



**results**

# **The RESULTS National Webinar**

**November 6, 2021**

***Welcome!***



**Dr. Joanne Carter**  
Executive Director

# Our Anti-Oppression Values

The logo for RESULTS, featuring the word "results" in white lowercase letters on a red speech bubble background.

*RESULTS is a movement of passionate, committed everyday people. Together we use our voices to influence political decisions that will bring an end to poverty. Poverty cannot end as long as oppression exists. We commit to opposing all forms of oppression, including ableism, ageism, classism, colonialism, homophobia, racism, religious discrimination, sexism, transphobia, white saviorism, and xenophobia.*

*At RESULTS we pledge to create space for all voices, including those of us who are currently experiencing poverty. We will address oppressive behavior in our interactions, families, communities, work, and world. Our strength is rooted in our diversity of experiences, not in our assumptions.*

*With unearned privilege comes the responsibility to act so the burden to educate and change doesn't fall solely on those experiencing oppression. When we miss the mark on our values, we will acknowledge our mistake, seek forgiveness, learn, and work together as a community to pursue equity.*

*There are no saviors — only partners, advocates, and allies. We agree to help make the RESULTS movement a respectful, inclusive space.*

Find all our anti-oppression resources at: <https://results.org/volunteers/anti-oppression/>

# AO Audit Summary

# ***The Process***

# The Process

The logo for 'results' is a red speech bubble with the word 'results' in white lowercase letters.

- AO Audit conducted by external Diversity, Equity, and Inclusion (DEI) consulting firm, Nicole Lee Consulting
- Several interviews, focus groups of RESULTS staff and volunteers as well as online survey
- AO Survey response of **314** (275 GR volunteers and 39 staff)

# The Process

The logo for 'results' is a red speech bubble with the word 'results' in white lowercase letters.

- Recognition that potential barriers to participation in online survey exist.
- Important to note that ***does not*** represent the view of every RESULTS volunteer advocate.

# ***Key Findings***



# Key Findings

The logo for 'results' is located in the top right corner. It consists of the word 'results' in a white, lowercase, sans-serif font, positioned inside a red speech bubble shape that points towards the bottom left.

- Need for clarity on anti-oppression
  - **97.2%** (est. 266 volunteers) familiar with how RESULTS defines AO values
  - Significantly less know about integration into everyday work
  - More familiarity with statement than resources and how to respond to oppression

# Key Findings

The logo for 'results' is a red speech bubble shape with the word 'results' in white lowercase letters.

- Confronting and responding to oppression
  - **76%** (209 volunteers) agree that RESULTS addresses conversations about AO frankly and honestly
  - **66%** (181 volunteers) agree that oppression is confronted directly
  - **Lack of clarity** on addressing historic oppression

# Key Findings

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- Training and resources
  - 55% of volunteer respondents have not attended anti-oppression trainings led by RESULTS
  - Volunteer respondents seek:
    - Training for everyone
    - Clearer guidelines, policies and procedures
    - Accountability if oppressive behaviors have been committed

# Key Findings

The logo consists of the word "results" in a white, lowercase, sans-serif font, positioned inside a red speech bubble shape that points towards the bottom-left.

- Volunteer respondents seek:
  - More context and history behind the issues
  - Information on issues relate to different forms of oppression
  - More support for historically marginalized groups

# Key Findings

The word "results" in white lowercase letters on a red speech bubble background.

- 90% of survey respondents say that they have more work to do to better understand and put our anti-oppression values into practice.

**As an organization, we believe that we all have a commitment and responsibility to undo the systems of oppression we have inherited in our society.**

***What to expect next...***

# What to expect next...

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- More training for staff and grassroots volunteers
- More specific protocols on AO incidents
- More historical context on all our policy campaigns
- More clarity on RESULTS' long-term anti-oppression goals
- More group level conversations and support from the Grassroots Impact Team

***A moment of reflection...***



***Thank you for embarking on  
this journey with us!***

# Latest on Recovery Package

The logo for 'results' is a red speech bubble with the word 'results' in white lowercase letters.

