## **Getting to Know Your New Advocates**

A vital step to set your new advocate up for success is to get to know them individually. The best tool for really getting to know new advocates is a one-on-one (1:1) conversation which will form a foundation for your relationship.

- 1. Do these group times work for you?
- 2. Do you have questions about how our group is organized?

## **Active Listening**

Strive to listen as much as (if not more than) you share! People need to know you genuinely care about them as a human, not just a volunteer

- 1. Why did you choose advocacy?
- 2. What issues are most important to you and why?
- 3. What excites you? What makes you nervous?

## **Review Group Logistics**

Share in your own words what it's like to be part of your local group and review your group logistics using your Group Plan

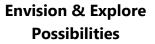
Goals and
Discussion Questions
for a Successful
1:1 Meeting

## Determine Values & Drives

Help new advocates connect their values and RESULTS action opportunities. Share about your own motivations and goals with new advocates



Share upcoming actions and ask what they would be most excited to start with. Let them know how you will support them to be successful



Learn more about their experiences with volunteering and explore potential roles that will complement their skills and help them grow in new ways

- 1. What action excites you the most?
- 2. Do you feel comfortable taking this action?
- 3. How can I help you achieve this?

- 1. Tell me about your volunteering experiences?
- 2. What strengths do you hope to contribute?
- 3. What new skills would you like to learn?