCommunity0423>



Join the Grassroots Board!

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- 2 seats open serving 3-year terms starting in July
- Nominate yourself or someone else
- Nominations close April 26

Check out this blogpost to learn more about this opportunity!

<https://results.org/blog/2023-grassroots-board-member-election-nominations>

Set the Agenda: You Are Incredible!

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- **Great work** on Set the Agenda meetings and appropriations actions. Keep it up through April!
- **Meetings with Congress are exciting** – invite people to join you!
- **You are incredible** – you have decided to make the world a better place. You have made it a priority in your life. **Every action you take matters.** Anything you do is additive, is a contribution to making things better.
- **Thank you for** your partnership!

Free Agents and New Advocate Orientations

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U.S. Poverty Free Agents

April 18, 1:00 pm ET and 9:00 pm ET (your choice)

Contact Jos Linn at jlinn@results.org for information.

Global Poverty Free Agents

April 24, 7:00 pm ET

Contact Lisa Marchal at lmarchal@results.org for information.

2023 New Advocate Orientation sign-up page:

<https://tinyurl.com/NAdvOrientation23>

Partner Organization Webinars

Together Women Rise partnership webinar

April 18, 8:30 pm ET

Join at <https://tinyurl.com/TWRPFeb>

**Global Allies Program: Partners Ending Poverty
with Returned Peace Corps Volunteers**

April 13, 8:30 pm ET

Register at <https://tinyurl.com/GlobalAllies223>

Learning and Sharing Opportunities

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Action Network Managers Webinar

April 19

[Click for the 12:30 pm ET session](#)

[Click for the 8:00 pm ET session](#)

No registration required.

Media Office Hour

April 19, 2:00 pm ET

Join via Zoom at <https://results.zoom.us/j/93668005494>

or (312) 626-6799, meeting ID 936 6800 5494.

April Policy Forums

Thursday, April 20

8:00-8:45 pm ET: U.S. Poverty Policy Forum

[Register today.](#)

9:00-9:45 pm ET: Global Poverty Policy Forum

[Register today.](#)

Join the next
RESULTS National Webinar
Saturday, May 6 at 1:00 pm ET

See you next month!

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