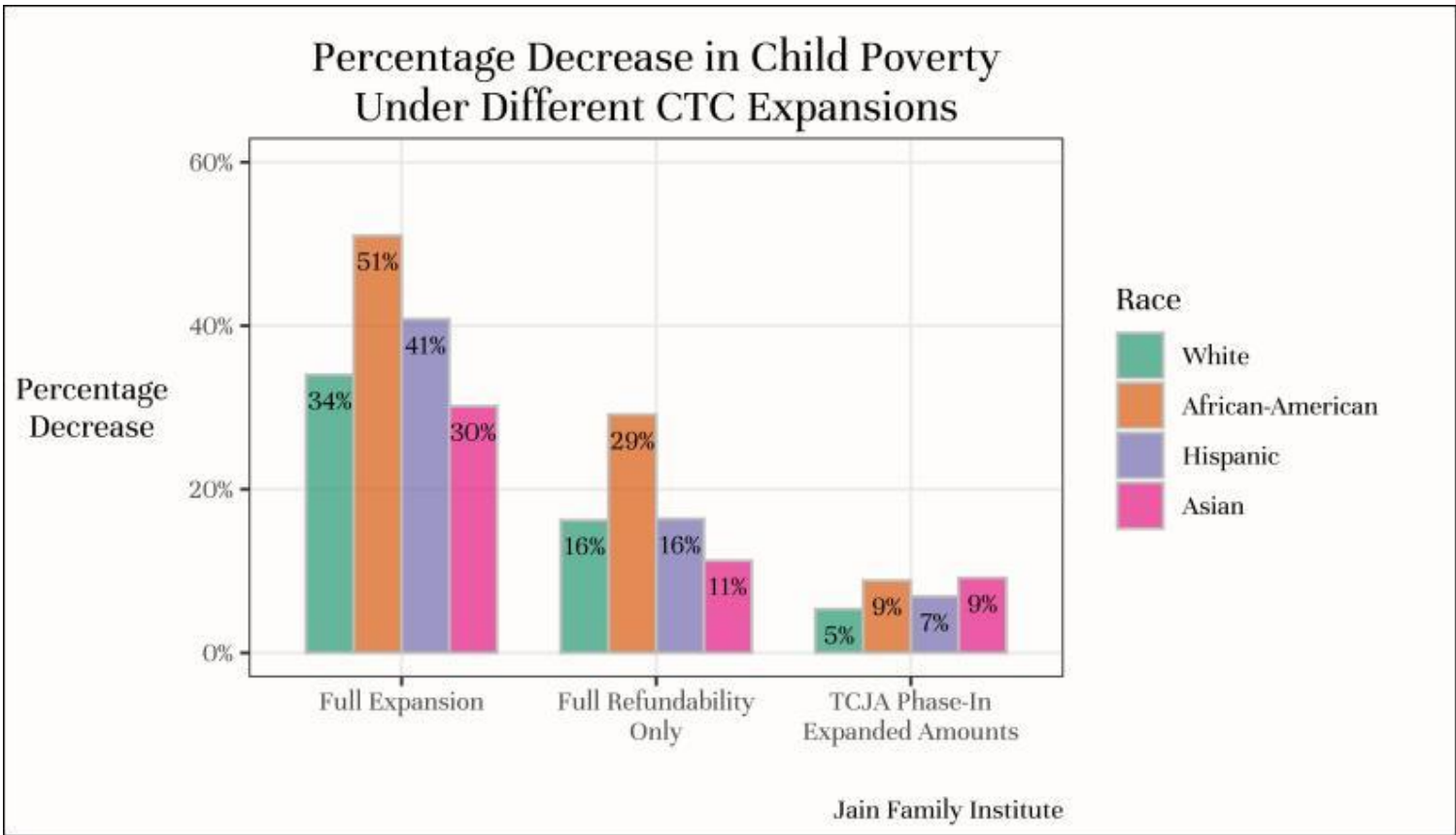
## House Build Back Better Act:

- makes Child Tax Credit (CTC) fully refundable permanently
- restores eligibility for immigrants (via ITINs)
- extends larger CTC through 2022
- extends larger Earned Income Tax Credit (EITC) through 2022
- \$25 billion in rental assistance – including \$22.1 billion in new Housing Choice Vouchers
- \$1.3 billion in pandemic preparedness, which includes increasing global vaccine manufacturing capacity.

**What's next: House vote in coming weeks, Senate changes/vote, final House passage, then to President Biden for signature**

Stay updated: <https://results.org/blog/the-latest-from-capitol-hill-on-recovery-package/>

# Impact of Full CTC Refundability



# RESULTS West Virginia getting it done!

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**Joanna DiStefano**  
RESULTS West  
Virginia



## W.Va. needs the Build Back Better proposal

As a practicing neurosurgeon in West Virginia, I wish to strongly echo Dr. Winstanley's plea for Sen. Manchin to support the Build Back Better proposal in her recent guest essay, "To beat the opioid crisis, lift people out of poverty."

