RESULTS National Webinar
April 1, 2023
Welcome!

Lakeisha McVey
Senior Associate,
Experts on Poverty
**Advocacy Goal:** Meet with 100 percent of congressional offices we cover by end of March. **Groups have had at least 134 meetings so far** (with plenty more requests made)!

[Set the Agenda Campaign](https://results.org/set-the-agenda)
Our Values & Resources

At RESULTS we pledge to create space for all voices, including those of us who are currently experiencing poverty. We will address oppressive behavior in our interactions, families, communities, work, and world. Our strength is rooted in our diversity of experiences, not in our assumptions.

With unearned privilege comes the responsibility to act so the burden to educate and change doesn’t fall solely on those experiencing oppression. When we miss the mark on our values, we will acknowledge our mistake, seek forgiveness, learn, and work together as a community to pursue equity.

Read our full anti-oppression values statement here at results.org/values.

Check out the 2023 Spring Anti-Oppression Workshop Schedule for training opportunities.

Find these resources and more at results.org/volunteers/anti-oppression:

• Resource Guides from our Diversity & Inclusion trainings, including:
  • Interrupting Microaggressions
  • Creating Space for Critical Conversations
• Information on how RESULTS responds to oppressive incidents
THE END

See you next month!
April Fool’s!
Thank you for joining us!

Who is joining you in the room today?

In the poll, please respond with the number of people in the room with you (including yourself).
Grassroots Café
Experts on Poverty

- Cohort of individuals with lived experience of poverty from across the nation
- Advocate for effective government policies to support struggling families
- Speak directly to lawmakers, present at conferences and community events across the country, appear in local and national media

results.org/experts-on-poverty
Welcome Experts on Poverty

Maureen Bowling
Lexington, KY

Sarah Izabel
Stanford, CA

Read about the other Experts on Poverty at https://results.org/experts-on-poverty
Barriers to Advocacy

• Lack of *family* support
• Lack of *financial* support
• Lack of *access* to advocacy tools
• Imposter *fears*
• Lack of *environmental* support
• Lack of *time*
Roles Individuals With Lived Experience Can Take On in Your Group

• Storytellers
  • Share our expertise in lobby meetings, group meetings
  • Help with media, ours or other members

James Lee advocating for the CTC
When to Share Your Story

• In RESULTS group conversations
• On Capitol Hill
• In unexpected conversations with strangers and friends
Finding Your "Why"

Whatever your why is, that is enough.

You do not need to have lived experience to have a story to tell.

• What have you seen?

• What have you experienced?

• Why did you become an advocate?

Your story, your choice. You never have to share anything you aren't comfortable with.
Creating an Environment of Belonging: How to Make Groups More Inclusive

1. Define clear expectations, roles and limitations of engagement
2. Build enough time and space to allow for people with expertise and others to engage meaningfully
3. Ensure engagement respects the personal story of the person with expertise without further traumatizing
4. Ensure that the goals are inclusion and belonging first, resources second
5. Recognize and examine disparity powers in the environment
Defining clear expectations, roles and limitations of engagement

Set the foundation for success:

• If someone is feeling oppressed or uncomfortable, who do they go to?

• How do we solve internal group issues that are personal?

• How do we check and make sure everyone is safe when they interact with our group?

• How are we welcoming new members?
Allow for people with lived experience and others to engage meaningfully

**Know/engage your group:**

- How many meetings have you had focused on anti-oppression?
- Do you know if you have people with lived expertise in your group?
- Have you asked people with lived experience to engage with your group?

Time must be spent on advocacy? Well, don’t forget who you are doing this advocacy for!
Ensure engagement respects personal story without further traumatizing

Create safe spaces

- Be aware of cultural differences (international advocacy)
- Constantly check in for everyone's comfort level
- Provide resources upfront, for possible traumatic subjects
- Adapt to current needs and focus on emotional safety
Ensure that the goals are inclusion and belonging first, resources second

**Belonging comes first**

- Proactively ensure historically excluded populations can meaningfully participate
- Listen first and allow others to speak
- Have moments of silent in between topics so people who are hesitant can try to engage
- Provide a forum for anonymous feedback

Have an open-space policy:
Recognize and examine disparity powers in the environment

Don’t make assumptions:

- About my want to share my story because it helps you in your advocacy

- I can come to your events without help

- I can give more time and effort because I have more experience and expertise

- Avoid the risks of exploiting and/or tokenizing lived experience

Know and check your privilege
Takeaways!

