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KEN PATTERSON:
A couple more folks still joining. We will wait a minute or so and then we will get things moving. I am really excited to be here with you all. I will spotlight myself. And I will hit the record button.

SPEAKER:
Recording in progress.

KEN PATTERSON:
Well, happy 2023 result advocates. It is really exciting to be with you here at the start of the new year! For me, I started the new year -- starting the new year is always a great opportunity to create a new future. It is a chance to change things we want to change.

Do things better that we want to improve on. And really double down on the things that we really care about. It is a fresh, new, 12 months of -- to become who we want to be in the world. And work to make the world a better place.

It is exciting and we have an opportunity to rethink and redo and start new. Which is always great about the new year! This year is particularly important as result advocates because in addition to having a new Congress, something that happens every two years, we have brand-new congressional map across the entire country.

Something that only happens once every 10 years. This means that Congress has shuffled around even more than normal and many of us have new representatives and senators. States have gained or lost congressional seats.

So, our efforts to map out which members of Congress because there through the group roadmap and planning process that you all do, and having us all connect with our congressional officers right away in the new year to lay out our agenda as they are all really absolute -- absently critical. Those things are critical to start the year.

I want to be honest with you - results power company depends on your ambitions for the yearâ€¦ We have set the agenda campaign there in yellow. I do Congress has arrived.

â€¦ This will start us out this year. The goals for the agenda campaignâ€¦ By date of January. By the end of this month for the at least the first six month of 23. Again, this is the only way we will know which member's of Congress we are covering if you do this.

Number two, advocacy goal is to meet with 100% of congressional officers -- offices that we cover the end of March. And establish relationships with DC and local offices in that process.

Third goal is the organizing goal. Is to engage all new advocates in leadership by inviting them to attend and speak at congressional meetings. There is nothing more empowering and engaging than engaging people in those meetings. And the final and fourth goal is, immobilizing old.

It is to activate the greater committee. That is our action networks, community partners, etc. To write to Congress on our priorities and rate them to congressional meetings as well. Who knows? Some of those folks in your network might decide to become part of your group because part of their experience in them meeting with Congress.

You'll hear more about the roadmap process later in the webinar. Your participation in the process with your group is incredibly important for couple of reasons. One, your roadmaps are the only way we can measure the potential power.

â€¦ That we have a sense of how powerful we can be. And where we need to recruit advocates to cover key numbers of Congress that we might be missing. And two, this is your opportunity to welcome new people to create the future. -- To co-create the future. In your power and states with you. It is an opportunity to give everyone in your group a say-so and support them to take leadership, to become the biggest and most powerful group that you can possibly be.

Because that is really what is going to create change. How (indiscernible) you are. Do not take the process for granted because he might have done it in the past, make space for others to take on roles and to lead in your group.

Well mother is plenty to do, right? So, spread it around, Jared, and empower the people in the process. And then getting in meetings with your members of Congress early in the year is so important to building long-term relationships and then letting the people who work for us in Washington know what our priorities are as they are forming their priorities.

It is our moment to go from selecting the people who work from us in Washington, to supervising the people who work for us in Washington. I am really excited about 2023! There will be some fun announcements in the next few weeks. We have a huge opportunities to make a difference on our issues in front of us this year. So, really excited to take this next appear as webinar date.

To set us up really well for set the agenda campaign and to give us some insights into how to develop relationships with congressional offices. We will next hear from someone who has worked in DC as a congressional staff person with Senator Murkowski's office. To introduce our guest speaker and moderate the conversation, with her, is our fantastic results advocate and leader Doctor Sara Buckingham.

Anchorage Alaska. Sarah is a college leader in Anchorage and she is also a regional coordinator for many years, it was Sarah who introduced results to how to use motivational interviewing to better build relationships with congressional offices.

She is an associate professor of psychology at the University of Alaska. And we are really lucky to have Sara as a longtime leader and results. Sara, are you ready to chat with us?

SARA BUCKINGHAM:
Sure, can you hear me okay?

KEN PATTERSON:
Yes, you sent great.

SARA BUCKINGHAM:
Great. I am a little sick, so my apologies. If I go into a coughing fit. I am so happy to be here today, I am so happy to have Anna here with us. As you all probably know from the background materials you received today, we are talking with Anna who has been a legislative assistant for Senator Murkowski.

She has served in a number of roles and Murkowski's office over the years, including as a legislative correspondent and at legislative assistant. Largely focusing on healthcare issues and many, many, other things. She has really been a real champion in the office for result issues on both the global and US friends.

If you popped onto the webinar earlier, you heard her smoking -- speaking with Roger. Our global leader here in Alaska. She has been a wonderful person to work with, always extend the communicative, open, open to learning. Sharing with us what she learns on the hill to the extent she can. She recently left the hill.

And is now the associate vice president at covenant House. Which is a nonprofit focused on how supportive services facing hold -- facing homelessness. Today, we're going back into her hill roll a little bit. To get some tics and -- tips and tricks for us as we are starting off the new year. So, I have a couple questions I want to ask, Anna. But, if there are additional question that you want to ask, please just put them in the chat and we will pay attention to them, too.

So, welcome, Anna. My first question for you is: based on your time as -- on the hill with Senator Murkowski coming up certainly seen a lot of things. What would you say are your top dues and don'ts with the constituents?

ANNA DIETDERICH:
Great, thank you so much, Sara. It is so great to see you and Roger again and all of the advocates as long as all of the results of staff, which have been phenomenal to work with! I did leave as of Monday. I have only been four days in my new role. So, it is a good opportunity to have this discussion.

I will start off with the donts and transition into the dos. I was on Capitol Hill for seven years with the senator and I had many efficacy meetings. I think the first one is, do not underestimate the age of the staff you meet with. I think this is very important!

Because majority of staff you meet with are going to be very young. But there is a lot of inward growth opportunities on the hill, the majority artists -- of staff are between the ages of 22 to 32. I would say. And many of those staff have senior policy rules. I have left and many staff do leave when they get to kind of that later part in life.

The hours are just so intense, it is hard for S-hat to have family lives and whatnot. A lot of the stuff you talk to will be young. Do not underestimate the interposition, because they can also be in that senior role next year or have an impact further along that will be essential to your advocacy.

My second, and I do this all the time (Laughs). So, it is kind of a hard one. It is always some thing I recommend. Try not to get off-topic. Specifically, less on the personal side of things, and more on the policy side of things. There are so many political issues to talk about.

But I think it's really important to kind of stay on point with the specific issues that are coming in. Less is more, honestly. To really - when you are thinking about advocacy. My third is, do not forget -- Do not worry about focusing specifically on the policy - the sample figure that out. You have a great staff to deal with the ins and outs of the policy was happy to have to worry about exactly what that bill does or exactly what that account does.

