

RESULTS

the power to end poverty

April 2018 RESULTS U.S. Poverty National Webinar

Start the Conversation about Anti-Oppression in Your RESULTS Work

Login online at: <http://fuze.me/32255914> or dial (201) 479-4595, Meeting ID: 32255914#

Welcome from Joanne Carter Executive Director, RESULTS



What is Anti-Oppression?

Oppression is the use of power to disempower, marginalize, silence or otherwise subordinate one social group or category, often in order to further empower and/or privilege the oppressor. Social oppression may not require formally established organizational support to achieve its desired effect; it may be applied on a more informal, yet more focused, individual basis.



Jos Linn
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Source: <https://theantioppressionnetwork.com/what-is-anti-oppression/>

What Does It Look Like?

- A young, female volunteer was told by an older volunteer that it was good she was coming to a lobby meeting with an older, male member of Congress because she was so young and attractive.
 - Disempowering; negates the intelligence and experience she brings to the meeting
- Repeatedly asking younger women if and when they plan to have children.
 - *Assumes that all women want to have children and that it's OK to ask people about intimate family decisions*
- A young volunteer was asked to share her story at the beginning of a lobby meeting, but was told it was better to have someone more experienced do the issues and requests.
 - Assumes that younger or newer volunteers are not ready to lobby simply because of their age

What Does It Look Like?

- In preparing for a lobby meeting, an African immigrant was told “you’re African, so you probably have an experience with this issue from your village.” African American volunteers have also been asked to share their “stories of poverty” when they don’t have one
 - *Assumes facts based on a person’s skin color or country of origin*
- A RESULTS Expert on Poverty is asked to share their story of poverty in a lobby meeting and nothing else, even when they want to help present the issue or request.
 - Assumes that a person has nothing to contribute to the conversation except their own personal story

RESULTS Board Member Maxine Thomas



RESULTS Indianapolis volunteer and Grassroots Board member Maxine Thomas (center left) with Sen. Joe Donnelly (D-IN) and other anti-hunger advocates in Washington in February

What Has RESULTS Been Doing to Address Oppression in Our Work?

Within the Grassroots Network

- Grassroots leadership training (June 2016)
- Webinar-based discussions
- Integration in Group Plans
- Anti-Oppression [resources online](#)
- Grassroots values statement under development

In Our Policy Work

- Breakdown of poverty and policies by race and ethnicity
- Experts on Poverty advising our policy work
- Conference sessions and webinars on racial wealth inequality

Within the Organization

- Intensive Staff Trainings
- Organizational Policy changes
- Staff working groups on 3 key areas
- Woven into www.resultsconference.org and conference programming

There is so much more to do!



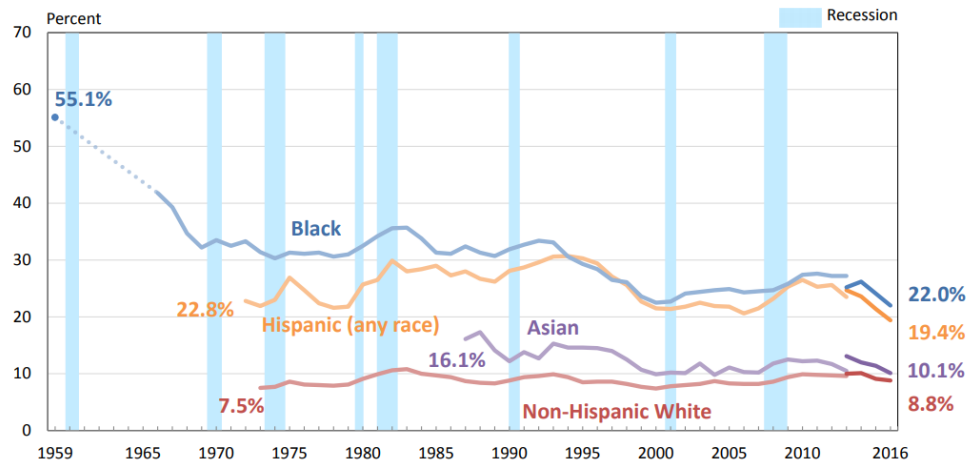
Meredith Dodson
Director of U.S.
Poverty Campaigns
mdodson@results.org

Poverty by Race/Ethnicity

From latest U.S. Census poverty data:

- More than 1 in 5 Black Americans live below the poverty line
- Almost 1 in 4 Hispanics
- Only 8.8 percent of Whites
- This is the legacy of structural racism that created the racial wealth gap.