## What does Sen. Manchin want his legacy to be?

With the Build Back Better plan, Sen. Joe Manchin could have a profound impact on West Virginia, long past when he leaves office. One piece of that plan, the enhanced Child Tax Credit, can help a generation of West Virginia children get out of poverty.



See all of RESULTS W.Va.'s media at:

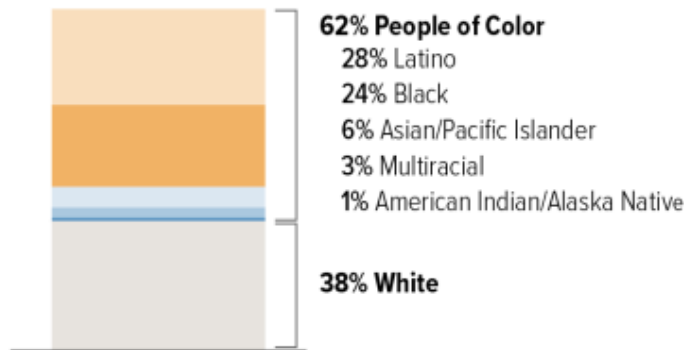
<https://hsc.wvu.edu/global-engagement-office/results/media/>

# Expanded long-term rental assistance via Housing Choice Vouchers

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## Majority of Low-Income Renters With Severe Cost Burdens Are People of Color

Share of 24 million renters in low-income households that pay over half their income for housing, by race/ethnicity



Note: Low-income = household earns less than 80% of the local median income. Latino category may contain individuals of any race that identify as Latino or Hispanic; other categories exclude individuals that identify as Latino or Hispanic. Chart excludes individuals identifying as some other race, representing .4% of the total.

Source: CBPP analysis of 2014-2018 American Community Survey microdata and 2018 HUD area median income limits.

**\$150 billion of housing investments / \$22.1 billion in new HCVs**

- Largest expansion of new HCVs, with guaranteed multi-year funding
- Est. more than 70 percent of people served through this historic HCV expansion will be people of color
- Includes additional \$\$\$ for landlord engagement, security deposit
- Flexibility on implementing and administering the vouchers

# RESULTS Bremerton's advocacy pays off!




**Diana Tyree-Eddy**  
RESULTS Bremerton


**Coronavirus (COVID-19) Resources**


 Proudly Representing  
Washington's 6th District


 Follow Derek's travels around  
**WASHINGTON'S 6TH DISTRICT**


 STATISTICS FOR  
116TH CONGRESS


**\$2,520,953** DOLLARS SAVED OR  
RETURNED THROUGH  
CASEWORK


**1467** PEOPLE HELPED BY THE OFFICE


**243,207** LETTERS, PHONE CALLS AND  
EMAILS RESPONDED TO


**820** COMMUNITY EVENTS ATTENDED



## NEWS / PRESS RELEASES

10.21.21

### Kilmer Calls for Robust Affordable Housing Investments

Washington, DC – On Monday, U.S. Representative Derek Kilmer (WA-06) joined Rep. Ritchie Torres (NY-15) and over 120 colleagues in Congress to express support for keeping robust affordable housing investments in the *Build Back Better Act*. The letter, which was sent to House Speaker Nancy Pelosi and Senate Leader Chuck Schumer, calls for any final legislation to include investments in affordable, accessible homes for America's lowest-income and most marginalized people.

"Throughout the COVID pandemic, it's been clear to me that housing is healthcare," said **Diana Tyree-Eddy, group co-leader of RESULTS Bremerton/North Kitsap**. "I work as a Head Start teacher with the Port Gamble S'Klallam Tribe and know families who have needlessly suffered an extra-long time with COVID because they live in multigenerational cramped housing. Kids in my classroom missed out over a month from school as one after the other of their siblings and/or adult caregivers caught COVID. These are kids that need to be in school and their cramped housing situation exacerbated their healthcare and educational outcomes. These investments are long overdue, and Rep. Kilmer is wise and compassionate to advocate for them."

The letter is endorsed by National Low Income Housing Coalition, National Alliance to End Homelessness, and RESULTS.

#### Full statement:

<https://kilmer.house.gov/news/press-releases/kilmer-calls-for-robust-affordable-housing-investments?fbclid=IwAR3jUmFTCj5N1I9r1OFCatbK6c71VH5SlnpuvHsQ9mS-MkuhtjW6BKo3-f4>

# RESULTS Arizona pushing for success!

The RESULTS logo is a red speech bubble shape with the word "results" in white lowercase letters.

**Rayna Castillo**  
RESULTS Phoenix

ARIZONA  
**Daily Sun**

## Build Back Better needs Sinema support

October 17, 2021

In response to your article this morning on the Build Back Better plan, I strongly urge Sen. Sinema to push for a bill that makes strong investments in affordable housing.