I think knowing the talking points, the higher level conversations, and making a personal connection is more important. Additionally, do not underestimate - or do not forget your community impact. So come just remember that one of the best things you can differ that member is to raise awareness with your mate -- Neighbors, community members, rain -- bring more folks in.

â€¦ Hearing from multiple people does make a difference. That connection to be somewhere we can be helpful. The fourth is, do not underestimate your impact. I think Robert and I -- or Roger and I talked a lot about this. Coming in years and years, Roger has made a substantial impact.

But you know, he can probably attest as well, sometimes at one meeting may not feel like you are taking the world. It is typical because of how slow it is in Congress. Your advocacy really does make a difference! In terms of the dos, that kinda gets into some of the do not, that -- I would spend a substantial time and introductions. Really explaining how you got there and the second is personal stories.

I cannot emphasize enough how you want to focus on the humidity of the conversation. You know, the staff has so many kind of meetings, 20 to 30 minute meetings, we can have up to 7 to 9 meetings a day (Laughs). So, you want to try to make it as memorable as possible. You know, try to look up that staff background or educational background. Maybe try to find a connection there.

Try to find a way to relate to that staff, or if it is on the outside, why you are there. That is really helpful! You can use both domestic and foreign stories. You know, if you're talking about foreign aids, I find sometimes it is really hard if the staff has not been in the field to relate. So, maybe try to use an example in their community and say, "that homeless youth shelter in the committee. Think about what they are experiencing in this community overseas. That is very similar circumstances."

Figure out ways to really, you know, explain the need that is there. And then I think it is really important to maintain relationships. Roger and Samuel have been amazing about thisâ€¦ Once again, committee engagement. And making sure to follow-up. So, having consistent follow-up and just making sure to let the staff know that you are still there every couple of months.

Just emailing them and really maintaining the relationship with staff is very important as an advocate.

SARA BUCKINGHAM:
Those are such wonderful, wonderful tips. You already spoke to this a little bit. But I am curious, any additional advice you have on what makes the meeting memorable? What inspires you to take an issue and move it forward to Senator Murkowski? What inspires other aides to do the same for their bosses?

ANNA DIETDERICH:
I really appreciate honesty. You know, I think you mentioned that a little bit upfront. But, I think it is also okay. To have some frustrations. Not focusing on them too much, but just be honest where you are. How you feel. You know, try to find that human connection. I think in the meetings that are, you know, you could even say, "in the last couple of years, we have not had our needs met."â€¦ You know, what are your recommendations? I think so because people are hesitant to have the real conversation.

Or the tough conversation. Also about some of these other issues. I personally think, this is my opinion as a staffer, it also speaks to my personality, everyone is different. You know, I think it is also okay if you are meeting with a Republican office. Maybe they have had a couple of tweaks. Maybe asking them, right out, "your member has said this about LGBT. Or foreign aid. I am not! I may not agree with that, but I am trying to understand it more. Can you explain? Really get in and explained that opinion?"

I think the Presley gloss over the actual issues and we focus on, "we wanted this, this, and this." So, really trying to dig in and actually have a conversation. Even if it does not go the way you want, I think it can be helpful.

SARA BUCKINGHAM:
Yeah, that is such a point, right? Seeking to understand as opposed to just talking at each other (Laughs). And having common ground. That also then allows us to be able to move that relationship forward, have a better understanding of where folks are coming from. With different issues. In order to move folks along.

Speaking of that, too, as you know of course can result as a nonpartisan organization and we work with members across the aisle. Ulcers of political persuasions. And Senator Murkowski is particularly known for her independent thinking, her moderate thinking, her Pro Alaska thinking.

What messaging tips might you have for purveying some of our issues to more conservative members of Congress? Especially on things, like the child tax credit, or even on global funding requests. I suggested to a lot of organizations...

Reminding him that President George Bushâ€¦ Figuring out ways to connect because I think it will be really defending some of these issues as a whole. Versus making progress because some of these mindsets are going to be challenging.

SPEAKER:
Yes, it is kind of coming back to what you said earlier, right? The importance of having conversations and understanding them, we can understand the way to talk about them in a way that other people can hear (Laughs).

I am curious if you had a glass balls, what are some of your predictions for our work this year? Do you have words of wisdom are hope you could offer our volunteers?

SPEAKER:
I think that with Ukraine, some of these unfortunate situations that has been some hyper awareness about the importance of foreign work overseas and global work. I think there is hope and you know, the workers are less Congress with respect to marriage act, in terms of serving some, you know, populations that might have been, You know, more difficult to serve before.

I think there is hope in terms of finding consensus around the difficult issues. It will really come from, I think, the ground. And advocacy. I cannot stress that enough. If you say where Americans are sometimes, I would say where the politics seems to be, there seems to be a gap there. I truly believe that. So, just showing our members of Congress that, actually like a good portion of your constituency does support this. I think that will be key and I do think we have some hope in terms of moving the conversation along.

SPEAKER:
Thing able to move things forward. Randy had a fantastic question that kind of goes along with it. Asking, "are there child tax credit and (indiscernible) tax credit realistic goals for 23?" Or should we focus on the link groundwork for future years?

â€¦ Really curious based on your expenses, where you see the child tax credit and raters tax credit going in 2023.

>> ANNA:
Yes, so I think these are really great goals to put at the forefront of kind of the efficacy plan. I think that when Congress has been hearing, and what I heard when I was on the hill was, some of the top if you say have her three in this election cycle they just went through is, housing.

The housing issues are kind of coming to a forefront. And then childcare and kind of, you know, the economical well-being of families and especially families who have children. And then the legal workforce shortage. It is not just labor issues in general in terms of training, labor training and opportunities.

But I think those three issues, I do think has -- there is bipartisan consensus to be found. Once again, unfortunately, I think the barriers there are some members who have more academic reasons to oppose these policies.

You know, you might say that they are welfare policies. They are more traditional viewpoints to oppose them. But what is really interesting, and I truly believe this working on my process campaign a little bit, and just talking to people on the ground, you know, Americans right now, Republican, Democrat, anyone alike. If they are struggling with the end -- young children and are struggling with getting a house, they do not care about politics.

I do really think Congress is starting to get in and I think this is an opportunity for the child tax credit, the Raters tax credit. They are defined bipartisan consensus around those issues specifically.

SPEAKER:
Greatâ€¦ Bringing about home, how do these poses and up and present you as a member of Congress or member of staff? To be able to argue for them. In that vein, having a question about, like, how do you find the back rent information without being too creepy, right? That the staffers that you are working at. Of course, we can ask, right? When we are in a meeting, we can as, hear more about people's expenses and your background. But are there other ways that you might suggest volunteers do a little bit of background research before they pop into their Hill meetings with the new staff they have not met with yet?