Poverty Rates by Race and Hispanic Origin: 1959 to 2016



United States
Census
Bureau

U.S. Department of Commerce
Economics and Statistics Administration
U.S. CENSUS BUREAU
census.gov

Note: The data for 2013 and beyond reflect the implementation of the redesigned income questions.
Source: U.S. Census Bureau, Current Population Survey, 1960 to 2017 Annual Social and Economic Supplements.

April Action: Protect SNAP!

April is a key month:

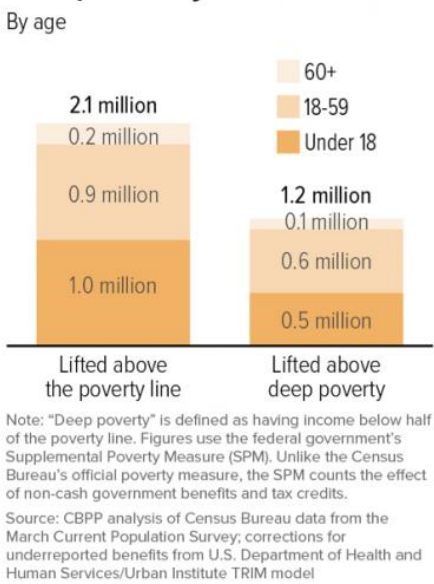
- Possible House Farm Bill markup, could take food away from millions who are at risk of hunger
- Senators are writing their own bipartisan bill.
- Harmful cuts and changes to SNAP would make it harder for working families – including people of color and persons with disabilities – to put food on the table (see our Action Sheet for more)

Tailor our talking points for letters, calls with Congressional aides, or face-to-face meetings Congress telling them to oppose any efforts to cut or change SNAP that would lead to greater hunger in the U.S. – and hardship, in particular, for communities of color.

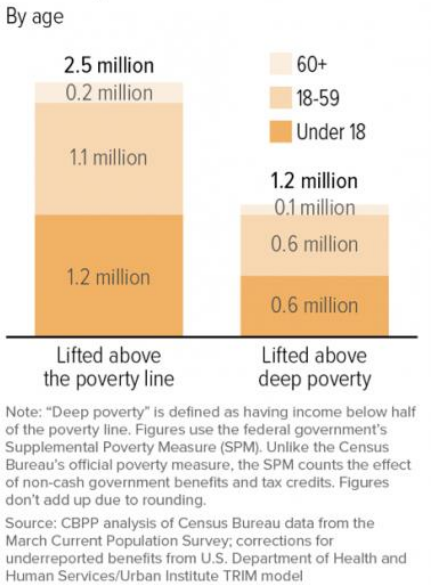
April Action:

http://www.results.org/take_action/april_2018_u.s._poverty_action

SNAP Lifted Millions of African Americans Out of Poverty and “Deep Poverty” in 2015



SNAP Lifted Millions of Latinos Out of Poverty and “Deep Poverty” in 2015



Group Discussion

Setting Norms for Our Discussion

- This is about awareness, not blame. This about doing the work to change systems that perpetuate oppression.
- Everyone has a different view and experience with the issues of oppression. Tonight is about listening to those who choose to share.
- Everyone should be comfortable sharing their thoughts, but we ask you to do so respectfully. Please use “I” statements when speaking (e.g. “I feel”, “I believe”, “I think”).
- We know this is a sensitive issue. If you take issue with a specific person’s comments, please share your concerns with Jos (jlinn@results.org) or Meredith (mdodson@results.org) and we’ll follow up with you.



Kristy Martino
Senior Campaigns
Organizer
kmartino@results.org

Group Discussion

1. When you think about your RESULTS work, what circumstances in your life have allowed you the opportunity to do this work?
2. Think about your group – does everyone look the same or come from similar financial backgrounds?
3. Do you feel that your local RESULTS meetings are welcoming of people who come from different racial or ethnic backgrounds, different cultures or countries, LGBTQIA+ persons, persons with disabilities, people from a different socio-economic status or different family structure?
4. How is power expressed in your group? Who speaks in meetings, and who doesn't? Where and when do you meet? How would someone from a non-dominant group experience this?
5. Is there anything that RESULTS has provided you that has helped you reframe your language or how you speak about your work?
 - Is there anything you would like to see?

Shares: How to Chat

U.S. Poverty National Webinar

322-55-914 ▾

RT

★ RESULTS Educational...

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Group Chat

nal Fund - US Poverty Team

RT

9:12 AM

I have a question - why is RESULTS so awesome?

Chat to Group

1. Click here

2. Type here

3. See here

Shares: How to Raise Your Flag

Team is sharing

U.S. Poverty National Webinar

322-55-914 ▾

Exit

R2

RT

RESULTS Educational Fund

RESULTS Educational Fund...