Arizona Daily Star  
**T** tucson.com

## Keep vouchers, credits coming

October 24, 2021

Arizona is struggling to regain economic footing amidst the pandemic. Fortunately, we have effective tools to help — Congress can extend the 2021 earned income tax credit and child tax credit changes and expand the housing choice voucher program in the Build Back Better plan. These changes will help Arizonans afford rent, child care and other basic needs while stimulating the local economy.

# RESULTS U.S. Poverty “Asks”

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## Pass a large-scale anti-poverty recovery package that:

- ***Extends the 2021 EITC/CTC provisions***
  - Particularly key to make sure full refundability for the Child Tax Credit for very low- or no-income families is made permanent
  - RESULTS urges Congress to make these provisions permanent in future legislation
- ***Includes at least \$25 billion in rental assistance, with \$22.1 billion in new Housing Choice Vouchers (HCVs) targeting the lowest-income households***



# November U.S. Poverty Action Resources

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## General

- Online call alert, media templates, and more: <https://results.org/action-center/>
- Lobby Resources: <https://results.org/volunteers/lobbying/>
- Laser Talks: <https://results.org/volunteers/laser-talks/>

## Data

- EITC and CTC stats by state: <https://www.cbpp.org/research/federal-tax/house-bill-takes-major-steps-forward-for-children-low-paid-workers>
- State housing data: <https://nlihc.org/housing-needs-by-state> and number of new HCVs by state: <https://www.cbpp.org/blog/bbb-includes-major-investments-in-housing-affordability>
- Columbia University poverty data: <https://tinyurl.com/ColumbiaCTCPayments>; [www.tinyurl.com/ColumbiaCTC](https://www.tinyurl.com/ColumbiaCTC), and [www.tinyurl.com/ColumbiaHousingCTC](https://www.tinyurl.com/ColumbiaHousingCTC)
- CTC fiscal impact by state: [https://www.jec.senate.gov/public/\\_cache/files/eec1a41a-e362-453c-bc11-d49c9af2cb8a/ctc-fiscal-impact-final-2021-07-30.pdf](https://www.jec.senate.gov/public/_cache/files/eec1a41a-e362-453c-bc11-d49c9af2cb8a/ctc-fiscal-impact-final-2021-07-30.pdf)

**Malnutrition is the underlying cause of nearly half (45%) of child deaths.**



**STUNTING**  
**149.2 million**

Stunting affected an estimated  
22.0 per cent or 149.2 million  
children under 5 globally in 2020\*



**WASTING**  
**45.4 million**

In 2020,\* wasting continued to  
threaten the lives of an estimated  
6.7 per cent or 45.4 million children  
under 5 globally

# The Power 4

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**Prenatal  
vitamins**



**Vitamin A  
supplements**



**Breastfeeding  
support**



**Emergency  
Therapeutic  
Foods**

## By 2022, COVID-19-related disruptions could result in an additional:

- 9.3 million wasted children
- 2.6 million stunted children
- 168,000 additional child deaths
- 2.1 million maternal anemia cases

Osendarp, S., Akuoku, J.K., Black, R.E. *et al.* The COVID-19 crisis will exacerbate maternal and child undernutrition and child mortality in low- and middle-income countries. *Nat Food* **2**, 476–484 (2021).