SPEAKER:
Yeah, I know for a lot of young generations, people always expect that you will look up your LinkedIn. I think that is totally appropriate and you can usually find pretty good information about their education and their previous, you know, work opportunities. I think that is one of the best places to start.

And then I also think it is okay to ask when you're in a meeting. Like, "so-and-so, before we get started, could you tell us a little bit about yourself." maybe you go in and sayâ€¦ When you be comfortable engaging with us in an ice breaker? What are your personal goals? I think staff use that as a time of relief.

They can kind of take a breath and that is a nice way. Which is constantly being asked -- We are constantly being asked for things. I jumped when I was leaving the hill, who were my real friends? Who are my friends who wanted things from you for so long? It is hard, but that is the reality. Once again, trying to make these personal connections and show that we have some interest in you and what you are doing.

Also saying to them, "listen, we know you have a lot on your plate. We understand that." I think that is always helpful for staff to hear. There are a lot of perceptions that workers do not work full hours and, you know, there are some perceptions. People in DC get it but I think it is nice to be reminded. Like, we get it. How many long hours you work and the pressures you are on.

And the responsibilities you have.2

SARA BUCKINGHAM:
absolutely. Those relationships are so critical. I love that LinkedIn is a good Access Point for folks and just starting at our meetings and you even said that in your top tips today, right?

Started out with introductions on a personal level and that way folks are likely to remember things. I want to turn to the global side of things, too. Before we close out here. So you know, on the global side of things, we have come to you with a lot of appropriation tasks in the past.

We have missed some important kind of deadlines and things that we are really hoping for in 2022 on TP, on education led station. What are your thoughts about how global issues are moving forward for results in 2023?

And things that we can push for. Any recommendations that you might have as well.

ANNA:
This is a tricky one. I do not want to sugarcoat this one, I do not think that is helpful. Unfortunately, there has been a disconnect with a good proportion of global officesâ€¦ I think result is a really good relation with a lot of stuff. I have also seen other groups, you know I've been in meetings with other organizations where they told us, "we are not having meetings with public offices. And so do Republicans on the list because it is pointless. Why would we engage with that?"

That attitude is known on the hill, to be honest. If you talk with other Republicans.com that is difficult. It makes things very difficult. I think there is also the perception that, if there is a Republican administration, the desire to have connections is a lot stronger than when there is a democratic administration. There is a lot of trust issues and trust building issues that is going to need to happen.

I think that acknowledging that, instead of going right into asked, once again, taking a step back and saying, "what is our strategy as a global health community?" Or internally with the results, to really take a difference, try to take a different approach with these offices that we know we have not been as successful with. Once again, it is not results is nonpartisan, I'm not trying to place blame it all. Fortunately, I think it is the political nature of DC right now. There is ways to frame it around national security, there is ways to make the arguments of China going into a lot of these countries and making investment.

The China argument is so, so limited. An important to explore. When I was in Pakistan, I was shocked to see the University and the global health investments they are making. And just to be in a lot of these regions in the world that are so essential for the US to have a presence.

So, I think there's a way to do it. Those conversations are going to need to look different than conversations with other offices that are bigger champions, essentially.

SARA:
absolutelyâ€¦ During and how we are coming at these issues from different angles. In order to speak to AIDS, member of Congress, and move these issues forward. It has been so wonderful to have you! In DC over the years. I'm excited to have you in the combatant has now.

News came to me when we were talking about applying for this women are. So, I am really excited for you in this transition. I really appreciate you taking at the time on a Saturday to be here with us.

ANNA:
Of course, I left the organization. I am always happy to help however I can.

SPEAKER:
Thank you so muchâ€¦ We were friends. And Sara, thank you so much for moderating. That was just really a rich conversation with a lot of excellent advice. I cannot wait to personally use it myself. We have a meeting next week for the first time with our new representative at Western North Carolina who replaced Madison (unknown name).

And responded immediately with a record request for a meeting. And a lot of good advice. We will go ahead and go to the next section here. Enter move those spotlights for a moment. -- Remove those spotlights. In this section here, we'll do some celebrating and welcoming of new advocates. Before we do that, I want to take a quick poll.

See he was out there. If you could take a moment to do the pole that pops up on the screen. Including youâ€¦ Are you seeing the poll on the screen? Not seeing any answers coming up.

SPEAKER:
Yes.

SPEAKER:
OK, are you able to put the answers in? Are you folks able to do that? I am not seeing any answers show up yet, huh. Let me end and restart it.

SPEAKER:
Ken, I think it is correct. You only see it as a host. But, you see the actual poll.

SPEAKER:
I will hit the poll again. Go ahead and see if you're able to put in things in there. Relaunch poll, alright try thatâ€¦ I will just leave it open for a moment. I am not seeing any of the answers coming in. So, hopefullyâ€¦

SPEAKER:
â€¦ We had about 38% of people participating.

SPEAKER:
OK, go ahead and hit it again. It is working, that is great. Alright. I must have messed that up. Something did not come up right. People disappeared too quickly. Thank you very much for those who are able to do it for that answer. Because I did it too quickly, apologies for that.

Alright, well I will end this poll right now and I will hand this over toâ€¦ Let me see if the results show up. I am not seeing it. OK. I will stop sharing and I will turn this over to Karen Burry. Now she is going to welcome some of our newest advocates. Here -- Karen, are you there?

SPEAKER:
Yes, I am here. Can you hear me okay?â€¦ Hello, everyone. Happy new year! I'm so happy to agree to our next webinar 2023. My name is Karen Brayâ€¦ I am joining you from Hollywood, Florida. I am really excited to have you all with us today for one of my favorite parts of the webinar, we are going to have some time to give a warm welcome and showed up to our newest volunteers. Joining the results movement.

In our 2023 fellowship class and our newest experts in the experts on poverty program. So, I have discipled appear. A new year brings new beginnings and new fellowship cohort. I honor to introduce you to her 2023 results fellows. Hood -- whose names are listed here on the side. This cohort has 73 fellows representing 29 states. We are happy that we can play a crucial role in the advocacy journeys through this leadership program.

In the chat, please feel free to give a warm welcome to our 2023 fellows. Next slide. Please also help me to welcome our newest results volunteers on the call today. These are volunteers who have joined the results movement in the last month and represent 10 states across the country from the East Coast to the West Coast. Feel free to welcome them in the chat as well. Next slide.