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?

Get Help Online

✉

Send Feedback...

📶

Fuze Status

🚩

Raise Your Flag

⏺

Record Meeting

🗑

Undock Participants

🔒

Auto Accept is On

🔇

Disable All Video

⚙

Audio/Video Settings...

🔗

Copy Meeting Link

ℹ

Copy Meeting Info

Share

+

🗨

📄

3. Flag appears

2. Raise your flag

1. Click here

Next Steps for Your Local Group

Keep the conversation going in your group.

Examine these issues more closely and discuss them in your April group meetings. The [Invisible Knapsack](#) by Peggy McIntosh is a good resource for looking at privilege and examining how it impacts your life and those around you. Read the article and talk through the questions it poses in your group. Afterward, think about ways that your group could address these issues in and outside of your RESULTS work.

Next Steps for Your Local Group

Keep the conversation going on our follow-up webinars.

- **Tuesday, April 17 at 9:00pm ET.** If you are not able to do the exercise in your groups (or you are not in a group currently), join us for a discussion of the Invisible Knapsack by Peggy McIntosh about white privilege. In our discussion, we will consider our own privileges, how they impact our experiences, and how they impact our work as RESULTS volunteers. Read the [Invisible Knapsack](#) article beforehand, if you have not done so already as part of your group meeting.
- **Tuesday, May 15 at 9:00pm ET.** Join us for a reflection on the many aspects of ourselves – our age, religion, ethnicity, income, gender, and sexual orientation – that impact our work as RESULTS volunteers. We will complete "cultural sketches" of ourselves to understand how our identities influence our values, decisions, behaviors, and opportunities. No need to prepare beforehand!

To participate in these webinars, login at <http://fuze.me/33986526> or dial (201) 479-4595 Meeting ID: 33986526#

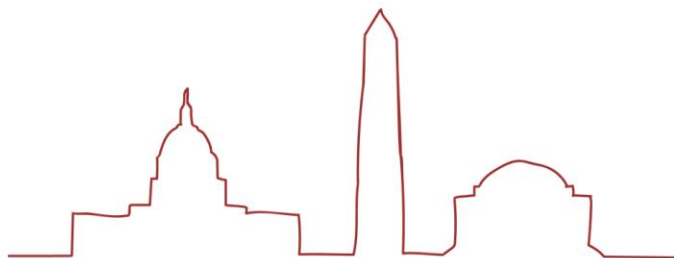
Anti-Oppression Resources

1. **Resource/Reading List** compiled by RESULTS volunteers and staff:
https://docs.google.com/spreadsheets/d/1MNmEwuwwbS6Vxf3jsOtwU2BbaaApa0XhfqihHaQWt_o/edit#gid=0
2. **So You Want to Talk about Race** by Ijeoma Oluo (book):
<https://www.goodreads.com/book/show/35099718-so-you-want-to-talk-about-race>
2. **Take the Implicit Bias Test** from Harvard University (online exercise):
<https://implicit.harvard.edu/implicit/takeatest.html>
3. **The White Savior Industrial Complex** by Teju Cole (article):
<https://www.theatlantic.com/international/archive/2012/03/the-white-savior-industrial-complex/254843/>
4. **The Urgency of Intersectionality** by Kimberlee Crenshaw (video):
https://www.ted.com/talks/kimberle_crenshaw_the_urgency_of_intersectionality
5. **The Case for Reparations** by Ta-Nehisi Coates (article):
<https://www.theatlantic.com/magazine/archive/2014/06/the-case-for-reparations/361631/>
6. **The Road to Zero Wealth** from Prosperity Now and the Institute for Policy Studies (research paper): <https://prosperitynow.org/resources/road-zero-wealth>



WANT TO BREAK THROUGH THE NOISE IN WASHINGTON?

Join us in Washington for the **RESULTS International Conference**, and learn how to help change policy that advances education, health, and economic opportunity for all. Register today at www.resultsconference.org.



RESULTS INTERNATIONAL CONFERENCE

Grand Hyatt Hotel, Washington D.C. | July 14-17, 2018

Invite Your Community. Share with others [this great list of reasons](#) why it's worth the investment to attend. [Print and share our promotion flyer](#) and circulate [this terrific promo video](#) on your social media channels. We also have new #LettersGetLOUD postcards with a Conference invitation on the back, which we'll send directly to groups soon.

Why Should You Come?