<https://doi.org/10.1038/s43016-021-00319-4>

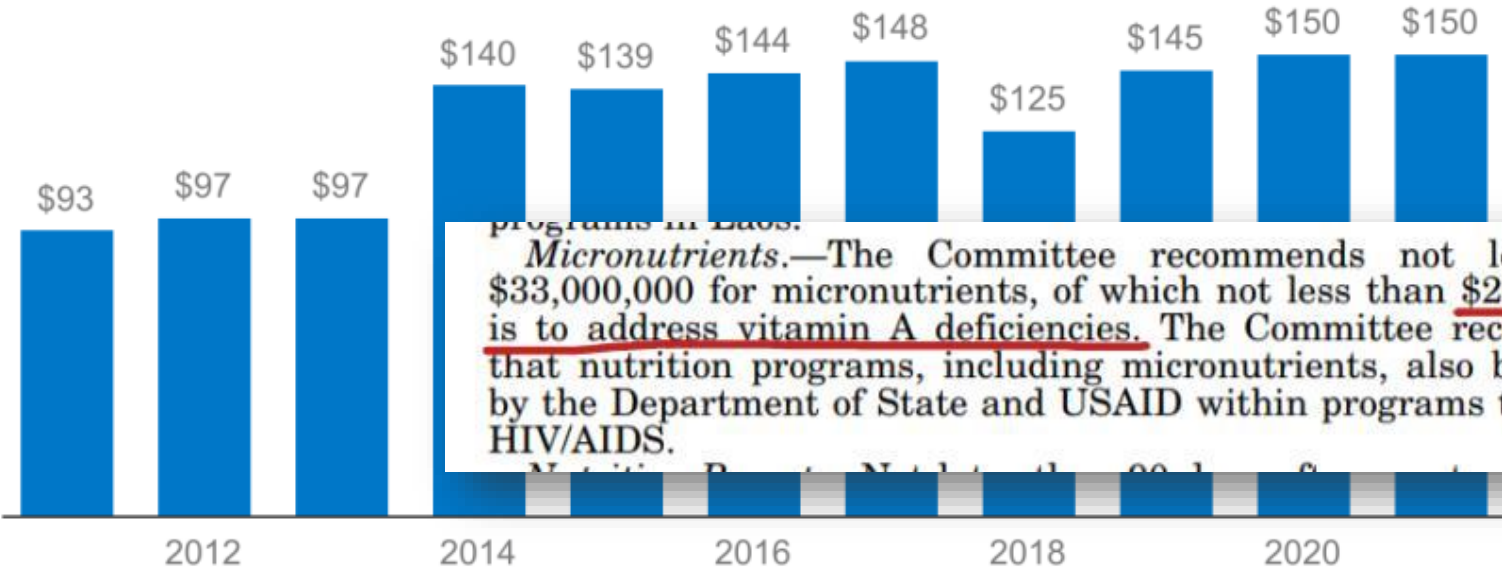
# Vitamin A

## The Case for Urgency and Reform

Figure 13

# U.S. Funding for Global Nutrition, FY 2011 - FY 2021

(In Millions)



programs in Laos.

*Micronutrients.*—The Committee recommends not less than \$33,000,000 for micronutrients, of which not less than \$22,500,000 is to address vitamin A deficiencies. The Committee recommends that nutrition programs, including micronutrients, also be funded by the Department of State and USAID within programs to combat HIV/AIDS.

**Approximate number of additional children receiving vitamin A as a result of United States Government assistance:** In 2019, a total of 15,051,202 children under-5 received vitamin A supplementation through USAID assistance across 14 countries. The countries with the largest overall percentage of children receiving vitamin A supplementation as a result of USAID programming include: Ethiopia (32%), Mali (24%), the Democratic Republic of Congo (10%), and Kenya (9%). Data on USAID-supported vitamin A supplementation is estimated to underreport the true number of children reached as operating units are not currently required to report on the number of children receiving vitamin A supplementation through USG assistance. The numbers reported in Table 1 represent results from the 14 countries that voluntarily reported on this indicator in 2019.

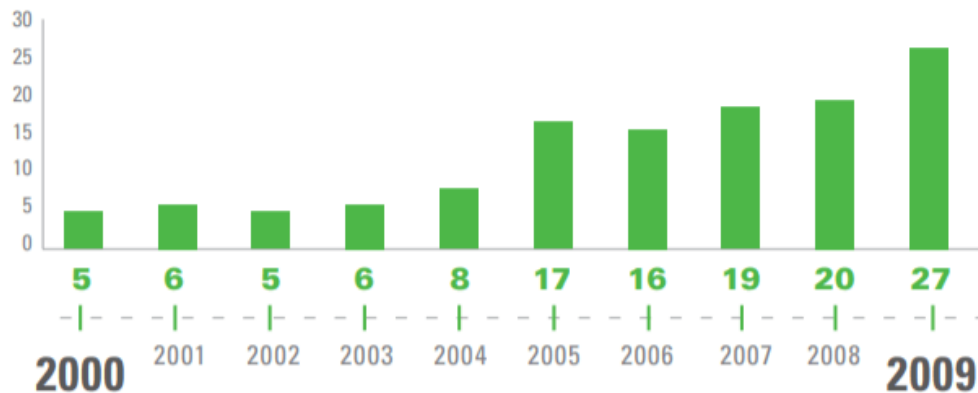
Source: USAID Nutrition Report to Congress FY2021, October 2021.