We are also really excited to welcome for new experts in our expert on policy program to the court. Alvarez from Scott to waitâ€¦ Louisiana. Cosman Ramos from Indianapolis from Indiana. And Chanel marshals tool from Michigan. All of these folks bring expertise from their experience of poverty, including homelessness, or housing instability. Hunger, and experience using programs like SNAP and WICâ€¦ A full cohort.

With representations from 11 states across the country. The experts on poverty page is on the results website features a profile on each of our experts where you can learn where they are from and learn more about them. We will share a link to that page in the chat. And the new experts profiles will be added to the website soon. So, state and. So, with all give a warm welcome to the newest experts in the chart as well.

And again, I am really excited to welcome you all. He will have an update on new volunteers next month as well. For now, I will pass the microphone over to my newest colleague on the grassroots impact team, Joe wanted to staff know who will be leading us in the training today on completing year 2023 roadmap. We are really excited to have you, Joanna.

Are you on?

SPEAKER:
I. Thank you, Karen. Hello, everyone! I am so excited to be with you here today. I have been a volunteer in West Virginia since 2019. On the current group leader in West Virginia and I am the regional coordinator for the capital region as well. I am thrilled to be able to announce -- now support you in your work and advocacy. There are a lot of old faces, new faces.

Looking forward to reconnecting with folks and making some new friends here in the coming weeks and months. Thank you, all. Happy new year, everyone. For today, we don't want to talk about roadmaps. When we talk about roadmaps, it is really just the document that analyzes the aspirations for each local group.

These are pretty critical to our advocacy work. Not only because they hold be kind of nuts and bolts information. Relating to congressional coverage, but they also align our goals and objectives. So, with our full attention, roadmaps help maintain focus on what we want to achieve together and they allow us to have the greatest impact with congressional offices.

For those of us who have completed this process before, myself included, I want to encourage as to approach this with a renewed sense of intentionality. As a group leader, I know how easily roadmap planning can really turn into a check the box activity. But, we know that this really is more than a task.

So, as was mentioned earlier, in the immediate future, the impact to set the agenda depends largely upon the group in that process. We have a brand-new Congress. And many of us are going to be working with new representatives and new senators. We want to be able to educate them promptly and effectively on our policy campaigns through lobbying meetings, preferably early on in the year.

So, setting the agenda really starts with the group roadmaps because this is the only way that results definitively knows which office we are working with. And particularly this year, with this new Congress and the congressional districts, we need to reevaluate which districts we cover across the country and which ones we do not.

So you know, just as important, though, in the long term, the roadmap planning process can help us better connect with each other as group members. I really feel like it is that connection that will help strengthen our groups and it will help to sustain us in our groups through, you know, a lot of inevitable ups and downs of this work.

We are thinking about setting up set the agenda and then some. So, with those thoughts, here are a few things to help us get ready for a really great 2023 roadmap meetings.

So, you want to allow for proximally 90 minutes to complete your roadmap as a group. So, this can be done either as one 90 minute meeting where people break it up, that is fine too. But, you want to have time to complete your work by the end of this month. No later than that. Complete your roadmap document as you plan together. Your group leaders will receive the link earlier this week.

Either from a member of staff or possibly a regional coordinator. This is the same spreadsheet as her 2022 roadmap, just with a 2023 roadmap tag down on the bottom.

If you have not already, just be sure to bookmark the link in your browser and add it to your Google drive. Next slide.

You want to remember that reviewing the group planning guide as you plan can help structure your conversation. Also, each group member should come to that meeting having filled out the individual planning form before the meeting. This will help center them in their purpose and efficacy. And also, orients them to the tasks of the planning process itself. Ultimately, this will end in a and product plan that will meet everyone's needs.

That is really what we are looking for. Lastly, before you meet, please be sure to watch the anti-oppression values video and possibly review some of the anti-oppression resources to grab yourself in our shared values. And really connect with that commitment to realizing this vision.

Among all, enjoy your time together! You know, when you sit back and consider what we are undertaking, it is pretty incredible! Press, the end of poverty is not simply this far off dream or some ideal, it is a reality that we are actively pursuing.

We approach this with boldness and creativity. So you know, I hope you'll make room to acknowledge that in your selves. And also be inspired as a group.

â€¦ There are a few things to ask you to pay attention to. The first is your group roster. It is a lot of information here. You want to make sure we get it right. The group roster and the roadmap is the same one you used last year. We also have not made any changes to it, we will ask that you do. So, this year, an accurate roster to your group is pretty critical. You will see in the slide the specific information you're looking for include the number of names, the group pronouns, the activity status.

Whether they are active or inactive. Their role in the group and contact information including their email, their phone, and their physical address. As I mentioned earlier, sorry, 2023 is the first year under a new congressional map and the start of a new Congress. So, that can mean significant changes in the member of Congress your group covers. So, that results can get an accurate picture of where we have coverage. And again, where we do not.

Please carefully review and update that group roster tab in your roadmap. There is something new this year. That we are going to have a designated area to also list your action networks. So, that will be below your group roster. Or on a separate tab. So, you may have to toggle over to the last tab in the workbook to find this. But please see that those folks are accurately updating.

I will pause here for a second to ask my colleague, Sara, if she would like to add any comments.

SPEAKER:
Thanks, Joanna. I want to let you know that we are actively recruiting for action managers. So, for those who do not know action networks, they are just a local group attached to a results group, under a free agent, meaning beat Doon -- for people who do not have a group. Just people who do not have enough time to really put in the full hours it -- you need to be as result volunteer. So, it is really, really important.

Especially with this new congressional coverage and this map first to really reengage our action networks and tell them, "you have a new congressional district. Was what I wanted to let you all know that if you have any questions, please feel free to ask, but I will pass it back over to you, Joanna.

SPEAKER:
Ticket for that, Sara. As were filling out this roster, -- thank you for that. We ask that you only delete people that you're sure they will not engage with your group again. Example, that might be someone who has moved out of state.

Group goals are a common E on your roster. As you update this, take time to talk about leadership groups. Remember, in healthy groups, everyone has a role. Everyone takes responsibility for the group success.

Individual planning firm, that will come in handy. Each member will complete this before your meeting, hopefully. It will help them assess their talents and their interests that they can bring to various roles. The roadmap guide and the grassroots document that is linked in the roadmap guide, we will outline other roles you may want to set for your group as well. Right responsibly for every group, obviously nuclear, and then you will have point persons for members of copies. Your outreach and partnership or Kneaders, sometimes called OPC. And a new advocate menswear. Then if you have personnel to fill additional slots, we recommend the -- media point persons in action member -- managers. Which are also important groups.

If you have the opportunity, consider sharing your group leader and point presence leader for member of Congress roles. These roles contain important response village that are more easily met when they are not placed solely on one individual. Plus, you know when you share leadership, that helps to develop new talents and skills. It is also helpful outside our work with results.

