

New Volunteer 90-Day Check-In

Purpose: Learn how things are going as a RESULTS volunteer, understand more about their goals with advocacy, start to discuss ongoing roles and leadership within the group

Introductions & Personal Check-In

- ✓ Introduce yourself and share why you are an advocate with RESULTS
- ✓ Review goals and purpose of the meeting:
 - Check-in on RESULTS volunteering
 - Individual planning for the next few months
 - Explore about ongoing roles & actions
- ✓ Check-in Questions:
 - How are you doing? How are things going in your personal life?
 - How have things been going as a RESULTS volunteer?

Relationships are important! Try to establish a personal connection with the volunteer and listen to their human needs, in addition to their needs as a volunteer

Individual Planning Form

- ✓ Walk through the questions on the [RESULTS Individual Planning Form](#) to discuss their goals and ambitions with RESULTS.
- ✓ Reference the [RESULTS Grassroots Roles](#) as needed

Plan of Action

- ✓ What action would you like to work on next?
- ✓ Utilize their goals and responses to the Individual Planning Form
- ✓ Review as much information as possible about their next steps
- ✓ Ask them if they have any questions about the role or action



Examples of goals: Scheduling a lobby meeting, running part of a RESULTS meeting, stepping into a leadership role, getting published in the media

Group Health

We are committed to our values of anti-oppression and cultivating an inclusive environment for everyone who wants to be involved. Can I ask you some questions about your experience with our group?

- Do you have any questions about how anti-poverty advocacy is related to anti-oppression? Are you familiar with our values?
- Have you received support from the Group Leader or New Advocate Mentor to help you succeed as an advocate?
- Have you experienced any exclusion, shaming, or interruptions as an advocate?
- Has your story or advocacy been used in any way that makes you feel uncomfortable?
- Do you feel comfortable providing feedback to your group? If not, why?
- Do you feel like you were forced into any role that you didn't necessarily want or asked for?

Reference our Anti-Oppression Resources <https://results.org/volunteers/anti-oppression/>

Next Steps

- ✓ Confirm next meeting date and time, and if advocate will be in attendance
- ✓ Encourage them to attend the upcoming National Webinar. Volunteers can register for National Webinars [here](#)
- ✓ Thank them for their continued advocacy!

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