Available at : <https://www.usaid.gov/open/nutrition-report/fy-2021>

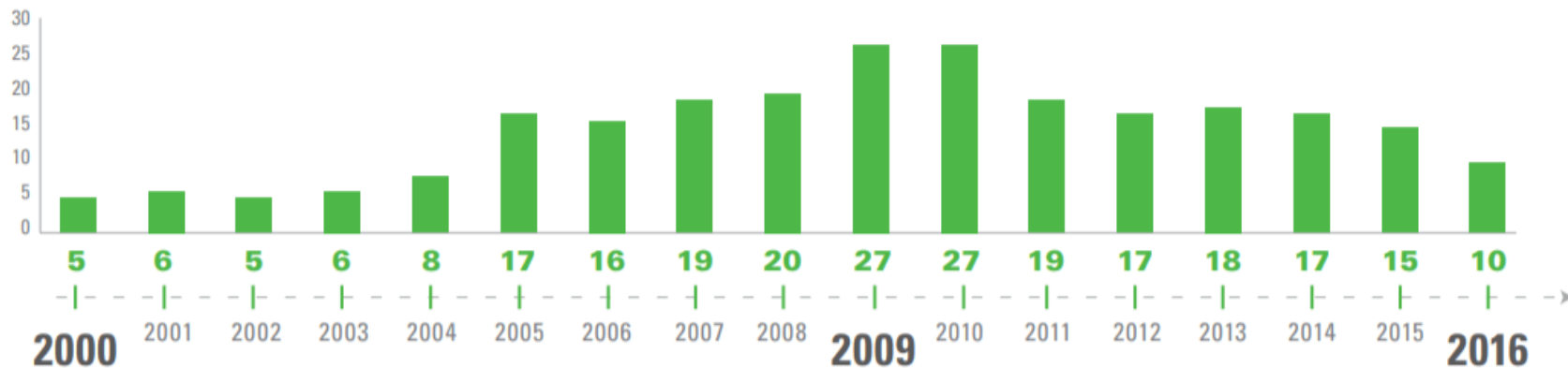


# Number of countries in sub-Saharan Africa with high coverage (>80%) of Vitamin A supplementation

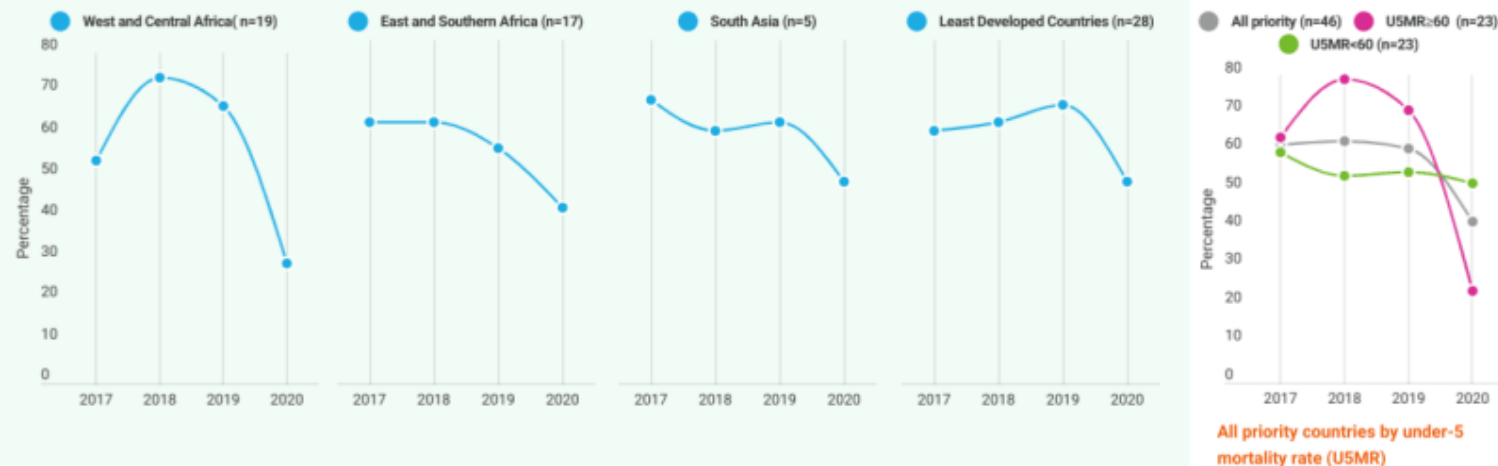
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# Number of countries in sub-Saharan Africa with high coverage (>80%) of Vitamin A supplementation



## Two-dose coverage with vitamin A supplements dropped drastically in 2020, especially for children living in the highest mortality countries



Trends in percentage of children aged 6–59 months that received two high-dose vitamin A supplements, by region and under-5 mortality rate (USMR), 2017–2020

Source: UNICEF global nutrition database, 2021, based on administrative reports from countries. Note: Analysis is based on a subset of 46 vitamin A supplementation priority countries with annual data between 2017 and 2020, covering 91 per cent of the population in all 64 priority countries.