If you have been in a specific role for a while, you might want to consider coping together. With others in your group. Or maybe mentoring someone who is maybe kind of interested, but they are not entirely sure they are ready. Or giving someone else the chance to try that role well you take on a different role.

This is important in particular -- particularly important for members in your groupâ€¦ Asking that would interest them. And of course supporting them when they do it. Finally, as you talk about roles during year 2023 meeting, be aware of how many roles each person has. Some people get pretty enthusiastic and think they can take a little but of everything, but then reality sets in. We know that taking on too many roles can be pretty overwhelming at times.

If you're experiencing this problem, think instead about how you can grow your group and invite new people to take on new roles. We are ready find of the mantra, "do not take on new roles, take on new volunteers." Next slide.

Alright, so the 2023 roadmap tab is pretty self explaining Tory. It should be right next to the group roster tab. You will want to fill it all of the information on the 2023 group roadmap tab as best as you can. And your answers to questions in the shaded areas. Some of which include manual options, but then there are other options

To type and text as well. Different areas of shaded. You know, just visually. Just write that up a little better. Your roadmap has Roman to document your group norms, meeting times and outreach plans. Goals for working with members of Congress. I want to know hereto, as you are selecting your members of Congress and the result menus, those have been updated to the new 118 Congress.

So, the numbers there. There is also spaces to update your media goals and your fundraising plans. Again, try to meet -- be as complete as possible here. Next slide, please.

Alright, to make it easier for your group, please use the 2023 roadmap guide. It was in that first -- what is my first live there. It will walk you through the whole process easily. You can find the guide, the individual committee sheet in the grassroots document on the website as well. If you go to the volunteers help in the main page, you will just navigate to the working with your group page. And then find a section called maker group plans.

-- Make your group plans. It will take a sometimes tube complete the congressional chart based on the information we get from you all. So, the sooner we get started, the better. Again, please confirm with us with the regional coordinator, rather, when you're planning meetings are scheduled and when they are complete.

Again, we want to aim to complete this planning process by January 31. By the end of the month. Lastly, I would like to add, it might not be part of your group happen at this point, but you know, maybe you can be thinking about it this year. We want to challenge you to make your roadmap more of a living document. So, something you come to -- back to periodically and not just a few times a year.

To do things like update your member contact information in the roster, or note media pieces that get published, or maybe you want to detail some of the results of your outreach. Those are all really great things to include in there. This can help continually assess our rhetorical and learn from our experiences as we set new ones.

As always, keep us posted on how things are going. If you found a really creative work around for a particular challenge, or you want to acknowledge a volunteer for stepping into a new or difficult -- different leadership role or setting a really ambitious goal or if you have some other celebration to share, we definitely want to know about.

You can also let any of the grassroots staff know if you have questions or need help completing year 2023 roadmaps. With that, I am all set here. I want to practice back to Sara.

SPEAKER:
Awesome, thank you so much, Joanna. Again, we are so grateful to have you. We are -- I'm excited to have you as my new colleague. So, last year, so December, I actually shared our new advocacy story project. So, we want to hear from you. Everyone remembers stories and results advocates, you create stories everyday. And you have members of Congress to act, support someone, to take their first action.

We help build new leaders Arby produced media that as of being read by thousands of people. So, where we gathering stories of advocacy? So, you know that we have a report form. And often, that just shows what happened within a congressional meeting or a meeting with the candidate. Sometimes the smaller actions that we perceive to be smaller get missed. So, we are helping by having the storytelling project, we will be able to really just get a sense of what you all are up to.

For example, if you have a new advocate, they wrote their first sentence or they finished paragraph of their first LTE, that is a success that you can submit. Especially if that person was hesitant to take action in the first place. So, really wanting to break down what we see as a success because everyone has all of these amazing accomplishments and we just want to make sure that they are shown and that we highlight them.

Examples of this can be getting media publishedâ€¦ We also want to know about, you know, maybe some things you have been going up against. For example, for me, I have been -- not been able to meet my member of Congress face to face in the last six years. I have never been in the same room as him. So, that is something that I could submit as simply, I am working towards, I want to get over this barrier, if I ever do end up meeting with him in person.

With that being said, I did want to lastly uplift my colleagues Ken and Joanna and their comments about the congressional coverage chart in building that out and how it is a whole new ballgame but we have new foundation. So, the faster you get those roadmaps completed, the faster we can start to be more strategic about how we go about reaching into certain offices and we can be more strategic with you about if you have questions about your representative that is not on a particular committee that results follows, but it can still be something that you are wanting to build that relationship with.

Again, please get those roadmaps filled out. I'm actually the one that puts in your meetings, puts and who is covering who. Again, how many districts. So, this is an opportunity for you to potentially grow into those new districts with the action network as well. So, with that all being said, we really appreciate all your hard work so far and we look forward to continuing to see it and have those accomplishments come in. With that, I will be passing it over to my colleague, Mary (unknown name). For our US policy section. -- Meredith Dobson.

SPEAKER:
Rate, they can, Sara. Hello, everyone. Happy new year! My name is Meredith Dobson I am with staff on results, I am the director of results US policy work and I am based in Washington, DC. Thank you all for joining us today. If we look, and if we could advance to the next slide. As we look ahead, and strategize about the opportunities, with the new Congress, we will be focused on securing economic justice through the tax code. That means we are mobilizing to ensure that the tax code prioritizes renters and reduces poverty.

We will talk more about that. Next slide, please. Before we get to kind of looking ahead, I wanted to recap where things stand. So, Congress had an opportunity at the end of last year to further economic justice through the tax code. One step towards that, longer-term goal around economic justice, was our goal around building enough broad bipartisan support for temporary expansion of the child tax credit or, or CTC for short.

Really focus on the lowest income families. Our goal was that, in the past, as part of a larger tax package, that would move forward with year end legislation. We knew that anything that we could get past in 2022 was going to be temporary. And it might have fallen short of our long-term goal, of permanently reducing child poverty.

Via monthly child allowance. Especially a monthly child allowance that reaches all low income children with no strings attached. In part because of your relentless advocacy, there were a number of policymakers from both sides of the aisle pushing to get an expansion to CTC and included in the year-end deal. This was true throughout the weekend until the bitter end of negotiations.

Ultimately, the Senate minority leader,â€¦ And other key Senate Republicans opposed any sort of bipartisan compromise on the CTC as part of the tax deal. So ultimately, the final legislation did not include any tax provisions.

So to be clear, this was a political decision made behind closed doors, based on power dynamics that are by and large beyond our control. And I have to say, it is not unrelated to the drama beside this week among house Republicans.