Quick tips for healthy engagement!

• We don’t have to tell our story
• During group meetings and events: have an open space policy and cultivate silence
• Constant check ins on group health
Breakout Rooms

Consider these questions:

• What is something your group does or that you've seen other groups do to create inclusive spaces?

• What are some practices that you or your group could implement to be more inclusive?
Large Group Share Out

What did your group talk about?

What did you learn?

What ideas did you come up with?
Have additional questions or thoughts?

Contact Us!

Maureen Bowling – bowling.maureen@yahoo.com
Sarah Izabel – sarahsi@standford.edu
Engaging People with Lived Experience through RESULTS Policy Work
Launch a campaign

• Big, bold policy changes outside of annual processes on Capitol Hill

• Anti-oppression values
How People with Lived Experience Inform our U.S. Poverty Work

- Lived experience & expertise
- Guiding principles and values
- Listening Sessions & Feedback
- Impact on messaging, administrative advocacy, rules of engagement
Opportunities Ahead...

- Strategic Partnerships + Coalition building
- Press conferences
- Roundtables
- Conferences
- Hill briefings and hearings
- Media opportunities

Creating our own space
Avoiding tokenization

Mapping out policy work based on spectrum of poverty experience
Global Poverty Policy

Approach  |  what should real partnership look like?
Strategy  |  who sets policy, and how?
Governance | who’s in the room, who decides?
Directly affected communities driving global TB policy this year

- Hearings at the UN, shaping the UN declaration
- Policy briefings before Congress
- Integrated, community-led research
- National and regional consultations
2023 Anti-Oppression Trainings

**Oppression: The Missing Perspectives** – April 28, 12:00 pm ET. Register here.

**Disrupting Biases on Poverty & Classism** – May 9, 8:00 pm ET facilitated by RESULTS Experts on Poverty. Register here.

**Diversity & Inclusion 101** – May 23, 8:00 pm ET. Register here.

**Applied Learning Simulation** – June 30, 12:00 pm ET. Register here.

Check out the details here:  
2023 Spring Anti-Oppression Workshop Schedule.
Completed Diversity & Inclusion 101? Join the AO Learning Community – a discussion group to advance RESULTS’ anti-oppression learning.

Join our next meeting on **Friday, April 21, 12:00 PM ET.**

Join the Grassroots Board!

- 2 seats open serving 3-year terms starting in July
- Nominate yourself or someone else
- Nominations close April 26

Check out this blogpost to learn more about this opportunity!

https://results.org/blog/2023-grassroots-board-member-election-nominations
Set the Agenda: You Are Incredible!

- **Great work** on Set the Agenda meetings and appropriations actions. Keep it up through April!

- **Meetings with Congress are exciting** – invite people to join you!

- **You are incredible** – you have decided to make the world a better place. You have made it a priority in your life. **Every action you take matters.** Anything you do is additive, is a contribution to making things better.

- **Thank you for** your partnership!
Free Agents and New Advocate Orientations

U.S. Poverty Free Agents
April 18, 1:00 pm ET and 9:00 pm ET (your choice)
Contact Jos Linn at jlinn@results.org for information.

Global Poverty Free Agents
April 24, 7:00 pm ET
Contact Lisa Marchal at lmarchal@results.org for information.

2023 New Advocate Orientation sign-up page:
https://tinyurl.com/NAdvOrientation23
Partner Organization Webinars

Together Women Rise partnership webinar
April 18, 8:30 pm ET
Join at https://tinyurl.com/TWRPFeb

Global Allies Program: Partners Ending Poverty with Returned Peace Corps Volunteers
April 13, 8:30 pm ET
Register at https://tinyurl.com/GlobalAllies223
Learning and Sharing Opportunities

Action Network Managers Webinar
April 19
Click for the 12:30 pm ET session
Click for the 8:00 pm ET session
No registration required.

Media Office Hour
April 19, 2:00 pm ET
Join via Zoom at https://results.zoom.us/j/93668005494
or (312) 626-6799, meeting ID 936 6800 5494.
April Policy Forums

Thursday, April 20

8:00-8:45 pm ET: U.S. Poverty Policy Forum
Register today.

9:00-9:45 pm ET: Global Poverty Policy Forum
Register today.
Join the next RESULTS National Webinar
Saturday, May 6 at 1:00 pm ET

See you next month!