## OFFICE OF INSPECTOR GENERAL

### RESULTS REPORTED FOR USAID/TANZANIA'S FEED THE FUTURE ACTIVITIES ARE UNRELIABLE

- The mission did not clarify nutrition indicators to ensure valid results (page 7). [redacted] reported that because of its efforts 1,273,205 children received essential nutrition services and 812,202 children received vitamin A in program-supported health facilities. However, [redacted] worked only with adults.

(2) establish baseline measurements and time-bound targets for increasing coverage of key nutrition interventions in priority countries, which may include scaling up to—

(A) 80-percent coverage for—

(i) vitamin A (to be measured by the proportion of children 6 to 59 months old receiving 2 high-dose vitamin A supplements in a given year);

# Global Malnutrition Prevention and Treatment Act of 2021

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- **House:** H.R. 4693; Reps. McCaul (R-TX), Meeks (D-NY), Kim (R-CA), Houlahan (D-PA)
- **Senate:** H.R. 4693; Sens. Coons (D-DE), Wicker (R-MS), Kaine (D-VA), Boozman (R-AR)

# Global Malnutrition Prevention and Treatment Act of 2021



- Requires clear, **time-bound targets to increase coverage** of high impact nutrition interventions, including the Power 4, in priority countries.
- Establishes **clear implementation and reporting requirements** to better track progress.
- **Elevates and increases coordination** of nutrition within USAID.

# Global Malnutrition Prevention and Treatment Act of 2021



**Take Action:** Ask your member of Congress to cosponsor the bipartisan Global Malnutrition Prevention and Treatment Act of 2021.

<https://results.org/volunteers/action-center/action-alerts/>

**Learn More:** <https://results.org/issues/global-nutrition/>



# RESULTS Global Poverty “Asks”

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**Global Nutrition:** Ask your representative and senators to cosponsor the bipartisan Global Malnutrition Prevention and Treatment Act (S.2956/H.R.4693). Find these resources:

- **Online action:** <https://results.org/volunteers/action-center/>
- **Laser Talk:** <https://results.org/volunteers/laser-talks>
- **Leave behind:** <https://results.org/volunteers/lobby-leave-behinds/>
- **Monthly Action Sheet:** <https://results.org/volunteers/monthly-actions/> (Coming soon)

Persistence  
Usually  
Pays  
Off

**PUPO  
Award!**

*Persistence Usually  
Pays Off*

# Your Media & Meeting Accomplishments!

## Lobby Meetings: **579!**

- **395** Meetings with the House of Representatives
- **184** Meetings with the Senate

## Grassroots Media: **424 pieces published!**

- **395** letters to the Editor, **20** op-eds, **1** News Article or Feature, **3** Radio Spot/Blog Feature
- **145** EITC/CTC, **134** housing, **81** global vaccines, **73** global education

(see all Grassroots Media pieces at: <https://results.org/volunteers/media-tools/>)

# 2022 Group Roadmaps

- Focus in December – 2022 Roadmaps!
- New Roadmap documents coming – building on your 2021 Roadmaps
- We'll review the planning process on our December 4 National Webinar
- **Please schedule your December group meeting now with time enough to do 2022 planning**
- If you have suggestions on improving the roadmap documents or process, please contact Jos Linn ([jlinn@results.org](mailto:jlinn@results.org)) by November 15.

# New Advocate Support Plan!

- ✓ For over 40 years, RESULTS has invited thousands of new advocates to join our cause.
- ✓ Many of those advocates stay for years, but some only stick around for a few months.
- ✓ In order to support new advocates to have a great experience and support Groups and Regional Coordinators, Staff created the New Advocate Support Plan
- ✓ We plan to support advocates through their first year, and have Volunteer and Staff planned activities at their first 30-Days, 60-Days, 90-Days, 6-Months, and 12-Months

# New and Updated Materials to Help Support You!

- ✓ [Group Guide to Welcoming and Supporting New Advocates](#)
- ✓ [New Volunteer 90 Day Conversation Guide](#)
- ✓ [Individual Planning Form](#)

# Action Network Successes!

The logo consists of the word "results" in white lowercase letters inside a red speech bubble shape.

- Action Networks are a great way to grow your Group's influence across your state
- They also help folks find their inner advocate
- 39 Action Networks across 21 states!
- In the month of October, 18+ Action Network Members took action!