So, that is the unfortunate news. But, we are looking ahead! Next slide, please. As we do that, I just wanted to celebrate some of the great work that was happening even just last month alone. In that final push to get the CTC expended. The work, overall, that you all did on the child tax credit, was nothing less than amazing!

You have hundreds, over 300 lobbying meetings last year. Including many by advocates who travel to Washington to lobby lawmakers directly last month, or earlier in 2022. We had over 300 media pieces of the child tax credit. You all are making calls, sending emails, writing the letters! You kept your stories and the stories of others.

Experiencing hardship for him the child tax credit USH film the child tax credit plays a crucial role. You kept those stories front and center and that was why the CTC was kind of in play through the weekend before the Congress voted on this final package. So, not including tax provisions in the year-end deal, Congress dealt a devastating flow to many families grappling with higher housing costs, higher food costs, etc.

We know that tax policy can further economic justice, we have the proof from 2021. The expanded CTC helps/child poverty here in the US by an unprecedented 46% in 2021. But now, 19 million children and their families remain left out the full value of the child tax credit because Congress did not get the deal across the finish line for the end of the year. But, with the opportunities ahead.

With that, I will turn the webinar over to my colleague, Michael.

SPEAKER:
Thanks, Meredith. Can y'all hear me okay?

SPEAKER:
Yes.

SPEAKER:
Thanks, all. Thanks for joining. Again, I am a Michael Santos. If -- for those of you who have not met yet, and those of you who are newâ€¦ US public policy. Looking ahead. We have a lot of work to do. Leaning onto advocacy, we have done in 2022 in years past. We are going to work together to make the tax code more efficient, fair, and accessible. Two people living in poverty.

(indiscernible) and children are still strugglingâ€¦ Low-income households are still unable to get full tax benefits. That includes those who are working in federal minimum wage. To achieve this goal, we will continue our advocacy to reduce child poverty and expanding the child tax credit. Summing that Meredith had also just talked about. -- Something. Divided some relief on how the cost-of-living and the underlying cost pricesâ€¦

Kudos to all of you who talked but how many families reduce tax credits pay for housing, rents, or other necessities. -- Rent. And equally important, is that we will be pushing the envelope even further on the tax code and breaking the homeâ€¦ (indiscernible) homeless programs. And finding a creative way to address his problems. Working with Congress to prioritize via - prioritize renters via ranters tax credit which functions just like the CTC, but targeting renters.

And including those households and families without children. So, essentially we will work with children to use the tax code as an effective leverage for adjusting homelessness crisis. The end of the day, we want Congress to enact a tax policy solution that better response to the needs of their constituents. That is us. Right?

So, along the way, our advocacy, what we defined the consequent poverty and how people experience it. We'll make a tax code more inclusive and more accessible to people living in poverty. Extreme poverty and on the cusp of poverty. Including those who are marginalized, who have traditionally been left out of the tax code, we envision a test -- tax code who does not leave anyone behind and that treats everyone fairly. Including those living in poverty.

So, next slide, please. So to realize our vision of a more equitable tax code that lets children out of poverty and prioritizes printers, again, give a lot of work today. We need to keep the pressure and Congress to advance priorities. The work ahead is long and can be challenging with the current political environment. In poverty is a non-Congress issue. We need Congress to keep its focus on addressing povertyâ€¦ Hardships while raising children and staying housed still persist. Now is not the time to relent.

We need to keep applying pressure and reminding Congress about the role in solving these problems. This is where you can help by directly connecting with your members of Congress in helping set the agenda. Later this year, we will build on your earlier 2023 lobbying meetings by leveraging the power of the media, organizing communities, and taking various actions. The conversations you will have -- I am sorry, that you will have, will help your policymakers are focused on reducing policy.

It will build momentum for permanent policy change. He will seize opportunities to push for expanded CTC and to introduce a new bill or legislation on venture tax credit. That we, hopefully, help shape and support. During this year. When there are opportunities to do so. But for the sake of replanting, I think it is good to know that we are unlikely to see -- replanting. Any tax vehicle move into the later part of this year, the last part of this year. So, that gives us a lot of leeway on the time to ask people to advocacy over the coming months.

This means we have more opportunities to educate ourselves, to strategize, to go deep and ensure that the policymakers here repeatedly, repeatedly from advocates back home. That we are focused on tax policies, reduce poverty, is that we are holding them accountable. So, the next bullet point is, learning about our issues. The tax code, I know, can be very daunting and overwhelming. It can be very couple gated. But do not freight! We have fewer resources that you can use to engage in advocacy and you are not alone. This is really important come you're not alone doing this work.

â€¦ You may be familiar with the child tax credit. There is action more to learn about the tax credit and how these two issues overlap, how they intersect. How they differ. While we continue to work around the CTC, there will be plenty of opportunities to learn about the retro tax credit for both old and new volunteers. There are resources, hopefully my colleague put that link in the chart. And we will be kicking things off with learning about our legislative advocacy and some strategizing about upcoming policy on first day January 19 at 8 PM. Hopefully, many of you can join us at that time.

During that time, we will provide an -- more context of our advocacy legislation in the long-term and how that overlaps intersects with other types of advocacy we are doing on the federal level, and on the (indiscernible) level as well. It is important to note that the renter tax credit is a relatively new content -- concept under the hill. It builds on the complements of the work around child tax credit. Especially if you look at the links of how the child tax credit helps family with children afford to stay in their homes.

There is no federal, remember, there is no federal renter tax credit yet, unlike the child tax credit that has already been in the works and that is already in existence and works to keep expanding it as part of an overall effort to make the Tax Court there. Essentially, we are embarking on a campaign that seeks to lift this new, old, concept on the hill. This requires careful thought, consideration, and strategizing. Which we will do. He will work together in the next several months.

As we do this, we are leading with a grassroots informed, grassroots centered, advocacy strategy. So if you have heard from me last year, so feedback and former campaign work. Again, thank you so much for sharing your time and expertise with us. And we will continue to find ways for our grassroots, for our volunteers to plug-in and weigh in on our work. Through our webinars, our forms, and specific meetings. Likewise, we will look for additional opportunities where we take the lead to draw in our advocacy to keep pushing for policy priorities.

On housing and retro tax work, art perception has largely been shaped by the following values.â€¦ We really believe Congress should be a proactive to the housing needs of its constituents. And in reducing evictions and homelessness. Nothing about us without us. Right? Our grassroots members have a diverse set of experiences to share about what it is like to experience policy and housing and security and we respect and value all of those perspectives, experiences, and expertise. And we strive to incorporate them wrote our advocacy.