1. **Continue our important anti-oppression work.** Anti-oppression will be running theme throughout the Conference, which will include specific trainings and policy discussions on dismantling systems of oppression.
2. **Come hear top-notch speakers.** Hear RESULTS Experts on Poverty; Kristin Rowe-Finkbeiner of MomsRising; Tishaura Jones, Treasurer for the city of St. Louis; Heather Booth, civil rights activist and co-found of the Midwest Academy; Jennifer Flynn Walker of the Center for Popular Democracy, and many more. [See the Conference website](#) for more about our speakers.
3. **Election Track.** Get trained on how to get candidates and new members of Congress in a deeper way and make poverty an election issue. [Read more.](#)
4. **Learn how to be effective AND non-partisan** no matter what happens in November – chance to go beyond marches and phone calls.
5. **Build your knowledge base.** We're exploring taking on housing issues to address segregation and racial wealth inequality.

Register at www.resultsconference.org!

Reminder: the Early Bird discounted registration ends May 15! Need help getting there?

Apply for assistance at: www.tinyurl.com/RESULTSScholUS.

Welcome New Emerson Hunger Fellow Funke Aderonmu!

- 2017-18 Emerson Hunger Fellow
- Spent last six months working with DC Greens, a nonprofit working to advance food justice through food education, food access, and food policy
- Recent graduate of University of California - Davis with degrees in economics and international relations
- Volunteered with the UC Davis Innovation Institute for Food and Health working on local food insecurity issues
- Spent time in Kenya working on a project providing clean energy fuels to low and middle-income households





Why Join the Spring Friends and Family Fundraising Campaign?

- Raise needed funds for our work
- Grow your network of advocates and supporters by spreading the word about your great work to end poverty
- *Don't wait!* Fundraise this spring to avoid competing with mid-term elections fundraising in the fall
- Joanne's Challenge: 100% Group participation in grassroots fundraising in 2018 – let's make it happen!
- So many resources are available!
 - Campaign guide with sample talking points, emails to send to your networks, and social media posts
 - Personal fundraising website on Salsa Labs, our online giving platform
 - One-on-one support from Mea Geizhals, Grassroots Fundraising Manager



Spring Friends and Family Fundraising Campaign

- Campaign will be May 1 – May 31, 2018
- Support Moms, Champion Kids: Mother's Day hook, highlighting Reach Every Mother and Child Act (Global); protecting SNAP and Medicaid (US Poverty)
- Get started at: <https://results.salsalabs.org/momsandkids>
- **Save the Date:** Campaign Kick Off Training, Thursday, May 3 at 8:30 pm ET. Join online at: <http://fuze.me/37000190> or dial (408) 610-1042, Meeting ID: 37000190#
- Questions? Mea Geizhals, Grassroots Fundraising Manager, mgeizhals@results.org or (202) 783-4800 x131

Announcements

RESULTS Introductory Calls on April 4 at 8:30pm ET and April 20 at 1:00 pm ET. To participate, call (712) 775-8972, passcode: 761262. Register [here](#).

U.S. Poverty Free Agents Calls, Tuesday, April 17 at 1:00pm and 8:00pm ET. Login at <http://fuze.me/32256018> or dial in by phone at (201) 479-4595, Meeting ID: 32256018#.

House and Senate Recess, April 30 – May 3. After any lobby meeting, please complete the [RESULTS Lobby Report Form](#) to let us know how it went.

Find these and other events on the [RESULTS Events Calendar](#).

Thank you for being on tonight's Webinar!

Our next U.S. Poverty National Webinar is
Tuesday, May 1 at 8:00pm ET.

Questions to Consider When Talking Poverty – A Brief Checklist

- Am I portraying people experiencing poverty as empowered members of our movement with agency?
 - Am I portraying myself as a partner in the movement to end poverty or a savior?
 - Am I being cognizant of my own privilege in conversation and grounding conversations in the voices of those directly affected by poverty?
 - Am I listening to other voices? Am I creating space for new leaders?
 - Am I using inclusive, empowering and welcoming language?
-

Questions to Consider When talking Poverty –

A Brief Checklist

Example of Disempowering Language	Explanation	Example of more empowering language	Explanation
Poor people	Casts those living in poverty as other, less than and different than us.	People living in poverty/people living in the world's poorest of places	People in poverty are people just like you and me. The only difference is the circumstances
I am a voice for the voiceless	Portrays people experiencing poverty as powerless and without agency	I stand in partnership with those experiencing poverty	Portrays respect and equity in the fight to end poverty
We save poor people's lives	Positions you as a savior of the poor, and portrays them as incapable of saving themselves.	As an advocate, I use my voice in partnership with others to influence political decisions that will bring an end to poverty	Portrays you as one equal voice in a movement fighting for justice for all – not a savior of others.