# Celebrating 1 Year Anniversaries

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- Jacoby Gonzales
- Star Okolie
- Keryee Morton
- Ashton Carter
- Crystal Sexton
- Chandra Penthala
- Dr. Tamora McConnell





# ♦ *Welcome* ♦ **New Advocates!**

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Felicia Bonanno

Emma Booth

Julissa Brown

Stephen Cannon

Daniel Claborne

Carter Davis

Barbara Gerlach

Ramya Gopal

Julia Hardy

Jacqueline Hughes-  
Price

Jenna Jones

Pam Kazi

Phong Lam

Nicole Noblet

Marjolein Oostrom

Vivian Piccaluga

Hasina

Rakotondrabeharison

Isabella Randazzo

Julia Russell

Sarah Smith

Tiffany Tagbo

Veronica Taylor

Adriana Vega

# Bob Dickerson Leadership Award

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Nominate an outstanding  
volunteer at:

<https://tinyurl.com/BobDAward>

Please submit your  
nominations by November 8.

Nominees and recipients will  
be announced in December.

# Global Allies Program: Partners Ending Poverty with RESULTS

The RESULTS logo is a red speech bubble shape with the word "results" in white lowercase letters.

**Global Allies Program**

*Partners Ending Poverty with RESULTS*

*Connecting Returned Peace  
Corps Volunteers with  
the RESULTS grassroots  
network to end global poverty.*

**Tuesday, November 9, 8:30 pm ET**

<https://bit.ly/GAPwithRESULTS1109>

# Getting “unstuck” with your members of Congress using Motivational Interviewing techniques

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**Tuesday, November 16 at 9:00 pm ET**

Join this six-month training series as it continues!

Register at:

<https://results.zoom.us/meeting/register/tj0vcOiqrj8qHtTAZtyWICKfVAI1d2QU6S8b>

# More November Events

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**Monday, November 15: Global Poverty Free Agents Webinar, 7:00 pm ET** (*Updated date*). Contact Lisa Marchal at [lmarchal@results.org](mailto:lmarchal@results.org) for more information.

**Tuesday, November 16: U.S. Poverty Free Agents Webinars, 1:00 pm and 8:00 pm ET.** Contact Jos Linn at [jlinn@results.org](mailto:jlinn@results.org) for more information.

**Wednesday, November 17: Action Network Monthly Webinars, 12:30 pm and 8 pm ET.** Register at <https://results.org/events/>.

**Thursday, November 18: U.S. Poverty Policy Forum (8:00 pm ET) and Global Poverty Policy Forum (9:00 pm ET).** Register at <https://results.org/events/>.

# Even More November Events

The logo for RESULTS, featuring the word "results" in white lowercase letters on a red speech bubble background.

**New Advocate Orientations** are on-going! Register for an upcoming orientation at: [www.results.org/volunteer](http://www.results.org/volunteer).

**See all events on the RESULTS Events Calendar:**

<https://results.org/events/>

*Note that all **RESULTS** offices will be closed:*

- ***Thursday, November 11** in observance of Veterans' Day*
- ***Thursday, November 25 and Friday, November 26** for the Thanksgiving holiday.*

# Be a Regional Coordinator!

For more information,  
contact Lisa Marchal  
at [lmarchal@results.org](mailto:lmarchal@results.org).

# RESULTS Advocacy & Organizing Fellowship

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- 11-month training program
- Opportunities to lobby in D.C.
- Cohort of young leaders
- Ages 20-35

**Applications close Nov. 20!**

[results.org/fellowship/](https://results.org/fellowship/)





# Cultivating New Relationships Through Action

**Thursday, December 2 at 8:00 pm ET**

**Learn more about creating a culture of “welcome” in your group & fostering healthy relationships through advocacy action with new volunteers**

Register at: <https://results.zoom.us/meeting/register/tjwocu-qrj0iH9PM3Es0A12UkA21Qwyfzuv7>

*This is a repeat of the training done in November.*

# Your Strengths in Action Workshop

The logo for 'results' is a red speech bubble with the word 'results' in white lowercase letters.

**Tuesday, December 7, 8:30-10:00 pm ET**

**Building off our StrengthsFinder workshop this fall, come learn how to put your strengths into action.**

Register at: <https://bit.ly/StrengthsInAction>

**Did you miss the first StrengthsFinder workshop?**

View the recording and slides on our website under *Training Webinars*.

If you would like to complete your own StrengthsFinder assessment, please contact Karyne Bury at [kbury@results.org](mailto:kbury@results.org) for the code and group facilitation guide.



*Happy  
Thanksgiving!*



**results**



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**/RESULTSEdFund**



**@voices4results**

**[www.results.org](http://www.results.org)**