As a basic need, housing affects all of us. It should be affordable, accessible, safe, sustainable, and equitable for everyone. Housing instability intersects with all forms of oppression that people experience. So, we are mindful of the aspects of identity, culture, and experience shape how housingâ€¦ Manifest in people's lives. We value the full range of insights from those expenses. So, I hope you are all excited about the work we're going to be working on in the next several months. Throughout the year.

Our priorities, when it comes to what CTC looks like, shake our parents and caregivers with lived expanses of poverty. Really important. In particular, members of the ADC coalitions parent and caregiver advisory board or PAD for short. Who have been parents, family, activity knowledge and expertise into policymaking conversations.

These parities includeâ€¦ Eligible -- parties. For child allowance. The allowance should provide meaningful support and allowance should be available in regular payments and availability of allowance should be with no strings attached. Meaning full refund ability with no requirements. I am hoping that Meredith Dobson can post in the chat the link in the chat to more details about those principles.

And with that, I will turn it over to my colleague Cricket to talk about global policy. Thank you.

SPEAKER:
The consort, Michael. And hi, friends! I am so excited to be back. I think as Eddie said the beating of the call, you know, -- Andy. The workaround setting the agenda will be really important. Getting in early and often, something you here, from me regularly.

Members of Congress - it will just be so important in how we do that work around setting the agenda. And how we really, you know, build and maintain our relationships with the hill and start as do conversations with new members of Congress around why these issues are so important to us. I think it is just so key to her Alicia building. Again, I am cricket nickel pitch. I am central director for policy and affairsâ€¦

Work with leadership and the administration across resolved issues. I will be giving our policy update. Around what has been happening and what we are going to be working on this year. Oh, go ahead, and press three. All three. Thank you! One more. Thanks, Sara.

So, as many of you know, our global focus results has really been around improving the impact of our foreign aid dollars and making sure that we are increasing equity and making sure that we are reaching more people with our resources to try and bring down poverty. And working across these three issue areas.

So of course, ending at the tuberculosis epidemic. We are working both bilateral funding for US agency for International development, but of course also, fully funding the global fund by AIDS for malaria. It is ending the epidemics, but with a specific focus on our work on tuberculosis.

That is really key. That is one of the issues that we were of course working on at the end of 2022, which will follow us into 2023. Seen with our work around ending preventable maternal and child deaths. So, we have been working on ending preventable child deaths since, you know, the start of results. And this continues to be one of our core pillars.

We are just now, 10 years after the 2012 child call to action, and trying to reignite the flame around it bringing down and a preventable child and maternal deaths and that was one of the big -- our work on ending child and maternal deaths really help to support the push around the global goal around ending preventable child and maternal deaths. We want to make sure we are pushing for strong funding for child and maternal health. The vaccine alliance and nutrition this year.

Those would still be one of our core issues. And then lastly, I work around entering access to quality education for all children. Our support around increasing funding and resources for the basic education around USAID. Critically, our work around -- particularly. Our work around fully funding the partnership for global education will continue to be one of our core issues this year. I do want to do a quick recap on the next slide around, where we ended the year around our global legislation.

We said we were focusing on impact and improving equity. In that, is of course increasing resources. But then also working on legislation that is driving, you know, foreign change. At USAID. To make sure that we are building that support around impact and equity. As you can see on the chart here, at the end of last Congress, we were all pushing forward three different pieces of legislationâ€¦ Which did pass the house and Senate at the end of last year.

We were able to celebrate that being signed into law. We had two other pieces of legislation. That are introduced. But the house and the Senate. The end TV out! Now I felt also the redirects reauthorization. You can see from our kind of scorekeeper where we ended up and it was up in the last weeks of Congress in December. He actually has the read act reauthorization.

Out of - if possible has previously and it passed the Senate committee the last several weeks of the year. Of less Congress. And then the MTV now act passed the House committee and the Senate committee at the end of last Congress. But, we did not quite make it through to the final being able to get it passed on the floor. Or added to one of the kind of bigger kind of bells that were moving that Meredith mentioned.

That we were trying to attach that child tax credit work too. We were trying to get our global bills attached to that on the best. But -- omnibus. Unfortunate, we were not able to do that in the last hours of Congress. Literally, the less hours. He had some Kentucky volunteers at their (Laughs) Calling.

The office at the very last minute to move this and leaseholds that we had on the Senate. -- Senate side for these bills. But, we are looking at this new year. Getting these two bills. The MTV now act as the redox. We reintroduced really early and working to pass them through these committees and really moving these bills. Hopefully, in the first half of this year. As we are trying to, you know, restart.

It's making sure that we are getting the impact and we are pushing for that equity that we want to see across these programs. Let's move to the next slide. But we did have some exceptional wins!

In that omnibus. In that final bill, as folks know, we actually got the full 2 billion for the global friend of AIDS to beat malaria in the final bill. And we are able to get advocacy increase request several of her accounts, a strong increase in TB. A strong increase for maternal child health and the basic education. Over 20 million for each of those.

That is huge in this kind of austere time! If you at all of them up, the results priorities, over half $1 billion. In the final bill. FY 23. That is really exceptional! And really, really, proud of all of the work that results advocates did throughout last year to make that happen.

Just to say, we are going to start our work on funding these priorities again pretty early in 2023. Looking at our fiscal 2024 goals. At the end of this month, and in January, we expect to have appropriation members ready. We have heard from the administration that they plan, even with all of the hubbub that is having in Congress, they plan to release their budget on time. So, we will be responding pretty quickly to the president's budget for fiscal year 2024.

We will be working to, you know, increase funding across the board for our areas and really going in early as part of the set the agenda campaign. It's talking about these priority issues for antipoverty work. It will be critical for us getting signers on letters and supportive increased resources.

It will be very important for about having those relationships ahead of time as we go into the 2024 appropriation cycle. So, next slide. I just want to talk quickly about one of our key issues for the rest of the year. Which will be around ending the TB epidemic.

As you well know, you're working at the end of the year around the TB now acts. But this year will be really important as we are looking at tuberculosis as now reemerging as the leading infectious disease killer. Now that COVID deaths have decreased, we have seen that TB has reemerged as meeting the infectious disease killer again and last year in October, they released a new report that Shrek report. Saying that one .6 million people were killed by TB in 2021.

That is the first time we had an increase in deaths. He also had an increase in incidents. With more people being sickened by the disease than in previously -- than previously we saw. We saw an incredible backside during COVID but we also saw really strong (Laughs) Responses.

In country responses around, you know, fighting back infectious diseases. So, we have a real opportunity as we are looking at what is pandemic preparedness. And how are we working to really bring and build more attention to tuberculosis this next year. We are going to have to given early and talk to members. Their office is about this issue. It will be one of our key issues kind of throughout the year.

Let's move to the next slide. You know, we really look at TB as an issue of poverty. Because it really, where it affects and who it affects. So here, looking at this map around the global impact of tuberculosis, you can see sub-Saharan Africa and East Asia. Southeast Asia has some of the largest levels of global tuberculosis and have two sure that with some of the highest burdens.

Because of this disease, hitting people in their prime and becoming an issue around how you can survive an economic downturn. Within your family. This is really an issue of poverty and we want to make sure that we are continuing to push forward resources to make sure that we are addressing the misleading of infectious disease killer. Next slide.

So, we will be pushing for $1 billion again for the fight against global tuberculosis. You can see where we were in the end of last Congress and we did get that $23.5 million bond. TB has continued to see a regular increase in funding or bilateral dollars. But we know that without a significant level of new resources, we will not get to those millions of people who are left behind over 10 -- over 10 million people who are second with the disease every year. -- sickened.

You have almost 4 million who are not met by the health system to get access to drugs or get treatment. We are leaving people behind and we need to make sure we are increasing resources to get the people who need to be met here. Of course, will be working early to reintroduce the end TB now act. Now that it has been passed by the House and the Senate, House foreign affairs committee and the Senate Foreign Relations Committee, they have actually some really strong compromises and negotiations on language. They have a little bit of indifference and the rules and the end with a positive house committee and the Senate committee. But when they were going through the process to add it on to the Omnibus, they were hopeful that, you know, we had a great compromise on language.

We hope to reintroduce with language and move forward this bill so that we can make sure that we are having that impact that we want to see with those dollars we are trying to grow with the USAID program.

Next slide. In September of this year, we are looking forward to a UN high-level meeting on tuberculosis. We met different five years ago we had -- five years ago we had a UN high meeting of tuberculosis, it was the first of its kind. US membership there was one important to set goals. One of the things you want to work with Congress on this year, is pushing this administration to shop in a real way with act -- advocacy on high-level meeting to push both forward.

New, strong goals, on tuberculosis. It also use their diplomatic money to bring other countries to the table to help set those ambitious goals and make plans around how we will all work together to end tuberculosis. I also wanted to know back to you, you know, those appropriations, the Z work we will doing -- be doing and starting in January, really putting out information at the end of January. I wanted to let you know that of course we are also having a policy forum on January 19.

It will be at 9 PM on the global side and on the appropriations 101. So, as you are going in and working with getting your meetings of Congress, adding an early, we also want to make sure that you are prepared. If you have any questions about appropriations, or how to make a difference across our issue areas, Congress, and making sure we are increasing resources and funding, please do join that policy form on January 19.

Thanks, Sara.

SPEAKER:
Great, thank you Sara. Thank you, Cricket. Hi, my name is Lisa Marshall and I am a manager of grassroots impact. I live in Indianapolis. It is indeed a pleasure to be with you here at the top of the year. I hope that you have gained a sense of camaraderie from being together today. We are kind of regrouping, we are refreshing for the new year.

As has been mentioned. We are charting the course. Setting the agenda. All of those phrases. Getting ourselves set for a really powerful year. So, we want to finish by giving you some practical pieces that you can take away. Places where you can learn and find more resources for these goals.

The first is, of course, a reminder once again. The group planning walk-through that we did, please take those resources back to your groups and walk through your group planning process by the end of January. We crave that information and we are more powerful when we have it. Next slide, please.

Your successes. While they are still fresh in your mind, though, before we get too far into 2023, do not forget your final reporting. Lobby meetings, outreach events, media, if there is anything you forgot to report, you can reported right on our website. So, please do that. We thank you so much for helping us track your successes!

We have great partnerships across the advocacy space, the global allies program. And the together women rise per -- partnership. Are just two of those opportunities. These events that I will be mentioning here, you can always find in our weekly update or honor events calendar. More on these slides that are posted on our website. Those are couple of partnership opportunities if you are involved in returned Peace Corps volunteer court --

â€¦ They will be resuming meeting in January. Next slide. The free agents are going to be meeting. Those are folks that are still advocates, that maybe are not yet well embedded in the local group because of time and distance. We have those meetings that are resuming in January. And we have for you, if you are wanting to get published early and often in 2023, and you want some help with that, our colleague Jocelyn is running again Ai-Media office hour. You will see these regularly. That will be happening on generating.

So, you can check the calendar for free agent gatherings as well as the media office hour. Next, please. This policy forms that are policy colleagues mentioned are on the evening of January 19. Registrations are open for those as well. Next slide.

And this is a fan favorite. Our own Allison Gallagher brings her research experts to bear for a webinar that will be held January 25 called researching remember's of Congress. In the registration for that, she has a little pre-thinking for you today. So, I beg you to take advantage of that wonderful webinar, especially if you have brand-new members of Congress that you are trying to get to know. So, come along for that on January 25..

And the set the agenda orientation, this is a way that we are opening up the welcome mat. Rolling up the welcome mat for hundreds and hundreds of advocates who found us in 20 -- 2020. 2021. 2022. And maybe have been a part of the campaign where we are engaging with a fresh Congress for the first time.

So, this is an orientation that is open 12. But we are really focusing on the audience and your folks who are coming our way and can help us make a really big impact for the issues of poverty during this critical time. So again, you are welcome to invite others to disorientation. And you can find the registration, RSVP, on this slide.

As well as on this at the agenda webpage on the results website. And finally, mark your calendar. February 4, that is the first Saturday of February. Willie meeting again just like this. And we will be continuing our work together. As always, if you have any questions about any of these opportunities that you have heard about, check our events calendar on a website was a preacher to stop, we'll be glad to answer your questions.

And with glass, we are -- with that, we are so grateful to have this wonderful start to the new year with you. It will be another new year of relationship building and advocacy success. So, except coming along on the ride with us.

And making results what it is. So now, will be opening the lines. Ken is going to graciously open the lines for us so that you can wish each other a happy new year.

(Multiple speakers)

SPEAKER:
Happy new year!

SPEAKER:
Bye, everybody.

(Multiple speakers)

SPEAKER:
Happy faces!

SPEAKER:
Happy new year, thank you, all. It was fantastic today.

SPEAKER:
Bye, Lindsay.

SPEAKER:
Bye, bye!

SPEAKER:
Bye, Dale!

SPEAKER:
Thank you David for inviting me, and happy new year to you all. It is excess to ending poverty in 2023. -- And a success to ending poverty in 2023. If you read the rules of the new house, it is going to be a wonderful kickoff on payday. BIPOC. -- K day. Black, Indigenous, and people of color working together. I look forward to making it happen.

SPEAKER:
Alright, folks, have a great weekend. It was so nice being with you. Happy new year.

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